

27th EGOS Colloquium
Reassembling Organizations

July 6 – 9, 2011 in Gothenburg, Sweden

Hosted by the School of Business, Economics and Law,
University of Gothenburg

COLLOQUIUM PROGRAM



UNIVERSITY OF GOTHENBURG
SCHOOL OF BUSINESS, ECONOMICS AND LAW



All pictures in this program book are of Gothenburg, the hosting city for the 27th EGOS Colloquium 2011

Photo Credits:

- Archipelago D15184: Kjell Holmner
- Archipelago 333: Kjell Holmner
- Archipelago SK057: Göran Assner
- Avenyn AV-208: Göran Assner
- Haga GBG-0731 A: Göran Assner
- Harbour 406: Clase Axstal
- Harbour Canal 295: Kjell Holmner
- Harbour GBG 2017 B: Göran Assner
- Restaurant Fiskekrogen3: Lars Ardarve
- Wheel 1963 B: Göran Assner



CONTENTS

General Information	6
Organizers	6
Venue	6
Sponsors and Exhibitors	7
Social events	8
Colloquium registration desk	9
Technical equipment	10
Transportation	11
Further useful information	12
Pre-Colloquium Events	14
PhD Workshop	14
Post-Doctoral and Early Career Scholars Workshop	16
Paper Development Workshop: Strategy as Practice	18
Paper Development Workshop: Organizational Institutionalism	19
Workshop on the Art of Academic Reviewing	20
The Grigor McClelland Doctoral Dissertation Award 2010	21
Colloquium	22
EGOS Women's Network Meeting	22
Other (pre-)Colloquium Meetings	23
Colloquium Timetable	24
General Theme: Reassembling Organizations	26
Keynote Speakers	27
Colloquium Events	30
Symposia	30
Meet the Editors	32
How to Get Published in the Social Sciences	35
Post-Colloquium Industry Workshop	36
List of Sub-themes and their Location	38
Sub-themes 1–55	40
Index of Authors and Participants	262
Venue Floor Plans	284

Dear EGOSians,

Welcome to the 27th EGOS Colloquium! Välkommen till Göteborg!

After Barcelona and Lisbon, EGOS has moved – or come back – to the north. The theme of the Colloquium is reassembling organizations. Thus, from the passions of creativity and innovation and waves of globalization, we turn to reflections about the very nature of organizations. Such in-depth reflection is characteristic of Nordic organization studies – as we can see in this year's conference program.

As with any conference theme, the metaphor of reassembling should not constrain our thinking, but inspire our imagination. As a metaphor, reassembling reminds me about the importance of social construction as a central ontological and epistemological point of departure in contemporary organization studies. While there are varieties of social constructionism and scholars tend to disagree what social construction means, we are all encouraged to reflect upon how the very phenomena we study are constructed in and through institutions, networks, practices, discourses, and so forth.

With reassembling, the conference organizers also want to promote reflexivity among organization scholars. We need to acknowledge that through our theorizing and empirical work, we talk organizations into being. How we assemble, disassemble or reassemble our objects of research, has fundamental effects on what we can see or point to in and around organizations. Sometimes, our discourses also have broader significance in society, either constraining or enabling. It is no coincidence either that we are encouraged to think about *reassembling*. This is important as it challenges us to focus on the processes of organizing and to resist nominalizations that often constrain our ability to understand the dynamic and fluid nature of organizational phenomena.

If you allow me to play with words, the conference organizing has definitely required a great deal of assembling and reassembling. It is a very demanding task to put together a Colloquium like ours, even for Swedes known for their ability to combine exceptional effectiveness with the human touch. As we can all see, the local organizers have lived up to the stereotype – and far beyond. Thus, on behalf of the EGOS Board, I wish to express our gratitude to the wonderful local organizers for making it all happen, the EGOS Executive Secretariat for its crucial role, the convenors for managing all the work related to the sub-themes, and all others who have contributed to the pre-Colloquium workshops and other special activities of this Colloquium.

I wish you all a great Colloquium!

Eero Vaara
Chair of EGOS

Dear EGOSians,

The general theme of the 27th EGOS Colloquium was inspired by the financial and economic crisis of 2008–2009 and its aftermath. We believed it would shake the world of organizations and re-shape everyday organizing in the future. We also thought that organizations and societies would reassemble to meet the challenges of climate change, accelerated globalization and social inequalities.

Now, with three years' hindsight, we see that we were too conservative in our thinking. The changes that took place as a result of the economic crisis were more dramatic and challenging than we could ever expect; furthermore, the last year saw us witness earthquakes, tsunamis, and volcanoes that tore many societies apart. These natural disasters also showed that even the most stable societies can shiver when materiality breaks down, but also that they can reassemble and reform. We have also seen how social media and new technologies have been used to support new social movements, bring down dictators and reassemble new societies.

The 54 sub-themes of the 27th EGOS Colloquium shed light on these events in multiple and creative ways. They cover a wide range of topics, such as climate change, ecological revolutions, social responsibility, the changing shapes of the public sector, the role of civil societies. They invite investigations into how technologies deconstruct institutions and create new industries, and how organizations respond to risks and crises. This again proves that EGOS is the best forum for debating the state of the art in the world of organizations.

This would, of course, not have been possible without the contributions of all EGOSians! Special thanks go to the convenors, who have worked hard to put together inspiring sub-themes, reviewed more than 1,500 papers, and prepared a schedule for challenging and constructive discussions. We would also like to offer our heartfelt thanks to the Colloquium sponsors, without whose financial and organizational support this event would not have been possible: Wallanders & Hedelius stiftelse; the Foundation for Economic Research in West Sweden; the Partnershipprogramme; the Department of Business Administration, and the School of Business, Economics and Law at the University of Gothenburg; the City of Gothenburg and Göteborg & Co. Special thanks also go to the EGOS Board and the EGOS Executive Secretariat who have made the planning and preparation of this Colloquium a joyful journey!

We welcome you all to Gothenburg!

Colloquium Scientific Organizing Committee

Petra Adolfsson

Barbara Czarniawska

Ola Bergström

Ulla Ericsson-Zetterquist

Alexander Styhre

GENERAL INFORMATION

ORGANIZING COMMITTEE

Petra Adolfsson
Ola Bergström (Chair)
Barbara Czarniawska
Ulla Eriksson-Zetterquist
Alexander Styhre

COLLOQUIUM SECRETARIAT

Marie Jacobsson, Congrex
Sofia Bergendahl, Congrex
Congrex is the Colloquium Secretariat of EGOS 2011.

EGOS EXECUTIVE SECRETARIAT

Angelika Zierer
Anna Lena Bartels
Thomas Crowe

VENUE

The 27th EGOS Colloquium is hosted by the School of Business, Economics and Law of the University of Gothenburg. Meeting rooms are in two buildings (building H and S), which are located in close proximity to one another. Lunch and coffee will be served in both buildings. Keynotes will be held in the Concert hall and the Smyrna Church. The Registration desk, where you can collect the conference materials and your badge, is located in building S.

SPONSORS AND EXHIBITORS**Sponsors**

Cengage Learning
Göteborg & Co
Partnership program
The City of Gothenburg
The Foundation for Economic Research in West Sweden
The School of Business, Economics and Law, University of Gothenburg
Wallanders & Hedelius stiftelse

Exhibitors

Cambridge University Press
Copenhagen Business School Press
Edward Elgar Publishing
Emerald Group Publishing
John Wiley & Sons
Max Planck Institute for the Study of Societies
Oxford Journals
Palgrave Macmillan
Pearson Education
Routledge
SAGE

The exhibition area is located on the third floor of building H, Vasagatan 1 (School of Business, Economics and Law) and in the restaurant area of building S (Social Sciences Faculty). For further details, please refer to the floor plan.

SOCIAL EVENTS

No transportation will be provided for any of the above social events. All social events are within walking distance from the Colloquium venue.

Opening Ceremony, Keynote and Welcome Reception, July 6, 18:30–20:30

The Opening of the Colloquium, the first Keynote and the Welcome Reception take place at the Gothenburg Concert Hall. The Welcome Reception is hosted by the City of Gothenburg and is free of charge. Please note however that you must book in advance in order to obtain a ticket.

The Concert Hall opens at 18:00 and the Opening Ceremony will start at 18:30. Please note that Colloquium participants are expected to make their own transport arrangements to arrive at the Gothenburg Concert Hall on time.

Convenors' Dinner, July 6, 20:30–22:30

The traditional Convenors' Dinner will take place at the Universeum, on Wednesday evening at 20:30, just after the Welcome Reception. Please note that admission by invitation only. The Universeum is located about 15 minutes walk from the Gothenburg Concert Hall. No transportation to the venue will be provided.

EGOS Afterwork, every day, location: Vasastan, Viktoragatan 2A

Let's meet up for EGOS Afterwork, every day after the sub-theme sessions. Upon presentation of your conference badge, you will be served drinks and food at reduced prices at the Vasastan pub and restaurant, Viktorigatan 2A.

EGOS Dinner Party/Nightclub, July 8, 19:00, location: Kajskjul 8

The EGOS Dinner Party will take place in the Kajskjul 8, close to the waterfront by Gothenburg Opera. Price: SEK 500 (includes entrance to the nightclub). The EGOS Dinner Party/Nightclub is not included in the registration fee. Please note that the EGOS Dinner Party must be booked in advance in order to obtain a ticket. Tickets will be provided on a first-come first-served basis. If you have bought a ticket in advance, you will receive your ticket together with your name badge and Colloquium bag when registering on-site.

