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Sex-Based Differences in Affective and Cognitive Empathy Following Severe Traumatic Brain Injury

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Sex-Based Differences in Affective and Cognitive Empathy Following Severe Traumatic
Brain Injury

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40 **ABSTRACT**

41

42 **Objective:** To examine sex differences in self-ratings for affective and cognitive
43 empathy for males and females with traumatic brain injury (TBI) and compare these to
44 observer ratings.

45 **Method:** Self and Observer (e.g. spouse) ratings of affective and cognitive empathy were
46 obtained for 160 participants (116 males) with severe TBI, using the Interpersonal
47 Reactivity Index Empathic Concern (EC) and Perspective Taking (PT) subscales,
48 respectively.

49 **Results:** When compared to sex norms, female self-ratings were significantly lower for
50 both subscales, whereas men's self-report ratings were only lower for PT. For EC, more
51 women (44%) were found to be substantially below the normative means (≥ 2 SDs) than
52 men (17%), $p < .001$. When comparing women and men with TBI, self-report and observer
53 ratings indicated both sexes had similar empathy levels (both subscales). Self versus
54 observer ratings showed that women's self-ratings were significantly higher than
55 observer's ratings on PT ($p < .001$); men's self-ratings were significantly higher than
56 observer's ratings on PT ($p < .001$) and EC ($p = .009$).

57 **Conclusions:** In contrast to the typically observed superior female empathy, this study
58 suggests this advantage may disappear after a TBI, and possibly result in a disadvantage
59 compared to their uninjured female peers. Theoretical implications of self-awareness and
60 cultural gender expectations for empathy are discussed.

61

62 **KEY WORDS:** empathy, affective empathy, cognitive empathy, sex, traumatic brain
63 injury

64

65 PUBLIC SIGNIFICANCE:

- 66 1. Empathy allows us to care about, understand, and share another person's
67 emotional experience, so it is important for successful social interactions.
- 68 2. Compared to their uninjured female peers, women with TBI were found to have
69 significant difficulty with affective empathy, indicating that in social interactions,
70 they will struggle to share in and appropriately respond to someone else's
71 feelings. This is especially problematic for women because we generally expect
72 them to show more warmth and concern than men.
- 73 3. Even though men and women with TBI had similar scores for both affective and
74 cognitive empathy, we concluded that this is a larger problem for women and puts
75 them at a greater social disadvantage because uninjured women generally show
76 much stronger empathy than uninjured men. Thus, our cultural expectations
77 would likely lead us to judge women with TBI more harshly when they don't
78 demonstrate expected empathy.

79

80

81 1. INTRODUCTION

82

83

84 Empathy is an essential component of the development of pro-social
85 behavior and fundamental to successful social interactions because it allows us to care
86 about, understand, and share another person’s emotional experience (Hillis, 2014;
87 Neumann et al., 2014, 2012; Rueckert and Naybar, 2008). Empathy is a multifaceted
88 construct that includes at least two distinct, but related components—cognitive and
89 affective empathy (de Sousa et al., 2010; Reniers et al., 2011). Cognitive empathy refers
90 to the ability to take someone else’s perspective (Davis, 1980; Pelphrey et al., 2004)
91 while affective empathy refers to the ability to share in and appropriately respond to
92 someone else’s feelings (Davis, 1980; Hillis, 2014; Hooker et al., 2010). Both require the
93 capacity to recognize how someone else is feeling through nonverbal and situational cues
94 (McDonald, 2013; Reniers et al., 2011; Williams and Wood, 2010), as well as the ability
95 to contrast someone else’s emotional state with one’s own personal emotional
96 experiences (McDonald, 2013; Neumann et al., 2014).

97 Reduced cognitive and affective empathy following severe traumatic brain injury
98 (TBI) have been well documented (de Sousa et al., 2011, 2010; Rushby et al., 2016;
99 Shamay-Tsoory et al., 2004, 2003; Spikman et al., 2012; Williams and Wood, 2010;
100 Wood and Williams, 2008). Reduced empathy contributes to the poor social outcomes
101 reported following TBI and has been identified as the key behavior influencing caregiver
102 distress and life satisfaction (de Sousa et al., 2011; Wells et al., 2005). Thus, reduced
103 empathy may be compromising both the quantity and quality of people’s relationships
104 following TBI, particularly since it impacts such a large proportion of this population. It
has been reported that 60-70% of people with TBI have low affective empathy (de Sousa

105 et al., 2010; Williams and Wood, 2010; Wood and Williams, 2008) and approximately
106 50% have low cognitive empathy (de Sousa et al., 2010).

107 A related concept to empathy is emotional contagion, which is the tendency to
108 synchronize one's emotional expressions with someone else's and actually feel what
109 someone else is feeling (Coplan, 2010, 2006; Hatfield et al., 2009). De Sousa et al. (2010;
110 2011) found that reduced affective empathy was accompanied by reduced emotional
111 contagion. Reduced mimicry (automatic and subtle changes in one's muscular activity to
112 match the expressions of others) has also been reported to occur alongside reduced
113 empathy, particularly for negatively-valenced emotions (de Sousa et al., 2010). The
114 emotional convergence that results between the two individuals engaged in social
115 interaction as a result of emotional contagion and mimicry contributes to empathy
116 because the feedback people receive from their own muscles when they adopt the
117 expressions of others leads them to also feel that emotion (Coplan, 2006; Hatfield et al.,
118 2009; MacDonald, 2003; Meltzoff and Decety, 2003).