Entrance to the Nightclub "Port du Soleil" will be possible after 23:00. Tickets can be bought at the registration desk for SEK 150.

COLLOQUIUM REGISTRATION DESK

The registration and information desk is located in the main entrance of the Social Sciences Faculty, building S.

Opening hours:

Wednesday, July 6 14:00–18:00
 Thursday, July 7 07:30–18:00
 Friday, July 8 08:30–17:00
 Saturday, July 9 08:30–14:00

Colloquium fees

You must be registered as an “active” EGOS member to participate in the Colloquium. This means that your EGOS membership fee must already be paid before registering for the Colloquium.

Fee / Registration	up to May 15, 2011	after May 15, 2011
EGOS full member	SEK 3,500	SEK 4,100
Student EGOS member	SEK 2,100	SEK 4,100

All prices include 25% sales tax (VAT).

The registration fee includes:

- Opening Ceremony, Keynote and Welcome Reception on Wednesday, July 6, 2011
- Access to Colloquium sessions (sub-themes, symposia, keynotes) on Thursday, July 7, Friday, July 8 and Saturday, July 9, 2011
- Coffee breaks and lunches on Thursday, July 7, Friday, July 8 and Saturday, July 9, 2011
- Personal badge, certificate of attendance, Colloquium bag and printed program.

Coffee and lunch

Coffee and lunch are included in the registration fee. Coffee breaks and lunches will be served in the restaurant areas of building H and building S on Thursday, July 7, Friday, July 8 and Saturday, July 9, 2011.

Special dietary requirements

If you have requested a special diet, this will be served at the School of Business, Economics and Law (C3) building H, which is located next to the exhibition. Please show your ticket and you will be served the food that you have requested.

Badges

Each participant will receive a name badge upon registration. For security reasons, all participants are requested to wear their badge during all Colloquium activities and social events.

Certificate of attendance

Your certificate of attendance can be picked up at the registration desk on Thursday after 13:00.

Cancellation of registration

Please note that we cannot honour any refunds after May 15, 2011. If you cannot attend the Colloquium, your registration can be transferred to another member of your organization/institution. Please inform Congrex Sweden AB in writing as soon as possible to whom your registration should be transferred to, in order to be able to print the correct name on the badge and also for the room list for the hotel.

All granted refunds will be made after the Colloquium.

Disclaimer/Liability

The Organizing Committee, Congrex Sweden AB and the EGOS Executive Secretariat accept no liability for any injuries/losses incurred by participants and/or accompanying persons, nor loss of, or damage to, any luggage and/or personal belongings.

TECHNICAL EQUIPMENT

All meeting rooms are equipped with computer and projector for power point presentations, except some of the breakout rooms. Please migrate your presentation to the computer of your session room before the beginning of your session. Hosts are available to help you on each floor of the two buildings in case you need technical support.

Photocopiers and printers

Photocopiers and printers are available at the reception in building H.

Computer room

Computer rooms are available next to the registration area in the so-called "Studenttorget".

Wireless internet (Wi-Fi)

The University of Gothenburg is pleased to be able to offer all Colloquium participants wireless internet connection. For safety reasons, all participants will be given an individual user ID and password. Please pick your individual user ID and password up at the registration desk. Eduroam services are available if you already have an eduroam account.

TRANSPORTATION

The School of Business, Economics and Law is located close to the city centre. All Colloquium activities and social events are within walking distance. Getting around the city centre of Gothenburg is easiest on foot, but there is also a public transport network including busses, trams and boats.

Trams and buses

A single ticket in Gothenburg costs 25 SEK (approx. € 2.50). You need to buy a ticket before you start your journey. Please note that you are not able to buy tickets directly from the driver in the area of Gothenburg. You can buy tickets from newsagents such as Pressbyrå, 7-Eleven or anywhere you see the "Västtrafiken" sign. You can also buy tickets by text message (if you have a Swedish mobile phone operator). If you are going to travel several times you can buy a short-term top-up card. This card enables you to travel wherever you want within specified areas, and as much as you want, within one or three 24-hour periods. They are valid on all Västtrafiken vehicles, including all trains except the X2000. For more information on trams and buses, please visit www.vasttrafik.se.

Island ferries

Gothenburg is close to the sea and taking a trip around the islands outside Gothenburg is always an experience. The island ferries go from Saltholmen to all the islands in södra skärgården. There are three ferry lines: Brännö Rödsten line, Vrångö line and Förö line. If you would rather visit the city and harbour, take the Älvsnabben harbour ferry over the Göta river.

If you take the tram to Saltholmen, just use the same ticket for travel on the island ferries. Älvsnabben harbour ferry takes the following route: Lilla Bommen – Rosenlund – Lindholm-spiren – Slottsberget – Eriksberg – Klippan.

Rent a bike in the city

Open 7 days a week, 24 hours a day, Styr & Ställ is a self-service bike rental system open to everyone from 14 years of age. 50 bike stations are scattered throughout the city centre. All stations are equipped for 3-day ticket users. Once purchased, you can use the 3-day ticket to rent or return a bike from any station in the network. A 3-day pass costs SEK 10.

The first half-hour of each ride are always free, regardless of the number of trips per day. A user can for example borrow the bike 24 times in one day for free as long as each bike ride does not exceed 30 minutes. After this first half-hour, a service charge applies.

In the office at Drottninggatan 62 you can subscribe and get more information about the rental system. You can also pick up your helmet there.

Read more about where to find the stations and prices on the website: <http://en.goteborgbikes.se>

Taxis

Taxi Göteborg: +46 (0)31 650 000

Minitaxi: +46 (0)31 140 140

Taxi Kurir: +46 (0)31 27 27 27

There are several companies to choose from. You can phone for a taxi or hail one on the street. The driver should have a taxi ID card clearly displayed in the vehicle. Avoid unlicensed taxis.

FURTHER USEFUL INFORMATION

For useful information about Gothenburg, please go to www.goteborg.com.

Tourist Information Contact Centre

Telephone: +46 (0)31 368 42 00

Fax: +46 (0)31 368 42 38

E-mail: turistinfo@goteborg.com

You will find the tourist information office at Kungssportsplatsen 2 or in the centre of Nordstadstorget.

Banks/Post offices

Banks are open between 09:30/10:00 and 15:00 on weekdays. Some banks in central Gothenburg are open from 09:00 to 17:00.

Post offices are generally open between 09:30 and 18:00 on weekdays and between 10:00 and 13:00 on Saturdays.

Currency/Credit cards

The official currency is the Swedish Krona (SEK). US\$ 1 = SEK 6.045; € 1 = SEK 9.356 (as of May 2011).

Major credit cards are accepted in hotels, restaurants and shops. It is advisable to carry an identity card or any form of photo identification.

Cashpoints

Cashpoints are available in close vicinity to the venue at the SEB bank and at the 7-Eleven shop on Vasagatan.

Electricity

The electrical current in Sweden runs at 220 V/50 Hz. Round, European-style two-pin plugs are used. Appliances designed to operate on 110/120 Volts need a voltage converter and a plug adapter.

Emergencies

The emergency phone number in Sweden is 112.

PRE-COLLOQUIUM PHD WORKSHOP

DATE	July 4–5
LOCATION	H-D31, H-D32
CONVENORS	Silviya Svejnova, ESADE Business School, Spain Ulla Eriksson-Zetterquist, University of Gothenburg, Sweden
FACULTY	Ola Bergström, University of Gothenburg, Sweden Peer Fiss, University of Southern California, USA Mary Jo Hatch, University of Virginia, USA and University of Gothenburg, Sweden Candace Jones, Boston College, USA Dan Kärreman, Copenhagen Business School, Denmark Renate Meyer, Vienna University of Economics and Business, Austria Torbjörn Stjernberg, University of Gothenburg, Sweden Alexander Styhre, University of Gothenburg, Sweden Eero Vaara, Hanken, Finland Luis Vives, ESADE Business School, Spain David Wilson, Warwick University, UK

Monday, July 4

12:00–13:00	Registration
13:00–14:00	Welcome and introductions Ulla Eriksson-Zetterquist and Silviya Svejnova
14:00–15:00	Getting published Eero Vaara and David Wilson
15:00–15:30	<i>Coffee break</i>
15:30–16:30	Reviewing for academic journals Eero Vaara and David Wilson
16:30–17:30	Collaborative research Renate Meyer
17:30–18:30	Research process Ola Bergström and Alexander Styhre
19:00–	Dinner together with the pre-Colloquium Post-Doctoral and Early Career Scholars Workshop

Tuesday, July 5

- 09:00–11:00 **Using quantitative tools for qualitative data**
Peer Fiss
- Having a successful career: getting a job and getting started**
Ulla Eriksson-Zetterquist, Peer Fiss, Silviya Svejnova and Luis Vives
- 12:00–13:00 *Lunch*
- 13:00–17:00 **Discussion of participants' dissertation proposals** (in groups)
Ulla Eriksson-Zetterquist, Peer Fiss, Mary Jo Hatch, Dan Kärreman,
Torbjörn Stjernberg, Silviya Svejnova and Luis Vives
- 17:00–17:30 *Coffee break*
- 17:30–18:30 **Inspiring Scholarship: Key Note by Candace Jones**
- 19:00– **Dinner** together with the pre-Colloquium Post-Doctoral and Early
Career Scholars Workshop

PRE-COLLOQUIUM POST-DOCTORAL AND EARLY CAREER SCHOLARS WORKSHOP

DATE	July 4–5
LOCATION	H-D33, H-D34
CONVENORS	Vincent Mangematin, Grenoble Ecole de Management, France Alexander Styhre, School of Business, Economics and Law, University of Gothenburg, Sweden
FACULTY	Frank den Hond, VU University Amsterdam, The Netherlands Stefan Haefliger, ETH Zurich, Switzerland David Wilson, Warwick Business School, UK

Monday, July 4

12:00–13:00	Registration
13:00–14:00	Introduction: The publication game Vincent Mangematin
14:00–15:00	Group Work 1 Frank den Hond, Vincent Mangematin, Alexander Styhre and Stefan Haefliger
15:00–15:30	<i>Coffee break</i>
15:30–17:30	Group Work 2 Frank den Hond, Vincent Mangematin, Alexander Styhre and Stefan Haefliger
17:30–18:30	View from the editor (lesson & discussion/questions) Frank den Hond
19:00–	Dinner together with the pre-Colloquium PhD Workshop

Tuesday, July 5

- 09:00–11:00 **Group Work 3**
Frank den Hond, Vincent Mangematin, Alexander Styhre and Stefan Haefliger
- 11:00–12:00 **Writing a letter to the editor**
Stefan Haefliger
- 12:00–13:00 *Lunch*
- 13:00–15:00 **Reviewing: what we learnt as reviewers and as authors**
Stefan Haefliger and Vincent Mangematin
- 15:00–15:30 *Coffee break*
- 15:30–17:30 **From Corporate Social Responsibility to social movements and politics** (lesson & discussion)
Frank den Hond
- 17:30–18:30 **Interact with editor. The editor point of view**
David Wilson
- 19:00– **Dinner** together with the pre-Colloquium PhD Workshop

PRE-COLLOQUIUM PAPER DEVELOPMENT WORKSHOP: STRATEGY AS PRACTICE

DATE	Wednesday, July 6, 09:00–14:00
LOCATION	H-D33
CONVENORS	Claus D. Jacobs, University of St. Gallen, Switzerland Pikka-Maaria Laine, University of Eastern Finland David Seidl, University of Zurich, Switzerland Richard Whittington, Saïd Business School, University of Oxford, UK
FACULTY	Paula Jarzabkowski, Aston University Business School, UK Heracleous Loizos, Warwick University Business School, UK Leif Melin, Jönköping University International Business School, Sweden Susan Meriläinen, University of Lapland, Finland Patrick Regné, Stockholm School of Economics, Sweden
09:00–09:30	Opening
09:30–10:00	Round Table: Paper 1 (5 parallel sessions)
10:00–10:30	Round Table: Paper 2 (5 parallel sessions)
10:30–11:00	<i>Coffee break</i>
11:00–11:30	Round Table: Paper 3 (5 parallel sessions)
11:30–12:00	Round Table: Paper 4 (5 parallel sessions)
12:00–13:00	<i>Lunch</i>
13:00–14:00	Closing

PRE-COLLOQUIUM PAPER DEVELOPMENT WORKSHOP: ORGANIZATIONAL INSTITUTIONALISM

DATE	Wednesday, July 6, 09:00–15:00
LOCATION	S-A110
CONVENORS	Michael Lounsbury, University of Alberta School of Business, Canada Renate Meyer, WU Vienna University of Economics and Business, Austria
FACULTY	Marie Laure Djelic, ESSEC Business School, France Peer Fiss, USC Marshall School of Business, USA William Occasio, Northwestern University, USA Trish Reay, University of Alberta, Canada Pat Thornton, Duke University, USA Peter Walgenbach, University of Jena, Germany
09:00–09:45	Starting Panel: What makes a good paper? William Occasio, Mike Lounsbury and Peter Walgenbach
09:45–10:15	<i>Coffee break</i>
10:15–12:15	Round Table 1 (4 parallel sessions)
12:15–13:30	<i>Lunch</i>
13:30–15:00	Round Table 2 (4 parallel sessions)

WORKSHOP ON THE ART OF ACADEMIC REVIEWING

DATE	Wednesday, July 6, 09:00–12:00
LOCATION	H-B32
CONVENORS	Eero Vaara, Hanken School of Economics, Finland David Wilson, Warwick University, UK
FACULTY	Joep Cornelissen, VU University Amsterdam, The Netherlands Rick Delbridge, Cardiff University, UK Tomi Laamanen, Aalto University, Finland Ann Langley, HEC Montreal, Canada
09:00–09:15	Introduction Eero Vaara and David Wilson
09:15–10:00	Words of wisdom from the editors Joep Cornelissen (<i>Journal of Management Studies</i>), Rick Delbridge (<i>Academy of Management Review</i>), Tomi Laamanen (<i>Strategic Management Journal</i>) and Ann Langley (<i>Strategic Organization</i>)
10:00–11:30	Group work (5 parallel sessions)
11:30–11:45	Closing David Wilson and Eero Vaara
11:45 –	<i>Working lunch</i>

THE GRIGOR MCCLELLAND DOCTORAL DISSERTATION AWARD 2010

– PRESENTATION AND RECEPTION –

DATE Thursday, July 7, 15:00–17:00
LOCATION H-SEB-salen

CHAIRS Julia Balogun, The University of Lancaster, UK

Joep Cornelissen, VU University Amsterdam, The Netherlands

The Grigor McClelland Doctoral Dissertation Award is an annual prize of £5,000 awarded to innovative scholarship demonstrated within a PhD thesis in any discipline within management and organisation studies. The award is supported by the *Journal of Management Studies* (JMS) and the Society for the Advancement of Management Studies (SAMS), a charitable organisation which supports capacity building in business and management research.

At the event, shortlisted candidates will present their work followed by the presentation of the inaugural Grigor McClelland Award. Professor Grigor McClelland was the Founding Director of Manchester Business School (MBS) from 1965 to 1977 and the Founding Editor of the *Journal of Management Studies*.

The event is open to all EGOS members. Attendance by doctoral students is also encouraged.

EGOS WOMEN'S NETWORK MEETING

DATE Wednesday, July 7, 16:00–18:00

LOCATION H-D32

FACULTY Inge Bleijenbergh, Radboud University Nijmegen, The Netherlands
Regine Bendl, WU Vienna University of Economics and Business,
Austria

Yvonne Benschop, Radboud University Nijmegen, The Netherlands
Rosemary Deem, Royal Holloway, University of London, UK

Round Table A: Gender & Academic Leadership

Rosemary Deem

Round Table B: Networking & Impression Management

Yvonne Benschop

Round Table C: Publication Strategies

Regine Bendl

Round Table D: Work Life Balance

Inge Bleijenbergh

OTHER (PRE-)COLLOQUIUM MEETINGS

Date	Time	Event	Location
Wednesday, July 6	14:00–15:00	Journal of Management Studies: Editorial Board Meeting	H-E44
Wednesday, July 6	15:00–16:00	Organization Studies: Editorial Board Meeting	H-B32
Wednesday, July 6	16:00–18:00	Journal of Change Management: Annual Board Meeting	H-E45
Wednesday, July 6	16:00–18:00	EGOS Board Meeting	Malmstensvåningen
Thursday, July 7	14:00–15:00	Organization Studies: Advisory Board Meeting	Malmstensvåningen
Friday, July 8	12:30–13:30	Organization: Board Meeting	Malmstensvåningen
Saturday, July 9	14:00–16:00	EGOS Board Meeting	Malmstensvåningen

COLLOQUIUM TIMETABLE

Wednesday, July 6

		Location
18:30–20:30	Opening Ceremony, Keynote by Nils Brunsson and Welcome Reception	Concert Hall
20:30–22:30	Convenors' Dinner	Universeum

Thursday, July 7

		Location
07:30–16:30	Registration	Building S
09:00–10:45	Sub-themes – Session I	Buildings H and S
10:45–11:15	<i>Coffee break</i>	Restaurant areas
11:30–12:30	Keynote by Bruno Latour	Smyrnakyrkan
12:30–14:00	<i>Lunch</i>	Restaurant areas
14:00–15:30	Sub-themes – Session II	Buildings H and S
14:00–15:00	Organization Studies Advisory Board Meeting	Malmstenvåningen
15:30–16:00	<i>Coffee break</i>	Restaurant areas
16:00–17:30	Sub-themes – Session III	Buildings H and S
17:30–18:30	Symposia and Meet the Editors	Building H
20:30 –	SAGE Dinner	Fiskekrogen

Friday, July 8

		Location
09:00–11:00	Sub-themes – Session IV	Buildings H and S
11:00–11:30	<i>Coffee break</i>	Restaurant areas
11:30–12:30	Keynote by Deirdre N. McCloskey	Smyrnakyrkan
12:30–14:00	<i>Lunch</i>	Restaurant areas
14:00–16:00	Sub-themes – Session V	Buildings H and S
16:00–16:30	<i>Coffee break</i>	Restaurant areas
16:30–17:30	EGOS Award Ceremony EGOS Honorary Member 2011 Roland Calori Prize 2011 EGOS Best Paper Awards 2010	Malmstenssalen
17:30–18:00	EGOS General Assembly	Malmstenssalen
19:00–23:00	EGOS Dinner Party	Kajskjul 8
23:00 –	Nightclub Port du Soleil	Kajskjul 8

Saturday, July 9, 2011

		Location
09:00–10:30	Sub-themes – Session VI	Buildings H and S
10:30–11:00	<i>Coffee break</i>	Restaurant areas
11:00–12:30	Sub-themes – Session VII	Buildings H and S
12:30–13:00	Closing Ceremony	Restaurant area, Building H
13:00–14:00	<i>Lunch</i>	Restaurant areas
14:00–16:00	Post-Colloquium Industry Workshop: “Framing and Classification in Organizations”	H-CG-salen
	EGOS Board Meeting	Malmstensvåningen

REASSEMBLING ORGANIZATIONS

Knowledge about assembling and reassembling organizations is now more important than ever. In the light of the current economic crisis, globalization, climate change, financial regulation and social welfare are issues of immense importance for the second decade of this century. There will be a demand for organizational and institutional innovations to deal with these problems and this will have implications for our understanding of organizations.