119 Sex differences have been reported for people with and without TBI for other
120 components of social cognition related to empathy, including emotion recognition
121 (Collignon et al., 2010; Rigon et al., 2016; Rosip and Hall, 2004; Schirmer et al., 2005;
122 Zupan et al., 2017) and Theory of Mind (Turkstra, 2008), as well as emotional contagion
123 and mimicry (Dimberg and Lundquist, 1990; Lundquist, 1995; Sonnby-Borgstrom et al.,
124 2008, 2003). Research with non-injured men and women has shown a female advantage
125 for empathy (Baron-Cohen and Wheelwright, 2004; Chopik et al., 2017; Rueckert and
126 Naybar, 2008), particularly for affective empathy (Davis, 1980; Marzoli et al., 2011).
127 Thus, there is reason to believe that there would also be sex differences in levels of

128 affective and cognitive empathy following TBI. To our knowledge, only Wood and
129 Williams (2008) have examined sex differences in the frequency of low empathy in
130 males versus females following TBI. Using the Balanced Emotional Empathy Scale
131 (BEES; Mehrabian, 2000), a self-report measure of affective empathy, they found that
132 proportionately more males with TBI reported low empathy than females with TBI,
133 supporting the trend reported in non-injured populations. Overall, Wood and Williams’
134 results showed low empathy in both males and females with TBI when compared with
135 controls, with a higher proportion of males showing low empathy overall. However, this
136 study only examined affective empathy. Thus, it remains unclear whether the lower
137 empathy reported for males with TBI is specific to affective empathy, or whether males
138 would also show lower cognitive empathy than females. Moreover, Wood and Williams
139 did not obtain information about how others’ perceived empathy levels in the person with
140 TBI. This is a notable gap given the frequency of self-awareness problems following TBI
141 (which may impact self-ratings) and the relevance empathy has to interpersonal
142 relationships.

143 The primary objective of the current paper is to explore sex differences for
144 affective and cognitive empathy in men and women with severe TBI. Since people with
145 traumatic brain injury under-report emotional difficulties (Barker et al., 2011),
146 particularly people with severe TBI (Spikman et al., 2010), we will additionally examine
147 independent ratings completed by an observer, named by the person with TBI (e.g.,
148 family member, friend, caseworker).

149 The study had the following aims: Specifically, we aim to answer the following
150 questions: 1) To compare post-TBI empathy (affective and cognitive) self-ratings to

151 normative scores; 2) To examine differences in empathy (affective and cognitive)
152 between men and women with TBI, as perceived by self and an observer; and 3) To
153 compare differences between self and observer empathy (affective and cognitive) ratings.
154 Based on the findings from Wood and Williams (2008) and Williams and Wood (2010),
155 we hypothesized that our participants with TBI would rate themselves substantially lower
156 than the normative sample, and that these differences would be significantly greater for
157 men than for women. We also hypothesized that women would have higher affective and
158 cognitive empathy scores than men. Further, we anticipated that the observers' ratings
159 would be significantly lower than self-ratings. This hypothesis is based on findings from
160 a study on life satisfaction of caregivers: Wells et al. (2005) found that caregivers were
161 more likely to report reduced empathy in their loved one with TBI, than the person him
162 or herself.

163 2. METHODS

164

165 2.1. Participants

166

167

168 Participants for the current study were recruited from [REDACTED]
169 [REDACTED] as part
170 of a larger randomized control trial addressing treatment effects. Ethics approval was
171 received from all participating institutions and all participants provided written consent
172 prior to participation. Participants were recruited from local brain injury support groups
173 and out-patient brain injury rehabilitation centers on the basis of injury type (i.e., TBI and
174 not other forms of neurological injury) and severity.

174 A total of 160 participants with severe TBI were included in the current study.

175 Injury severity was determined by one of the following: Glasgow Coma Scale of eight or

176 less; loss of consciousness (LOC) of at least 24 hours; or post-traumatic amnesia (PTA)
177 of seven or more days. Although participants needed to meet severity criteria for only one
178 of these areas to participate in the study, the majority of participants (n=101; 63%)
179 provided information for at least two. Of the 65 participants who provided a GCS score,
180 56 (86%) of them met the injury severity criterion (Mean 5.17; SD=3.05). Eighty-four
181 participants provided LOC information, all of whom met the 24-hour criterion for severe
182 TBI (Mean 42.35 days; SD=63.64). The majority of participants (n=141) provided
183 information on PTA, 140 of whom were classified as severe.

184 Participants ranged between 21 and 65 years of age (mean=41.15;SD=12.18) and
185 had an average of 13 years (SD=2.31) of education. Average age of injury was 32.29
186 years (SD=12.53) and average time post-injury was 8.83 years (SD=8.10). The majority
187 of participants had acquired their injury as a result of a motor vehicle accident involving
188 either a car or motorcycle (65%), followed by falls (14%), then assaults (8%). 5% of the
189 participants were struck by a motor vehicle as pedestrians, 6% sustained their injury as a
190 result of bicycling, boating or ATV incident, and 2% as a result of medical or unknown
191 causes.