The term “organization” – as used by scholars as well as practitioners – is ambiguous. Organization is used both as a noun and an adjective in “organization studies”. As an adjective, it is used to indicate something ordered, stabilized and structured; as a noun, its meaning has shifted from denoting “association” to referring to a type of quasi-object or tool. Rather than focusing attention on how it has been constructed, the concept is frequently used in a way that makes tacit assumptions about the nature of what has been put together. One task of the organization theorist should therefore be to expose the contradictions that result from their ready and routine acceptance.

It can be said that organization practitioners and theoreticians have constructed a kind of a Golem – a clay monster, to fight for them against the threatening world outside – but have forgotten the remaining part of the myth, in which Golem turns against those who constructed it. Similarly, an organization built primarily to serve the interests of its creators can become their oppressor. Alternatively, organizations can themselves become something even bigger – sectors, fields, industries, governments, meta-organizations – how does it happen and why? Who does it and what for?

In practice, it is the proficiency in setting things together – objects, quasi-objects, ideas and people – that is central. In the world of theory, we also strive for proficiency – in showing how assembling is done and undone. In this conference, we can focus on such assembling and reassembling; together, we can share our concerns, our achievements, our theoretical shelters and expand our linguistic breathing space.

Trade, shipping and international contacts have been part of Gothenburg ever since the city was founded in 1621. The city has been through considerable industrial restructuring in the past, but is now one of the most dynamic industrial centers in Europe. Reassembling organizations is therefore an activity well-practiced in Gothenburg!

NILS BRUNSSON

"The Organization of Organizational Environments"

DATE Wednesday, July 6, 18:30
LOCATION Gothenburg Concert Hall

Nils Brunsson holds the Chair in Management at Uppsala University. He has published more than 20 books and numerous articles in the field of organization theory. Brunsson's most recent books include *Mechanisms of Hope* (2006), *The Consequences of Decision-Making* (2007), *Meta-Organizations* (with G. Ahrne, 2008), and *Reform as Routine* (2009).

Brunsson's research is well known internationally. Reviews of his research have been published in France, Germany, the USA and Sweden. He has worked and given lectures in many countries. He is a member of the Swedish Royal Academy of Engineering Science.

Nils Brunsson was the chairman of Score (Stockholm Centre for Organizational Research) from its inception until 2008. Currently, he is leading Score's research program on the organization of markets.

In 2009, he was made EGOS Honorary Member.





BRUNO LATOUR

"The Monadological Principle and Organization Sciences"

DATE Thursday, July 7, 11:30–12:30
LOCATION Smyrnakyrkan

Bruno Latour, born in 1947 in Beaune, Burgundy, to a wine-grower family, trained first as a philosopher and then as an anthropologist. From 1982 to 2006, he was Professor at the Centre de Sociologie de l'Innovation at the Ecole Nationale Supérieure des Mines in Paris and, for various periods, Visiting Professor at the University of California, San Diego (UCSD), at the London School of Economics and in the history of science department of Harvard University. He is now Professor at Sciences Po, Paris where he is also the Vice-President for research of that school.

After field studies in Africa and California, he specialized in the analysis of scientists and engineers at work. In addition to work in philosophy, history, sociology and anthropology of science, he has collaborated in many studies on science policy and research management.

He has written *Laboratory Life* (Princeton University Press), *Science in Action*, and *The Pasteurization of France*. He also published a field study on an automatic subway system, *Aramis or the love of technology*, and an essay on symmetric anthropology, *We have never been modern*. He has also gathered a series of essays, *Pandora's Hope: Essays in the Reality of Science Studies to explore the consequences of the "science wars"*.

After having directed several theses on various environmental crises, he published a book on the political philosophy of the environment, *Politics of Nature* (all of those books are with Harvard University Press and have been translated into many languages).

DEIRDRE N. MCCLOSKEY

"Bourgeois Dignity: Why Words Mattered to the Modern Economic World"

DATE Friday, July 8, 11:30–12:30
LOCATION Smyrnakyrkan

Deirdre N. McCloskey has been UIC Distinguished Professor of Economics, History, English, and Communication at the University of Illinois at Chicago since 2000 and was Visiting Tinbergen Professor of Philosophy, Economics, and Art and Cultural Studies at Erasmus University of Rotterdam, The Netherlands (2002–2006). Trained at Harvard as an economist, she has written 14 books and edited seven more, and has published some 360 articles on economic theory, economic history, philosophy, rhetoric, feminism, ethics, and law. She taught for twelve years in Economics at the University of Chicago.

Her latest books are *The Cult of Statistical Significance: How the Standard Error Costs Us Jobs, Justice, and Lives* [with Stephen Ziliak; University of Michigan Press, 2008], *The Bourgeois Virtues: Ethics for an Age of Capitalism* (University of Chicago Press, 2006), and *Bourgeois Dignity: Why Economics Can't Explain the Modern World* (University of Chicago Press, 2010). A draft of the third volume, *The Bourgeois Revaluation: How Innovation Became Ethical, 1600–1848*, is available for comments on her website.

Before *The Bourgeois Era* series her best-known books were *The Rhetoric of Economics* (University of Wisconsin Press, 1st ed. 1985, 2nd ed. 1998) and *Crossing: A Memoir* (Chicago 1999), which was a New York Times Notable Book.



SYMPOSIUM I

**HAS MANAGEMENT STUDIES LOST ITS WAY?
IDEAS FOR HOW JOURNALS CAN ENCOURAGE MORE INNOVATIVE AND INFLUENTIAL
RESEARCH**

DATE Thursday, July 7, 17:30–18:30

LOCATION H-CG-salen

HOSTS Mats Alvesson, University of Lund, Sweden, University of Queensland, Australia

Jörgen Sandberg, University of Queensland, Australia

DISCUSSANTS Andre Spicer, University of Warwick, UK (Associate Editor for Journal of Management Studies)

Andrew Brown, Warwick University, UK (Associate Editor for Organization Studies)

Despite the huge increase in the number of management articles published during the last three decades, there is a serious shortage of high-impact research in management studies. We contend that a primary reason behind this paradoxical shortage is the near total dominance of incremental gap-spotting research in management. This domination is even more paradoxical, as it is well-known that gap-spotting rarely leads to influential theories. We identify three broad and interacting key drivers behind this double paradox: institutional conditions, professional norms, and researchers' identity constructions.

In the symposium, we will discuss how specific changes in these drivers can reduce the shortage of influential management theories, with a particular focus on what journals can do to generate more interesting and influential research.

SYMPOSIUM II

POLITICS AND POWER IN THE MULTINATIONAL COMPANY

DATE Thursday, July 7, 17:30–18:30

LOCATION H-F41

HOSTS Mike Geppert, University of Surrey, UK

Florian Becker-Ritterspach, University of Groningen, The Netherlands

PRESENTERS John Child, University of Birmingham, UK

Mike Geppert, University of Surrey, UK

Graham Hollinshead, University of Hertfordshire, UK

Eero Vaara, Hanken School of Economics, Finland

Multinational companies (MNCs) are powerful organizations and have significant influence on our daily lives, whether we are acting in our roles as students, academics, managers, employees, customers, or as citizens within our societies. This seems to be common sense. However, we know little about what is going on within these often large and highly international firms. The MNC as a political system is still rather a 'black box' in mainstream studies of MNCs. What is missing is a more nuanced sociological understanding of organisational power and politics in MNCs, where questions are asked about for whom certain managerial strategies are effective; who actually benefits from the implementation of more standardized global management structures, benchmarking systems, best practices or global mind-sets; as well as who is losing out and why.

In our symposium we will address these issues, in four brief presentations on the following topics: emerging socio-political and critical perspectives on the MNC; political analysis of strategic decision-making in MNCs; and arbitrage, risk and control in the off-shoring of software development. Presentations will be followed by a general discussion.

MEET THE EDITORS

MEET THE EDITORS – I

Organization, the Critical Journal of Organization, Theory and Society

DATE Thursday, July 7, 17:30–18:30
LOCATION H-E45

HOSTS Martin Parker, Editor, University of Warwick, UK
Robyn Thomas, Editor, University of Cardiff, UK

Come and meet the two editors from *Organization*. We will talk about the sort of work that the journal has been publishing since 1994, and discuss the themes and issues we would like to cover in the future. There will also be plenty of time to ask questions about the suitability of your work for the journal.

MEET THE EDITORS – II

Organization Studies (OS)

DATE Thursday, July 7, 17:30–18:30
LOCATION H-SEB-salen

HOST David Courpasson, Editor-in-Chief, EM-Lyon, France

The 'Meet the Editors' session of *OS* is the occasion to share a glass of wine (or water) and discuss *OS* matters with the editorial team! Come also to see the pictures of our recent and future workshops!

MEET THE EDITORS – III*Journal of Change Management (JCM)*

'Creating a Community of Change Management Scholars'

DATE Thursday, July 7, 17:30–18:30
LOCATION H-E43

HOSTS David Rune Todnem By (Editor), Staffordshire University Business School, and other Editorial Board members

The revitalisation of Routledge's *JCM* offers a unique opportunity to create a home for the change community as a whole that transcends disciplinary barriers. A glance at the Editorial Board shows it comprises leading scholars from across the field.

Similarly, if one considers the articles which have appeared over the last couple of years, it can be seen that they come from a wide range of disciplines and interests. The challenge for all of us involved in the development of *JCM* is to seize the opportunity to engage with each other. Like all communities, if the change community is to prosper, we need a community centre where we can meet, discuss, debate and develop our common interests.

The *JCM* offers such a place, and we would like to take the opportunity to invite everyone with an interest in change and its management to come around for further information and an informal chat.

MEET THE EDITORS – IV*M@n@gement*

'New Institutionalism: Roots and Buds'

DATE Thursday, July 7, 17:30–18:30
LOCATION H-Volvosalen

HOSTS Editors of *M@n@gement*

M@n@gement invites you to a swift debate on the roots and buds of New Institutionalism theory to enrich the 'Meet the Editors' sessions of the EGOS Colloquium. This will mark the opening of a Call for Papers the journal has for a special issue.

After 35 years of intensive growth, New Institutionalism is still blossoming. Its 'tools for the job' have become central in the organization theorist's repertoire. The appeal and power of its conceptual apparatus is such that researchers have applied it to a wide variety of questions, settings, and levels of analysis. One could fear such proliferation would bring confusion and dilution. However, we do believe that institutional theory still has much to address and that the questions it addresses are interesting and important ones. We are also pleased to see that root concepts such as logics are revisited, thus reigniting new institutionalism theory.

We will launch the debate with swift exchanges with Renate Meyer (WU Vienna University of Economics and Business, Austria), Patricia Thornton (Duke University, USA) and Peter Walgenbach (Friedrich Schiller University of Jena, Germany). The conversation can then be extended. During the session drinks are offered by *M@n@gement*. The editors of *M@n@gement* will happily share a drink (and some thoughts about the journal and the Call for Papers) with you. Content and Call for Papers: www.management-aims.com

MEET THE EDITORS – V

British Journal of Management
Career Development International
Group & Organization Management
Human Relations
Scandinavian Journal of Management

DATE Thursday, July 7, 2011, 17:30–18:30
LOCATION H-Aulan

PRESENTERS Ewan Ferlie, Associate Editor, *British Journal of Management*
Paul Edwards, incoming Editor-in-Chief, *Human Relations*
Yehuda Baruch, Former Editor, *Career Development International*,
and Editor, *Group & Organization Management*
Janne Tienari, Editor, *Scandinavian Journal of Management*

Building upon the success and popularity of 'Meet the Editor' sessions in earlier EGOS Colloquia, there will be a further opportunity for those seeking to develop their work for publication to meet leading journal editors. From previous experience, we have found that an interactive discursive format is most beneficial to presenters and delegates to create the opportunity for discussion and debate. Accordingly the session will commence with short presentations by the editors that will cover basic data (like rate of acceptance, time for decision), critical issues about their journals and what they expect from a journal submission. They will point out specific issues concerning conceptual development, methodologies, data analysis and how to manifest the added value (the 'so what' question) in their submissions. The session will open opportunities to share both positive and negative experiences of researching, writing, revising and publishing. The session will be facilitated by Professor Yehuda Baruch.

HOW TO GET PUBLISHED IN THE SOCIAL SCIENCES

DATE Thursday, July 7, 17:30–18:30
LOCATION H-F43

PRESENTER Delia Martinez Alfonso, Senior Editor for *Business & Management* at SAGE

As the importance of showing 'impact' as researchers increases, getting published is the pot at the end of the academic rainbow for many doctoral and early career researchers. But, in an ever increasingly competitive environment where publishers are constantly examining their bottom line it is becoming more and more challenging to publish your work. Delia Martinez Alfonso will be providing an overview of the publishing process from start to finish and giving advice on how you might start approaching publishers with your work.

Even for seasoned authors, book publishing can be an unclear process, and this session is recommended for any academic or researcher considering getting their work published in book format. The session will contain insiders' information on:

- Where do book ideas come from
- Types of books
- Knowing your market
- How to find the right publisher for your project
- Submitting a proposal
- How to write successfully



POST-COLLOQUIUM INDUSTRY WORKSHOP: FRAMING AND CLASSIFICATION IN ORGANIZATIONS

DATE Saturday, July 9, 14:00–16:00
LOCATION H-CG-salen

HOSTS Peer C. Fiss, University of Southern California, USA
Mark Kennedy, University of Southern California, USA
Joeri M. Mol, Joeri Mol, University of Melbourne, Australia

DISCUSSANT Hans Howarth, CEO StrawberryFrog Amsterdam, The Netherlands

There is an emerging scholarly literature that is ensconced in the idea that framing and classification matter. During this workshop, we hope to initiate a lively discussion between practitioners and academics about how theory can inform practice – and *vice versa*: What is the importance of framing and categories for branding and marketing campaigns? How do framing and meaning-making feature in creating cultural movements? How do marketing agencies frame themselves vis-à-vis their competitors?

We explore these issues with executives from StrawberryFrog, one of the leading marketing agencies headquartered in New York.



LIST OF SUB-THEMES AND THEIR LOCATION

Sub-theme	Title	Sessions	Room
01	Careers within and across Organizations: The Return of Boundaries?	All	H-B22
02	Organizational Trust: Challenges and Dilemmas	I, II, III, IV, V, VII VI	Main: S-Sappören Break-out: S-C217 S-C219
03	Professional Service Organizing and Leadership	I, II, III, IV V, VI, VI	Main: H-C22 Break-out: H-C21 H-C22
04	Practices of Intersectionality in Organizations	All	S-D143
05	Strategy-as-Practice: Informal Strategizing – Power, Identity and Technologies	I, II, III, VI, VII IV, V	Main: S-D206 Break-out: S-D203 S-D205
06	Organizing the Public Sector: Changing Shapes and Assemblies	All	H-Aulan
07	Institutional Logics	I, II, VI, VII III, IV, V	Main: S-Dragonen Break-out: S-A103 S-A107 S-A109 S-B122
08	Historical Perspectives in Organization Studies	All	H-B33
09	Dynamics of Legitimacy and Reputation in Practice	All	S-K002
10	The Other Sides of Knowledge Work	All	S-B225
11	The Works of Branding: Shaping Organizational Identities and Practices	All	H-CG salen
12	Revisiting Innovation: Reassembling Spaces and Actors in Organizations	All	H-SKF salen
13	Global Sourcing and the Reorganization of Firms, Industries and Employment	All	H-C33
14	Art, Design and Organization	All	S-B210
15	Transboundary Risks and Crisis Management	All	H-D32
16	Critical Perspectives on Management Ethics and Corporate Social Responsibility	All	H-E44
17	Markets Inside the Ecological Revolution	All	H-F44
18	Pragmatism, Organizing, and Learning	All	H-C32
19	Management Innovators and Management Ideas	All	H-D33
20	Organizing Corporate Social Responsibility: Interactions between Business and	I, VI II, III, IV, V VII	Main: H-C24 Break-out: H-C21 H-E44
21	Constellations of Past, Present and Future	All	H-F45

Sub-theme	Title	Sessions	Room
22	The Territorial Organization	All	H-B24
23	Digital Technology and the Creative Industries	All	H-B23
24	Self-reinforcing Organizational Processes: Studying Stabilizing and Destabilizing	All	H-B44
25	Re-assembling Organization Studies from the Periphery	All	H-C35
26	Constructing Categories: Meaning and Framing in Organizational Fields	All	H-E43
27	The Social Structure of Radical Innovations	All	H-D31
28	Translating Discourses: Text, Change and Organization	All	S-A110
29	Untold Stories of the Field and Beyond	All	S-A012
30	Organizations of Organizations	All	H-B34
31	Sharpen the Tools: Institutional Approaches in Organizational Research	All	S-B110
32	The Challenges of Organizing in Emerging Economies	All	S-B228
33	Civil Society in the Age of Disruption	All	H-B21
34	Responding to Climate Change: Organizational Processes and Discourses	All	H-F43
35	Deconstructing Institutions: Meaning, Technology and Materiality	All	S-D137
36	Creative Selves: Organizing Work in Knowledge Capitalism	All	S-A110
37	(Re-)Assembling Routines	All	H-B32
38	Re-membering Embodiment and Organization	All	H-B41
39	The Dubious Role of Numbers in Organizations	All	S-D141
40	Organizational Transformation: Power, Resistance and Identity	All	S-K013
41	Strategizing as Wayfinding: A Process Perspective	All	H-E45
42	Managing without Managers in Complex Knowledge-based Organizations	All	S-D240
43	Transnational Social Movements and Global Value Chains	All	H-C31
44	Marxist Studies on Organization	All	S-D250
45	Reconstructing Universities as Organizations: Increasing Authority with Limited	All	S-Boog
46	Organizing Work and Labour Markets	All	H-Volvo-salen
47	Public Governance: A Kaleidoscope of Levels, Structures and Roles	All	S-K001
48	Leadership and Managerial Work: Identity, Fairness and Work Behavior	All	H-SEB salen
49	Working and Organizing in Technologically Dense Environments	All	S-D241
50	Organizing Risk in the Public Sector	All	S-D239
51	Organizational Networks in Flux	All	H-C23
53	Dynamics and Change in and between Organizations	All	S-Husaren
54	Money, Management and Morality	All	S-D138
55	Studying Innovation, Entrepreneurship and Strategy in Context	All	H-D34

CAREERS WITHIN AND ACROSS ORGANIZATIONS: THE RETURN OF BOUNDARIES?