192 To participate in the study, participants had to have sustained their injury after the
193 age of 18 and at least one year prior to study participation. They also had to demonstrate
194 the ability to sufficiently understand basic oral and written English as determined by
195 interaction with the investigator during the scheduling and consent process. In addition,
196 participants also had to show sufficient language comprehension (75%) on either the
197 written or oral version of the Discourse Comprehension Test (Brookshire and Nicholas,
198 1993). Participants were excluded from study participation in the presence of pre-morbid

199 developmental or acquired neurological disorders, major psychiatric disorder, current
200 substance dependence and/or uncorrected and impaired vision/hearing.

201 Each participant was asked to identify an observer to complete a series of
202 questionnaires, including the IRI. Only the IRI data is reported here. In naming an
203 observer, participants were asked to name someone they see often enough that he/she
204 could accurately respond to questions about the participant's capabilities within everyday
205 situations. Table 1 lists the nature of relationship of observers to participants by sex for
206 observers who completed the questionnaires. The number of males and females within
207 each relationship category is also listed.

208
209

-----INSERT TABLE 1 ABOUT HERE-----

210 **2.2. Measures and Procedures**

211 All participants who participated in the current study completed a wide range of
212 tests as part of the larger randomized control study that assessed cognition, language
213 comprehension, olfaction, community integration, interpersonal behavior, emotional
214 inferencing, emotion recognition, and empathy. Only the empathy measure will be
215 discussed here.

216 *2.2.1. The Interpersonal Reactivity Index (IRI) (Davis, 1980)*

217 The Interpersonal Reactivity Index (IRI), a self-report measure, was administered
218 in its entirety, but only the two subscales used to assess affective and cognitive empathy
219 are discussed here. Affective empathy was assessed using the Empathic Concern (EC)
220 scale, which measures a person's capacity to have feelings of warmth, compassion, or
221 concern for others. The Perspective-Taking scale of the IRI measures a person's ability to
222 understand someone else's point of view and was thus used as a measure of cognitive

223 empathy. Each of these two scales includes a total of seven statements (e.g., Before
224 criticizing somebody, I try to imagine how I would feel if I were in their place) that
225 participants must rate using a 5-point Likert scale ranging from A (does not describe me
226 well) to E (describes me very well). The IRI was initially validated using college-aged
227 students (579 males; 582 females) but has since been used in a range of adult populations
228 (Beven et al., 2004; Lauterbach and Hosser, 2007; Oswald, 2003; Silani et al., 2008;
229 Yarnold et al., 1996). The IRI has been reported to have good psychometric properties
230 (Baldner and McGinley, 2014; Davis, 1983, 1980; De Corte et al., 2007; Fernandez et al.,
231 2011), including stable test-retest reliability and good internal consistency (Davis, 1980;
232 De Corte et al., 2007). This test was chosen for the current study because it has been
233 successfully used in several studies investigating empathy following TBI (de Sousa et al.,
234 2010; Muller et al., 2010; Shamay-Tsoory et al., 2003), and because it differentiates
235 cognitive and affective empathy. Although the IRI has not been validated using observer
236 data, research comparing self and other ratings have shown at least moderate agreement
237 (Cliffordson, 2001; Hodgson and Wertheim, 2007) and the use of observer ratings
238 alongside self-report ratings is considered necessary when evaluating people with TBI
239 (Bivona et al., 2014; Williams and Wood, 2010).

240 Participants were seated in front of a computer screen. Each statement was
241 displayed on the screen and also read aloud by the examiner. Also displayed on the
242 screen was the 5-point Likert scale ranging from A (does not describe me well) to E
243 (describes me very well). After being read the statement, participants were asked to use
244 the Likert scale to rate how well each statement describes them. The score for each scale
245 ranges from 0 to 28, with higher scores indicating higher levels of empathy.

246 2.3. Statistical Analyses

247 To address the first aim of the study, raw scores were used in one-sample *t*-tests to
248 compare the mean score of each subscale for our participants with TBI to the normative
249 mean scores reported for non-injured men and women. In addition, *z*-scores were
250 calculated for the EC and PT subscales of the IRI using sex-adjusted normative scores
251 and then used in chi-square testing to determine the proportion of men and women with
252 TBI who showed impaired affective and cognitive empathy ($\geq 2SD$ below the normative
253 mean). To address the second aim, a 2 x 2 mixed analysis of variance was conducted for
254 the EC and PT subscales using raw scores, with self-report responses for each subscale as
255 the within subjects variable and sex as the between subjects variable. A second 2 x 2
256 mixed analysis of variance was conducted using observer ratings for the EC and PT
257 subscales as the within-subjects variable and sex of the participant as the between
258 subjects variable. For the third aim, raw scores were used in one-way analyses to
259 compare observer ratings of men versus women with TBI for the EC and PT empathy
260 scales. Paired samples *t*-tests were then conducted to compare observer ratings to self-
261 report ratings for women and for men for each subscale. Only raw scores were used in
262 analyses to address aim three because there is no normative data available for observer
263 ratings for the IRI. All analyses were completed using SPSS statistical software and an
264 alpha level of .05 was used for all comparisons. The Holms-Sequential Bonferroni
265 procedure was applied to control for Type I error (Holm, 1979). This method has been
266 recommended for neuropsychology research where more conservative methods (i.e., the
267 traditional Bonferroni adjustment method) do not account for interrelated variables likely
268 to be present (Eichstaedt et al., 2013). Using this procedure, $\alpha=.05$, but *p*-values are

269 adjusted based on the number of comparisons, in ascending order. For a detailed
 270 explanation, see Eichstaedt et al. 2013.