CONVENORS Hugh Gunz, Rotman School of Management, University of Toronto, Canada; hugh.gunz@utoronto.ca

Wolfgang Mayrhofer, Vienna University of Economics and Business, Austria; wolfgang.mayrhofer@wu.ac.at

Polly Parker, University of Queensland, Australia; p.parker@business.uq.edu.au

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-B22**

Context and Career Change

Chair: Michael Dickman

Monika Hamori, Burak Koyuncu and Thomas Graf
Crossing organizational boundaries: The antecedents and rewards of job hopping among highly-skilled early-career professionals

Martina Gianecchini
Dissatisfied and employed or satisfied and unemployed? The role of labour market conditions on graduates' early career

Gina Dokko and Vibha Gaba
Stepping stones to career change: How experience and the context of work can facilitate entry to new occupations for mid-career workers

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-B22**

Protean Careers

Chair: Zella King

Kadriye Övgü Çakmak
Protean and boundaryless career attitudes and organizational commitment in Turkey: The effects of perceived supervisor support

Yuhee Jung and Norihiko Takeuchi
Relationships among protean career, organizational support, and subjective career success in early and mid-career stages

SESSION III
LOCATION

Jon Briscoe, Lea Waters and Douglas Hall
The protean career approach: A "positive" way to cope with the boundary of unemployment?

Thursday, July 7, 16:00–17:30
H-B22

Culture and Careers
Chair: Florian Schramm

Basak Yanar, Soo Min Toh and Hugh Gunz
Facing the glass wall: Perceiving career boundaries affect career outcomes and immigrant professional identity salience

Michael Dickmann and Jean-Luc Cerdin
Bounded and unbounded careers in Singapore: Assessing attraction factors of locals and foreigners to live in the Southeast Asian capital

Katharina Chudzikowski, Svenja Tams and Stefanie Gustafsson
Examining organizational career scripts and boundaries from a culture-as-practice perspective

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-B22

Boundaries and their Roles in Careers
Chair: Marijke Verbruggen

Martin Gubler, John Arnold and Crispin Coombs
Organizational boundaries and beyond – Empirical findings regarding the nature of career boundaries

Kerr Inkson
Reflections on boundary-crossing and career mapping in non-boundaryless careers

Holly Birkett
Downshifting and the boundaryless career

Barbara Myers and Judith Pringle
Careers of older women: Challenging the boundaries

**SESSION V
LOCATION**

**Friday, July 8, 14:00–16:00
H-B22**

Developing One's Career

Chair: Katharina Chudzikowski

Cécile Tschopp and Amy Wrzesniewski
MBA programs as a steppingstone for career changes?

Uta Wilkens and Antje Kahle
Trajectories in boundaryless careers: The Y-Model in the track record of highly-skilled flexible workers

Shoshana Dobrow and Jennifer Tosti-Kharas
Listen to your heart? Calling and receptivity to career advice

Laura Guillen and Konstantin Korotov
Motivation to lead: An internal boundary for career development?

**SESSION VI
LOCATION**

**Saturday, July 9, 09:00–10:30
H-B22**

Occupations, Boundaries and Careers

Chair: Kerr Inkson

Ralph Kattenbach, Janine Lücke, Florian Schramm, Markus Latzke, Bernadette Loacker, Wolfgang Mayrhofer and Thomas Schneidhofer
A changing career world? An empirical analysis on job mobility among managers and professionals in Germany

Andrew Parker
Careers in a changing landscape: Lateral boundaries and mobility within the U.S. legal profession

Ilaria Piconi and Daniele Mascia
Unfolding career boundaries in health care: An empirical study of hospital CEOs' career paths in the Italian NHS

Marita Haas, Christina Keinert, Sabine Koeszegi and Eva Zedlacher
New wine in old wineskins: New career boundaries for women in old networks in academia

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-B22

The Unknown at the Other Side of the Boundary

Chair: Monika Hamori

Peter Kels

Mediating with intersected career boundaries. Career politics of professionals in the energy supplying industry

Sarah Vansteenkiste, Marijke Verbruggen and Luc Sels

Being flexible as unemployed: A blessing or a curse?

Zella King and Jane Sturges

An exploration of the organizational characteristics of career supporters and their cross-boundary resources

ORGANIZATIONAL TRUST: CHALLENGES AND DILEMMAS

CONVENORS Rosalind Searle, Open University, UK; r.searle@open.ac.uk

Reinhard Bachmann, University of Surrey, UK;
r.bachmann@surrey.ac.uk

Nicole Gillespie, University of Queensland, Australia;
n.gillespie@business.uq.edu.au

Antoinette Weibel, University of Konstanz, Germany;
antoinette.weibel@uni-konstanz.de

**SESSION I
LOCATION**

Thursday, July 7, 09:00–10:45
S-Sappören

Alliances and Interorganizational Trust 1

Chair: Antoinette Weibel

Indre Maurer, Achim Oberg and Christiana Weber
The effects and multilayeredness of inter-organizational and institutional trust in key partnerships

Salih Zeki Ozdemir
The first gift: Can I trust you for a relationship? Syndicate formation among VC firms in the US venture capital industry

Matthias Meier, Martina Luetkewitte and Thomas Mellewig
Antecedents and performance implications of trust in strategic alliances: A meta-analysis

**SESSION II
LOCATION**

Thursday, July 7, 14:00–15:30
S-Sappören

Alliances and Interorganizational Trust 2

Chair: Reinhard Bachmann

Blanca L. Delgado-Márquez, J. Alberto Aragón-Correa and Nuria E. Hurtado-Torres
Predicting the evolution of trust: The role of initial and experiential knowledge as antecedents of trusting behavior and trusting outcomes

Thomas Huber and Thomas Kude
Resolving tensions in platform ecosystems of the enterprise application software industry – An exploratory case study

**SESSION III
LOCATION****Thursday, July 7, 16:00–17:30
S-Sappören****Trust Violations and Repair***Chair: Nicole Gillespie*

Danielle Tucker and Pamela Yeow

The role of apology in social accounts to rebuild trust

Robert Hurley, Nicole Gillespie, Graham Dietz and Reinhard Bachmann

Trust repair in the context of the global financial crisis

Isaac Oduro Amoako and Fergus Lyon

*Interorganisational trust violations and repairs in a weak legal environment: Evidence from Ghanaian exporting SMEs***SESSION IV
LOCATION****Friday, July 8, 09:00–11:00
S-Sappören****Regulation and Control***Chair: Rosalind Searle*

Taeyoung Yoo

Organizational change and trust

Veronica Hope Hailey and Samantha Peters

The shadow side of trust: An examination of its dark dimension at personal, organisational and institutional levels

Frédérique Six

Trust in regulatory relations: How new insights from trust research improve regulation theory

Xinhua Wittmann and Andrea Schenker-Wicki

*Trust, control and extra-role behavior in the work place: An intercultural comparison***SESSION V
LOCATION****Friday, July 8, 14:00–16:00
S-Sappören****Trust and HRM***Chair: Antoinette Weibel*

Denise Skinner and Rosalind Searle

Organizational trust in the context of performance appraisal: An empirical study

Martin Mathews

When we trust too much: On the implications of learning to trust in highly socialised environments

Peter Eberl, Ute Clement and Heidi Möller

Socializing employees' trust in the organization: An exploration of apprentices' socialization in two high-trusted companies

Martin Freres, Michael Rueß and Sven Voelpel

Defining organizational trust as epistemic trust: The case of coalition forming around the implementation of a works council

SESSION VI

Saturday, July 9, 09:00–10:30

– Round Table –

LOCATION

S-C217

Round Table A: Contexts and Transfers

Chair: Reinhard Bachmann

Anna Swärd

Trust travel – A multilevel approach to trust in alliances

Nuno Oliveira

Inter-organisational trust – Towards a multi-level perspective

Cristina Canoro, Barbara Masiello and Francesco Izzo

Innovation networks among small and medium-sized enterprises and public research organizations: The role of trust in the cooperative behaviors

LOCATION

S-C219

Round Table B: Trust: Novel Approaches & Tools

Chair: Rosalind Searle

Ann-Marie Nienaber and Gerhard Schewe

No joy, no trust! Challenges of a sustainably successful sales organisation

Mika Vanhala

Validation of the impersonal trust scale

İnci Erdem Artan, Müjdelen Yener and Sinem Ergun

"Tales behind trust": Ethnographic explorations of trust in a small family business

Alexandra Arnold
Insecurity after restructuring: Is it all about trust and employability?

LOCATION**S-Sappören****Round Table C: Context and Power in the Generation of Trust**

Chair: Nicole Gillespie

Antonio Garzón-Vico and Neftali Villanueva Fernandez
Contextual factors affecting organizational reflexive trust and negative performance

Anna Kadefors and Stefan Christoffer Gottlieb
Institutionalizing relational trust: Partnering in the construction industry

Clea Bourne
Trust in the shadow banking system: Ratings agencies and discursive power

SESSION VII**LOCATION**

Saturday, July 9, 11:00–12:30

S-Sappören**Trust and Knowledge**

Chair: Nicole Gillespie

Ariane Jäckel
The impact of trust on organizational learning on the stage of knowledge creation

Sebastiano Massaro and Simcha Jong
Intellectual capital and hierarchical relationships in a knowledge-intensive workplace: Between cognitive and affective trust

Session followed by discussion

PROFESSIONAL SERVICE ORGANIZING AND LEADERSHIP

CONVENORS Celeste P.M. Wilderom, School of Management and Governance, University of Twente, The Netherlands; c.p.m.wilderom@utwente.nl

Juani Swart, School of Management, University of Bath, UK; j.a.swart@bath.ac.uk

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-C22**

Sharing Knowledge across Boundaries

Chair: Juani Swart

Adrian Borbély and Erik Wetter
Agency and coproduction of professional services: Evidence from manager-lawyer relationships in conflict resolution

Maximiliane Wilkesmann
Knowledge transfer as interaction between experts and novices

Roberto Dandi, Daniele Mascia, Americo Cicchetti and Chiara D'Alise
Professional physicians networks and the use of clinical guidelines

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-C22**

Leadership

Chair: Celeste Wilderom

Laura Empson, Imogen Cleaver and Jeremy Allen
Management professionals and managing partners: Institutional entrepreneurship in professional partnerships

Louise Ashley
Distributing leadership, denying difference? The implementation of diversity and inclusion in professional service organizations

Camilla Quental
Excellence, leadership and success in the path to partnership in professional services firms: The experience of partners in the US and in France

SESSION III
LOCATION**Thursday, July 7, 16:00–17:30**
H-C22**Reputation and Multinational Firms***Chair: Celeste Wilderom*

Alberto Francesconi and Claudia Dossena

Professional online reputation and performances. An empirical analysis

Elina Meliou and Mike Wallace

Leadership development in small firms: A critical review of support development activities

William Harvey and Tim Morris

*Single reputation or multiple reputations? The case of a global management consultancy organization***SESSION IV**
LOCATION**Friday, July 8, 09:00–11:00**
H-C22**Capabilities and Knowledge Renewal***Chair: Juani Swart*

Philipp Meyer and Olivier Chatain

How do firms match their resources to projects? Evidence from M&A legal advisors

Tiina Tuominen

Innovation and development activities as subsystems for change – Participation of employees in PSFs

Giacomo Carli, Alessandro Grandi and Elisa Mattarelli

*Consultants as enablers of dynamic capabilities: A multiple case study***SESSION V**
LOCATION**Friday, July 8, 14:00–16:00**
H-C22**Boundaries and Identities***Chair: Celeste Wilderom*

Nicholas Kinnie, Juani Swart and Zeynep Yalabik

What makes me stay? An analysis of the multiple foci of employee commitment in professional service firms

Fleur Diggines

Protecting professional identity from external threats: The significance of organizational identity

Lindsay Stringfellow and Eleanor Shaw

Crab antics? Interpreting status dynamics in the accounting field

SESSION VI

Saturday, July 9, 09:00–10:30

– **Parallel Stream** –

LOCATION

H-C21

Parallel Stream A: Interaction and Co-ordination across Boundaries

Chair: Nicholas Kinnie

Angela Aristidou

Exploring intra-industry variation in professional services

Frida Pemer

Making the right choice: An empirical study of agency selection consultants and their roles as principals and agents

Marjolein van Offenbeek and Manda Broekhuis

Multidisciplinary guidelines as devices to coordinate across boundaries: Their multifaceted appropriation by mental health teams

LOCATION

H-C22

Parallel Stream B: Leadership Challenges

Chair: Laura Empson

Ljiljana Erakovic, Brad Jackson and Srimaye Kudumula

Leadership-in-governance in the professional services context: The case of an architecture firm

Adelheid Susanne Esslinger, Martin Emmert and Julia Laufmann

Challenges in leadership in nursing homes: A systematic literature review

Ellen Meissner

Career transition – Becoming a middle manager within the aged care sector

SESSION VII **Saturday, July 9, 11:00–12:30**

– Parallel Stream –

LOCATION

H-C21

Parallel Stream A: Professional Dynamics and Reflexivity

Chair: Maximiliane Wilkesmann

Eva Parga-Dans and Carlos Martín-Ríos

*Organizational innovation in knowledge intensive business services:
A case study of the professional archaeology*

Tore Hillestad and Bjarne Espedal

*Implementing Beyond Budgeting as a flexible management system:
Supportive versus non supportive cultural conditions*

Christian Gärtner

*Organizing reflexivity and developing knowledge in professional
service work*

LOCATION

H-C22

Parallel Stream B: Leadership (Managerialism)

Chair: Celeste Wilderom

Maria Lusiani

Formal planning and the re-shaping of public sector professional work

Marius Ungerer and Filemon Ndangi Katoma

*Leading from the middle to execute strategy: Perspectives from middle
managers in a public service organisation in Namibia*

Dino Numerato, Domenico Salvatore and Giovanni Fattore

The impact of management on medical professionalism: A review

PRACTICES OF INTERSECTIONALITY IN ORGANIZATIONS

CONVENORS Regine Bendl, Vienna University of Economics and Business, Austria; Regine.Bendl@wu.ac.at

Sandra Fielden, University of Manchester, UK;
Sandra.Fielden@mbs.ac.uk

Saija Katila, University of Eastern Finland, Finland;
saija.katila@helsinki.fi

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-D143**

Welcome and Introduction to the Session & Interrogating Intersectionality in Managerial Ranks

Chair: Regine Bendl, Sandra Fielden and Saija Katila

Mariana Ines Paludi and Jean Helms Mills

Making sense of different notions of gender equity in local situations: Compounding gender with narratives of the Latin American 'other'
Discussants: Regine Bendl, Charlotte Holgersson, Susan Meriläinen and Janne Tienari

Marjut Jyrkinen, Ingrid Biese and Linda McKie

Intersectionality of age and gender in women managers' careers: From opting out to careerscapes
Discussants: Mariana Paludi and Jean Helms Mills

Charlotte Holgersson, Regine Bendl, Susan Meriläinen and Janne Tienari

No issue: Executive search consultants reproducing white male dominance in management
Discussants: Ingrid Biese, Marjut Jyrkinen and Linda McKie

SESSION II
LOCATION

Thursday, July 7, 14:00–15:30
S-D143

Interplay of Privilege and Disadvantage in Organizations

Chair: Saija Katila

Lee Edwards

Intersectionality and 'non-traditional' professionals: Exploring the interplay of privilege and disadvantage in professional fields

Discussants: Kubilay Gok, F. Pinar Acar, Vildan Tasli, Salvador Barragan and Mahfooz Ansari

Michele Gregory

Sportswork: Masculine sports embodiment and acceptance and non-acceptance at work

Discussant: Lee Edwards

F. Pinar Acar, Kubilay Gok, Vildan Tasli, Salvador Barragan and Mahfooz Ansari

Identifying the good soldier: The changing nature of extra-role behavior across employee gender in Turkish culture

Discussant: Michele Gregory

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-D143

Globalization and Intersectionality

Chair: Sandra Fielden

Heidi Hirsto, Saija Katila and Johanna Moisander

Offshoring: (Re)constructing the intersections of ethnicity, race, class and gender

Discussants: Marta B. Calás and Linda Smircich

Rebecca Gill

Globalization and intersectionality in US discourses and practices of entrepreneurship

Discussants: Saija Katila, Heidi Hirsto and Johanna Moisander

Marta B. Calás, Han Ou and Linda Smircich

Transnationalism after intersectionality: Reassembling mobile subjectivities?