271 3. RESULTS

272
 273 In total, 116 males and 44 females were included in the current study. Males and
 274 females did not significantly differ in age, level of education, age of injury or time since
 275 injury (see Table 2).

276 Although all participants named an observer, only 134 completed the
 277 questionnaires, 96 for the male participants and 38 for female participants. Using only
 278 observers who completed the questionnaires, the overall range of relationship of
 279 observers to participants did not differ between men and women, $X^2(6)=9.75 p=.136$.
 280 However, the number of support workers versus friends named as observers significantly
 281 differed between men and women, $X^2(1)=7.46 p=.01$, with women naming few support
 282 workers as their observer than men. Overall, participants named more female observers
 283 who completed the questionnaires ($n=87$) than male observers ($n=24$). This difference
 284 was significant for both male [$X^2(5)=22.98 p<.001$] and female [$X^2(5)=21.58 p=.001$]
 285 participants.

286 -----INSERT TABLE 2 ABOUT HERE-----

287 For information purposes, table 3 lists the total IRI score and the score for each
 288 subscale by men and women. Only the EC and PT subscales were analyzed here. Figure 1
 289 displays the normative mean raw scores for non-injured men and women reported in the
 290 IRI for both the EC and PT subscales, as well as self-report and observer ratings for the
 291 EC and PT subscales for men and women with TBI in this study.

292 -----INSERT TABLE 3 ABOUT HERE-----

293 -----INSERT FIGURE 1 ABOUT HERE-----

294 **3.1. Aims**

295 *3.1.1. Comparison of empathy scores for men and women with TBI to normative scores.*

296 Using the available normative data for men and women for the EC and PT
 297 subscales of the IRI, one sample *t*-tests were conducted to determine whether self-
 298 reported EC and PT of men and women with TBI in the current study significantly
 299 differed from the self-reported norms in the IRI (scores are reported in table 4). For EC,
 300 average self-report scores for women with TBI were significantly lower than the
 301 normative mean for women, $t(42)=4.34$, Holm's adjusted $p<.001$, 95% C [-4.12, -1.50].
 302 Average self-reports for men with TBI did not significantly differ from the normative
 303 mean for men, $t(115)=-.34$, Holm's adjusted $p=.734$, 95% C [-.76, 1.08]. Average self-
 304 reports for PT by women with TBI were significantly lower than normative mean PT
 305 scores for women reported in the IRI, $t(43)=4.64$, Holm's adjusted $p<.001$, 95% C [-
 306 5.42, -2.14]. Men with TBI also had significantly lower self-reported PT scores than the
 307 average normative scores for men, $t(115)=2.73$, Holm's adjusted $p=.014$, 95% C [-2.73, -
 308 .43]. See Figure 1.

309 To further address this question of the study, we used *z*-scores to compare the
 310 proportion of men and women with TBI who showed impaired affective and/or cognitive
 311 empathy (see table 4). Men and women with TBI were identified as impaired if their self-
 312 reported score for the subscale (EC; PT) was two or more standard deviations lower than
 313 the normative groups' mean scores for their sex. For EC, a significantly larger proportion
 314 of women with TBI were found to be impaired than men with TBI, $X^2(1)=12.30$, $p<.001$.

315 The proportion of women found to be impaired for PT did not significantly differ from
 316 the proportion of men, $X^2(1)=1.14$ $p=.284$.

317 -----INSERT TABLE 3 ABOUT HERE-----

318 *3.1.2. Differences in empathy between men and women with TBI.*

319 A 2 x 2 mixed design ANOVA was conducted with self-ratings for IRI subscale
 320 (EC; PT) as the within-subjects variable and sex as the between-subjects variable.

321 Overall, participants rated their capacity for EC higher than their PT abilities, as indicated
 322 by a significant main effect of IRI subscale ratings, $F(1, 157)=78.82$, $p<.001$, $\eta_p^2 = .33$.

323 There was no effect of sex on IRI subscale scores, $F(1, 157)=.573$, $p=.45$, $\eta_p^2 = .00$ and
 324 the interaction between these variables was not significant, $F(1, 157)=.389$, $p=.534$, η_p^2
 325 $=.002$.

326 A second 2 x 2 mixed design ANOVA was conducted to compare observer
 327 ratings on the IRI subscales for men and woman with TBI. Only the 134 participants (96
 328 males; 38 females) for whom observers completed the IRI questionnaire were included in
 329 this analysis. Similar to self-ratings, observers rated EC capacity as higher than PT
 330 abilities for participants, $F(1,123) = 134.14$, $p <.001$, $\eta_p^2 =.552$. Although observers did
 331 not rate men and women differently, $F(1, 123)=.349$, $p=.556$, $\eta_p^2 =.003$, a significant
 332 interaction was found, $F(1, 123) = 4.44$, $p=.037$, $\eta_p^2 =.035$. Examination of observer
 333 ratings within each sex showed that for women, observers rated affective empathy (EC)
 334 significantly higher than cognitive empathy (PT), $t(34)=7.5$, Holm's adjusted $p<.001$,
 335 95% C [6.520, 11.366]. This also occurred for men—observer ratings were significantly
 336 higher for EC than PT, $t(89)=9.23$, Holm's adjusted $p<.001$, 95% C [4.857, 7.521]. See
 337 Figure 1.

338 *3.1.3. Comparison of Observer ratings with Self-report ratings*

339 As can be observed in Figure 1, we found that observers rated perspective-taking
340 skills of women with TBI significantly lower than women rated themselves, $t(34)=4.11$,
341 Holm's corrected $p<.001$, 95% C [3.164, 9.350]. Observer and self-report ratings did not
342 significantly differ for women on the EC scale, $t(36)=.724$, Holm's corrected $p=.474$,
343 95% C [-1.851, 3.905]. For men, observer ratings were significantly lower than self-
344 reported ratings for both EC, $t(91)=2.67$, Holm's corrected $p=.018$, 95% C [.607, 4.132]
345 and PT, $t(93)=4.63$, Holm's corrected $p<.001$, 95% C [2.489, 6.234, subscales.

346 **4. DISCUSSION**

347
348 The primary aim of the current study was to examine sex differences in affective
349 and cognitive empathy following TBI. The first aim was to compare self-reported
350 affective and cognitive empathy for men and women with TBI to available self-report
351 normative data. We hypothesized that both men and women with TBI would show
352 significantly lower empathy than expected from the normative data and that this
353 difference would be greater for men. Our hypothesis was only partially supported.
354 Women with TBI rated themselves significantly lower than the normative means for
355 women for both affective and cognitive empathy, while men with TBI only rated
356 themselves lower for cognitive empathy. Contrary to our hypothesis, significantly more
357 women with TBI were found to have impaired affective empathy than men. These results
358 suggest that reduced empathy may be a greater problem for women following TBI than
359 men, particularly for affective empathy. Our results for affective empathy differ from
360 those of Wood and Williams (2008) who found men with TBI to be more impaired than
361 women. The conflicting result may reflect differences in the measures used. We

362 measured both cognitive and affective empathy, in contrast to Wood and Williams who
363 only measured affective empathy. Directly comparing affective empathy measures, we
364 used the EC scale of the IRI, which concentrates mainly on one's compassion and
365 concern for another person, whereas Wood and Williams (2008) used the Balanced
366 Emotional Empathy Scale (BEES), a scale which has a stronger emphasis on the ability
367 to experience the emotions of others. These differences in focus may account for our
368 incompatible findings. Another possibility is a cultural difference ([REDACTED]
369 [REDACTED] versus [REDACTED]), which is something that should be explored in future
370 studies.

371 The second aim of the current study was to compare self-reported affective and
372 cognitive empathy for women and men with TBI. Given the normative data available for
373 the IRI and previous studies with non-injured adults, largely showing females to be
374 superior to men in both types of empathy, we had hypothesized that women with TBI
375 would score significantly higher than men on both subtests. Instead, we found no
376 significant difference in responses between men and women for the EC or PT subtests.
377 Notably, this same result was also found for observer ratings, providing further evidence
378 to suggest that men and women do not differ in their empathy after TBI. It is possible
379 that uninjured females more fully engage regions of the brain that make them more
380 empathic (Rueckert and Naybar, 2008; Schulte-Ruther et al., 2008), but that these regions
381 become disrupted after the TBI, causing them to lose this advantage. Another possibility
382 may involve cultural beliefs and expectations. Stereotypical beliefs that women should
383 show more warmth and concern than men, and that women are more likely to consider
384 others' viewpoints may have led to more critical self and observer ratings for females

385 than for males (Despins et al., 2015), thereby equalizing the overall rating scores.
386 Interestingly, self-report measures of empathy have been reported to result in higher
387 empathy scores for women because women are motivated to rate themselves in line with
388 the sex-based cultural expectations that exist for social behavior for women (Christov-
389 Moore et al., 2014; Despins et al., 2015; Gleichgerrcht and Decety, 2013; Klein and
390 Hodges, 2001), yet the women with TBI in our current study rated themselves more
391 severely. Perhaps the women in the current study did not consider cultural expectations
392 when responding to the IRI and thus were rating themselves without this motivating
393 factor. Alternatively, they may have been more critical in their self-ratings because of
394 previous negative interactions they experienced as a result of their low empathy, thus
395 triggering more critical self-ratings.

396 Another possible explanation for our unexpected findings could be poor self-
397 awareness. Since people with TBI are known to have poor insight into their own
398 difficulties, particularly those related to social cognition, we compared self-report and
399 observer ratings as our third aim. Men rated themselves significantly higher than
400 observers rated them for both EC and PT, suggesting an overall lack of awareness and
401 insight into their difficulties with empathy. However, for women, findings were
402 somewhat mixed on their agreement. Ratings by observers and women with TBI were
403 discrepant for Perspective Taking, but similar for Empathic Concern. It is uncertain as to
404 whether this, in part, supports the possibility that women have some insight into their
405 difficulties with affective empathy, or whether both self-ratings and observer ratings were
406 motivated by stereotypical beliefs and expectations regarding how warm or caring
407 women should be (Prentice and Carranza, 2002), or some combination of the two. If

408 culturally, women are expected to show warmth and concern and they do not, they may
409 receive harsher feedback during social interactions than males (Haag et al., 2016). In
410 other words, women with TBI may receive responses within their social environments
411 (Wood and Eagly, 2000) that help heighten their awareness of their difficulties. Women
412 with TBI have been previously reported to more accurately rate themselves than men in
413 areas of social communication (Despins et al., 2015). They also experience better social
414 outcomes than men (Farace and Alves, 2000), which further suggests increased
415 awareness around pro-social behavior. Future studies exploring empathy using self-rating
416 scales should additionally include a measure of awareness and potentially a more
417 objective measure of empathy, such as tasks that involve responding to vignettes or
418 hypothetical scenarios or a perspective-taking test. Exploring the relationship between
419 awareness and self-reported empathy may provide further insight into how this behavior
420 is impacted for men versus women following TBI.

421 **5. STUDY LIMITATIONS**

422 To evaluate affective and cognitive empathy in people with TBI, we chose to use
423 the Interpersonal Reactivity Index (IRI), a scale previously used with a range of adult
424 populations, including adults with TBI. While this scale has been reported to have good
425 psychometric properties, it is a self-report measure. Responses to self-report measures by
426 people with TBI are susceptible to a lack of self-awareness, and in fact, comparison of
427 self-report and observer data in the current study did indicate a discrepancy. Self-report
428 measures for empathy may also result in responses motivated by cultural stereotypes and
429 expectations, by both the individual him/herself and observers asked to rate them.
430 Without objective measures of empathy, it is difficult to draw concrete conclusions about

431 sex differences in affective and cognitive empathy following TBI. Future studies should
432 incorporate tests that use vignettes or short video clips alongside any self-report
433 measures, or utilize performance-based perspective-taking tasks.

434 Future studies of this nature should also include a test of self-awareness and/or
435 emotional awareness. A questionnaire that asks participants to rate traits and/or
436 characteristics in terms of how masculine/feminine or how socially desirable each
437 trait/characteristic would be for a man or woman would also be useful. Including a
438 questionnaire of this type would allow us to determine the degree to which people's
439 cultural expectations were driving empathy ratings.

440 Given previous research that has reported a correlation between affective
441 empathy, emotional contagion, and facial mimicry (Hatfield et al., 2009), adding an
442 emotional contagion scale (e.g., Doherty, 1997) and a dynamic emotion recognition task
443 alongside empathy measures would be beneficial. Myoelectric activity (EMG) measures
444 of muscles in the face conducted during a task of this nature would be important in
445 qualifying the self-report responses and or supporting data from an empathy based task
446 (e.g., vignettes). Using an emotion recognition task would allow us to further confirm
447 results of self-report measures since previous research has found a positive relationship
448 between affective empathy and the ability to recognize emotion in faces (Blair, 2005).
449 Using an emotion recognition task that is dynamic in nature would allow us to explore
450 this relationship in a more ecologically valid manner, further informing our
451 understanding of sex differences following TBI. Moreover, including EMG measures
452 alongside tests of empathy, emotional contagion, and emotion recognition may provide
453 insight into whether men and women with TBI differ in their ability to generate and

454 regulate their emotional responses towards others and whether any difference that might
455 occur depends on the valence of the emotion conveyed. Given that brain imaging studies
456 have shown differences in the neuronal structures activated in response to emotional
457 stimuli for men versus women (Campanella et al., 2004; Killgore et al., 2001; Krach et
458 al., 2009; Lee et al., 2002; Li et al., 2008; Schirmer and Kotz, 2003; Wildgruber et al.,
459 2002), information such as this would contribute to our knowledge of the neural systems
460 that drive empathy, dynamic emotion recognition and emotional contagion.

461 Participants in the current study were asked to identify an observer to complete a
462 series of questionnaires about their social-cognitive behavior. Not all observers named
463 participated in the study and not all who did, identified their own sex on the
464 questionnaires. In addition, the relationship the observers had with participants varied
465 widely and the length of that relationship was not specified. Observers were not asked to
466 compare the individual's current capacity for empathy with their capacity prior to injury,
467 but these types of comparisons may have been occurring regardless, particularly since the
468 majority of observers for both men and women were family members. Varied
469 relationships may also have impacted ratings simply due to the frequency and situations
470 in which the observers interact with the individual they were asked to rate. For instance,
471 it is plausible that ratings by a parent for an adult child living with him/her would include
472 considerations of a wider range of social interactions and situations, than ratings by a
473 support worker. While it would have been ideal to have consistency in the type of
474 relationship the observers had with the person with TBI, it does not seem a practical or
475 likely prospect. However, future research could ask observers more specific questions
476 about the length and nature of their relationship with the participant. In the current study,

477 there was not an overall difference between men and women in the type of observer
478 named. This finding was likely due to the similar proportion of men and women who
479 named either a parent or spouse/partner as their observer, the two largest categories of
480 observers. When these categories were removed from the analysis, men were more likely
481 than women to name a support worker as their observer, and women were more likely
482 than men to name a friend. Given that women with TBI are reported to have better social
483 outcomes than men, this pattern should not be surprising. However, the overall numbers
484 of observers named who were not family was small so it would be imprudent to draw
485 conclusions on this data. Future research may consider asking participants to name two
486 observers which may extend the overall number of observers who participate, but also
487 broaden the categories of types of observers. This would allow for a more in-depth
488 analysis of how empathy (or other social-cognitive behaviours) are impacting an
489 individual's relationships.

490 The purpose of the current study was to compare cognitive and affective empathy
491 within a large group of people with severe TBI. Nonetheless, the lack of a matched
492 control group might still be viewed as a limitation. Although the IRI includes normative
493 data for men versus women, the data was primarily collected using college aged adults.
494 Future studies of sex differences in empathy should include a healthy control group
495 closely matched for age, sex, and education of the participants with TBI. Although the
496 imbalance between the number of males and females included in the current study is
497 representative of rate of incidence of head injuries in men versus women (Colantonio et
498 al., 2010; Faul et al., 2010; Nalder et al., 2016), including a larger, or at least more
499 closely matched number of females in future studies, would also be beneficial.

500 6. CONCLUSIONS

501 This is the first study to investigate sex differences for both affective and
502 cognitive empathy following TBI. In contrast to the typically observed superior female
503 empathy, this study suggests this advantage may disappear after a TBI, and possibly
504 result in a disadvantage for women compared to their uninjured female peers. Results
505 showed no sex differences in how men and women rate themselves for Empathic
506 Concern (EC) or Perspective Taking (PT) following TBI, or in how observers rate them.
507 While this suggests that their capacity for empathy is similar to each other following TBI,
508 normative data for women indicates that women should have higher levels of both
509 affective and cognitive empathy than men. In other words, similar raw scores suggest that
510 women are in fact having more relative difficulty than men. Using normative data as a
511 baseline, women with TBI in the current study were found to be significantly more
512 impaired than men with TBI for affective empathy, but not cognitive empathy. This study
513 highlights that empathy deficits are prevalent in women following TBI (>40%) despite
514 the fact there is an underlying assumption that being female makes them less vulnerable
515 to social-cognitive deficits following TBI(Despins et al., 2015; Farace and Alves, 2000;
516 Rigon et al., 2016; Turkstra, 2008). While this may be true for some areas of social
517 cognition (i.e., emotion recognition), it does not appear to be true for affective or
518 cognitive empathy.

519 Self-report and observer ratings both suggested that cultural expectations were
520 influencing responses—that women should show more warmth and concern than men.
521 Future studies investigating sex differences in empathy following TBI need to include
522 self-awareness and task-based empathy measures so we can better understand sex-based

523 differences in this area of social cognition. Such understanding would assist clinicians
524 when they are identifying goals for intervention and may lead to treatments specifically
525 tailored for women or men with TBI because it would provide us insight into whether or
526 not women have greater self-awareness of their deficits in affective empathy. If greater
527 awareness is present, our approach to treatment would differ for affective versus
528 cognitive empathy and also for women versus men. For instance, while women who have
529 awareness of their affective empathy deficits may benefit from group treatment
530 approaches, perspective taking may be better approached in individualized treatment
531 sessions that utilize self-prediction, self-evaluation, verbal, and video-taped feedback in
532 more naturalistic environments with a focus on increasing self-awareness (Goverover et
533 al., 2007; Ownsworth et al., 2006, 2000; Toglia and Kirk, 2000). In addition, women's
534 seeming awareness of their deficits with affective empathy may also lead them to respond
535 more readily to treatment targeting this construct.

536 This is one of a few studies to evaluate sex-based differences in empathy
537 following traumatic brain injury, and the first to explore cognitive empathy in addition to
538 affective empathy. Although further research is needed to fully understand how
539 individual differences influence affective and cognitive empathy following TBI, the
540 results contribute to the mounting literature in sex differences and indicate that sex is an
541 important factor to consider, for both researchers and clinicians, when evaluating and
542 treating areas of social cognition after TBI.

543

544

545 **CONFLICT OF INTEREST**

546 None.

547

548 **ETHICAL STANDARDS**

549 The authors assert that all procedures contributing to this work comply with the ethical
550 standards of the relevant national and institutional committees on human experimentation
551 and with the Helinski Declaration of 1975, as revised in 2008.

552

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784 Table 1. Relationship to participants and sex of observers who completed questionnaires
 785 about the participant.

786

| Observers | Males (n=116) | | | | Females (n=44) | | | |
|------------------------|----------------------|---------------|----------------|------------------|-----------------------|---------------|----------------|------------------|
| | <i>Male</i> | <i>Female</i> | <i>Unknown</i> | <i>Total (%)</i> | <i>Male</i> | <i>Female</i> | <i>Unknown</i> | <i>Total (%)</i> |
| <i>Parent</i> | 6 | 36 | 0 | 42 (44%) | 1 | 14 | 0 | 15 (40%) |
| <i>Spouse/Partner</i> | 1 | 25 | 0 | 26 (27%) | 10 | 1 | 0 | 11 (29%) |
| <i>Sibling</i> | 0 | 4 | 0 | 4 (4%) | 1 | 1 | 0 | 2 (5%) |
| <i>Adult Child</i> | 2 | 0 | 0 | 2 (2%) | 2 | 2 | 0 | 3 (8%) |
| <i>Friend</i> | 0 | 0 | 6 | 6 (6%) | 1 | 0 | 4 | 5 (13%) |
| <i>Support Worker</i> | 1 | 0 | 12 | 13 (13%) | 0 | 0 | 0 | 0 (0%) |
| <i>Other/Unknown</i> | 0 | 2 | 1 | 3 (3%) | 0 | 2 | 0 | 2 (5%) |
| <i>Total Completed</i> | 10 | 67 | 19 | 96 | 14 | 20 | 4 | 38 |

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791 Table 2. Demographic variables by sex for male and female participants.
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| | Male (n=116) Mean (SD) | Female (n=44) Mean (SD) | Difference |
|--------------------------------|--------------------------------------|---------------------------------------|--------------------------|
| Age | 41.32 (11.81) | 40.71 (13.23) | $F(1,158)=0.079, p=.778$ |
| Education, in years | 13.05 (2.36) | 13.14 (2.21) | $F(1,137)=0.040, p=.841$ |
| Age at Injury | 32.56 (12.15) | 31.59 (13.58) | $F(1,158)=0.190, p=.663$ |
| Time since injury, in years | 8.84(8.01) | 8.83 (8.43) | $F(1,156)=0.000, p=.996$ |

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794

795 Table 3. Subscale and total raw scores for IRI for males and females with TBI.
 796

| | Males (n=116) | Females (n=44) |
|--------------------|----------------------|-----------------------|
| | Mean (SD) | Mean (SD) |
| Empathic Concern | 19.20 (5.01) | 18.86 (4.25) |
| Perspective Taking | 15.20 (6.24) | 14.18 (5.39) |
| Personal Distress | 10.90 (5.92) | 12.11 (5.61) |
| Fantasy | 12.68 (5.53) | 13.00 (6.05) |
| Total Score | 57.86 (14.68) | 58.14 (13.07) |

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 798

799 Table 4. Normative means and self-report scores of men and women with TBI for IRI
 800 subscales, and proportion of impairment within sample.
 801

| | Empathic Concern <i>Mean (SD)</i> | Perspective Taking <i>(Mean (SD))</i> |
|-------------------|---|---|
| Men | | |
| Self Report (TBI) | 19.20 (5.01) | 15.20 (6.24) |
| Normative | 19.04 (4.21) | 16.78 (4.72) |
| % Impaired (n) | 17 (20) | 32 (37) |
| Women | | |
| Self Report (TBI) | 18.86 (4.25) | 14.18 (5.39) |
| Normative | 21.67 (3.83) | 17.96 (4.85) |
| % Impaired (n) | 44 (19) | 41 (18) |

802

803 Figure Captions.

804

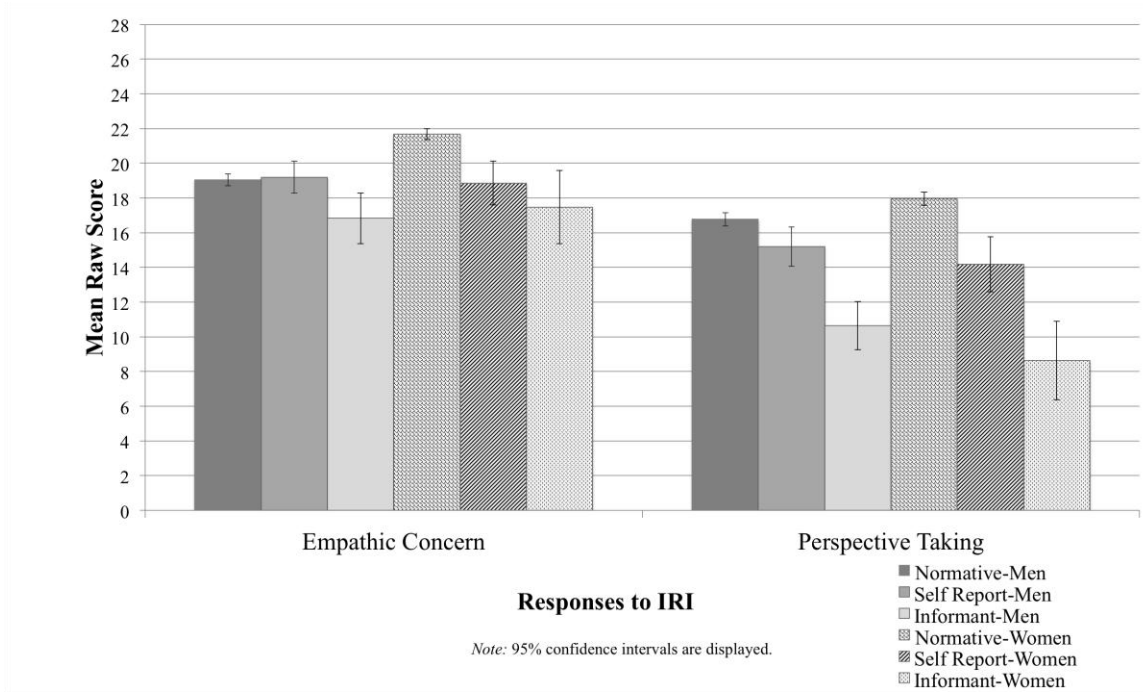
805 Figure 1. Mean raw scores for men and women for affective and cognitive empathy.

806 Scores shown include mean normative scores, mean self-report ratings for participants

807 with TBI, and mean informant ratings for those participants.

808

809 Figure 1.



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