Discussant: Rebecca Gill

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-D143

Intersectionality and Organizations

Chair: Regine Bendl

Heidi Weigand, Shannon Webb, Albert Mills and Jean Helms Mills
The junctures of intersectionality: Race, gender, class and nationality and the making of Pan American Airways, 1929–1989
Discussant: Savita Kumra

Dimitria Groutsis and Lucy Taksa
Considering multiple and intersecting identities in the workplace: Lessons for diversity management?
Discussants: Jean Helms Mills, Albert Mills, Shannon Webb and Heidi Weigand

Jessey Pswarayi
Negotiating the boundaries of categories: Shifting boundaries through expansion, contraction or blurring?
Discussants: Dimitria Groutsis and Lucy Taksa

Savita Kumra
Assessing the intersection of gender and culture in an international bank
Discussant: Jessey Pswarayi

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D143

Intersectional Reading of Theories

Chair: Saija Katila

Hanna Ylöstalo and Katri Otonkorpi-Lehtoranta
Equal, different, or beyond dichotomy? Intersectionality and gender equality in organizations
Discussants: Irene Ryan and Simon Martin

Stephan Raaijmakers, Inge Bleijenbergh, Brigit Fokkinga and Max Visser
The gender subtext of organizational learning
Discussants: Katri Otonkorpi-Lehtoranta and Hanna Ylöstalo

Helene Ahl and Susan Marlow
Recognising the inter-sectionality between feminist theory and entrepreneurship: Advancing debate and escaping the dead end
 Discussants: Inge Bleijenbergh, Brigit Fokkinga, Stephan Raaijmakers and Max Visser

Irene Ryan and Simon Martin
Good news or bad? The shifting points of intersection in the elite sport development game
 Discussants: Helene Ahl and Susan Marlow

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D143

Workplace Inclusion
 Chair: Sandra Fielden

Conxita Folguera
Women with disabilities: Identity(ies) to forget, identity(ies) to vindicate?
 Discussants: Laurent Bibard and Stefan Gröschl

Stefan Gröschl and Laurent Bibard
Workplace inclusion: A reciprocal responsibility?
 Discussant: Conxita Folguera

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-D143

Intersectionality in Academia & Closing Discussion
 Chair: Regine Bendl, Sandra Fielden, Sajja Katila

Rebecca W.B. Lund, Anne Herbert and Janne Tienari
Patterns of gender, age and ethnicity in the era of academic capitalism – The case of Aalto University, Finland
 Discussants: Martyna Śliwa and Marjana Johansson

Martyna Śliwa and Marjana Johansson
Meritocracy and intersectionality at work: Foreign women academics in UK business schools
 Discussants: Anne Herbert, Rebecca W.B. Lund and Janne Tienari

STRATEGY-AS-PRACTICE: INFORMAL STRATEGIZING – POWER, IDENTITY AND TECHNOLOGIES

CONVENORS Claus D. Jacobs, University of St. Gallen, Switzerland;
claus.jacobs@unisg.ch

Pikka-Maaria Laine, University of Eastern Finland, Finland;
pikka-maaria.laine@uef.fi

Richard Whittington, University of Oxford, UK;
richard.whittington@sbs.ox.ac.uk

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
S-D206**

Opening Session

Chair: Claus Jacobs, Pikka-Maaria Laine and Richard Whittington

Eero Vaara, Virpi Sorsa and Ann Langley

The interplay of political, textual and discursive agency in strategy formation: A processual case study of strategic planning in a city organization

Birte Asmuß and Sae Oshima

Informal practices in formal strategy meetings: Technology as a resource for negotiating organizational identities

**SESSION II
LOCATION**

**Thursday, July 7, 14:00–15:30
S-D206**

Power and Identity

Chair: Pikka-Maaria Laine

Guest discussant: David Knights

Andrea Herepath

Brief encounters: The informal practices of strategizing which orchestrate hegemonic control in the intervals between formal board level strategy meetings

Ruey-Lin Hsiao, David Twigg and Chia-Yu Yen

Dynamically influenced: Tracing low-power actors' survival practices in multinational corporations

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-D206

Technology

Chair: Richard Whittington

Guest discussant: Georg von Krogh

Andreas Paul Spee, Paula Jarzabkowski and Michael Smets
Keeping it real: Material objects and risk appraisal

Julien Malaurent and Philippe Eynaud
ERP-in-use: From global control to local enacted workarounds.
A practice-based study from a transnational firm

SESSION IV

Friday, July 8, 09:00–11:00

– Round Table –

LOCATION

S-D203

Round Table A: Inter-organizational Strategizing (room S-D203)

Chair: Felix Werle

Felix Werle and David Seidl

Inter-organizational strategizing: Process patterns in the relation between inter- and intra-organizational strategizing

Paula Jarzabkowski, Jane Kirsten Lê and Andrew H. Van de Ven
How practices and accounts enable contradictory institutional logics to coexist

Shenghui Ma, David Seidl and Stéphane Guérard
Strategic change and leader integration processes during the post-CEO-succession period: Review and future directions

Helene Loe Colman and Katja Maria Hydle
Who we are and what we do: A strategy as practice perspective on identity in post-acquisition integration

LOCATION

S-D205

Round Table B: Knowledge and Power in Strategizing (room S-205)

Chair: Kathryn Fahy

Kathryn Fahy, Jon Erland Lervik, Mark Easterby-Smith and Carole Elliott

Practicing knowledge in organisations: Revisiting the knowledge-based view

Patrick Regnér and Leif Melin

Strategy creation from below: How novel strategy emerges in practice

Christina Berg Johansen and Silviya Svejenova

Practices and perils of organizational hybridization: How a corporate social initiative transformed its higher aims to business ends

Johanna Moisander and Heidi Hirsto

Shareholder value creation as an institutionalized strategic practice – Exploring strategy as an institution

LOCATION

S-D206

Round Table C: Meaning Creation in Strategizing

Chair: Mathieu Detchessarhar

Mathieu Detecharhar and Benoît Journé

The conduct of strategic episodes: A communicational perspective

Winston Kwon and Julia Balogun

A framing perspective on strategic framing change: The role of meaning in mediating between sensemaking and political action

Richard Whittington and Basak Yakis-Douglas

External strategy communications: Adoption and diffusion

Karmen Limmer and Marko Rillo

Model of relationships between evolutionary formation and symbolic meaning of strategic initiatives

SESSION V **Friday, July 8, 14:00–16:00**

– Round Table –

LOCATION

S-D203

Round Table A: Top and Middle Managers' Role in Strategizing

Chair: Daniela Menzel

Daniela Menzel and Lars Günther

Informal strategic practices in SMEs: Suggestibility of senior management?

Ian Clarke, Winston Kwon and Ruth Wodak

'Getting People on Board': Discursive leadership for consensus building in team meetings

Alessandra Capezio, Lin Cui, Helen Hu and John Shields

Rethinking director social identities in corporate governance research: An integrative and multi-level approach

Robert Wright, Daniela Blettner and Richard Soparnot

What really matters when strategizing: A study of top and middle managers' perception

LOCATION

S-D205

Round Table B: Identities of Strategy Workers

Chair: Nina Katrin Hansen

Nina Katrin Hansen and Willi Küpper

The duality of power and identity constitution in strategizing – A micro-political view

Christine Baldy Ngayo and Françoise Chevalier

How do workers involved in teams dedicated to strategy execution really contribute to strategy work?

Ali Yakhlef and Robert Demir

The sites of strategy and the role of practitioners

Pikka-Maaria Laine, Susan Meriläinen, Janne Tienari and Eero Vaara

Strategizing as identity performance: A critical analysis of identity construction in talk about organizational strategy

LOCATION

S-D206

Round Table C: Technology in Strategizing

Chair: Christina Hoon

Christina Hoon and Paula Jarzabkowski

Lightning the way to change: Usage of the beacon metaphor in reforming the Lutheran Church

Katharina Dittrich, Stéphane Guérard and David Seidl

*The role of meetings in the strategy process
– Towards an integrative framework*

Paula Jarzabkowski, Monica Giuliatti, Bruno Oliveira and Nii Amoo

Use or value? Practical adoption of strategy tools in different stages of the strategy process

Saara Jantunen and Aki-Mauri Huhtinen

Evaluation of action: Semantic and grammatical reflections of strategic communication

SESSION VI

LOCATION

Saturday, July 9, 09:00–10:30

S-D206

Methods

Chair: Claus Jacobs

Aino Salimäki, Jouko Heiskanen and Tomi Laamanen

Strategizing through incentives: Distribution of power, strategic orientation and performance

Torsten Schmid and Jane Kirsten Lê

Qualitative research in strategic management: Current approaches & future directions

Haneen Shoaib and Emma Bell

Mixed or separate? A dramaturgical analysis of gendered strategizing in a Saudi Arabian organization

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-Husaren

Panel

Chair: Richard Whittington

Panelists: Julia Balogun, Paula Jarzabkowski, Tomi Laamanen, Ann Langley and Torsten Schmid

ORGANIZING THE PUBLIC SECTOR: CHANGING SHAPES AND ASSEMBLIES

CONVENORS Christine Teelken, VU University Amsterdam, The Netherlands; jc.teelken@fsw.vu.nl
Nicolette van Gestel, Radboud University Nijmegen, The Netherlands; n.vangestel@fm.ru.nl
Ewan Ferlie, King's College London, UK; ewan.ferlie@kcl.ac.uk

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **H-Aulan**

Networks and Competition in the Public Sector

Chair: Christine Teelken

Jean-Louis Denis, Jeannie Haggerty, François Champagne, Mylaine Breton, Marion Gerbier, Isabelle Trabut and Ann Langley
Organization as policy instrument: The case of mandated networks in healthcare systems

Fausto Di Vincenzo and Daniele Mascia
Reorganizing the hospital sector: A dynamic analysis of inter-hospital collaboration and competition in the Italian NHS

Sue Dopson, Ian Kessler and Paul Heron
The use and consequences of the assistant role for the nursing profession in the English National Health Service

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **H-Aulan**

(Higher) Education

Chair: Louise Fitzgerald

Rana Kasapoğlu-Önder and Çetin Önder
Organizational characteristics versus policy: Variation in Erasmus student and teaching staff mobility performance of Turkish universities, 2004–2009

Christine Teelken
How do academics deal with managerialism in higher education? A longitudinal study in the Netherlands, Sweden and the United Kingdom

Rosemary Deem
The re-assembling of the public university. Higher education organizations and autonomy

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-Aulan

Professionals versus Managers

Chair: Ewan Ferlie

Ellen Kuhlmann and Viola Burau
How professionalism matters: Mobilising knowledge in new managerial regimes in healthcare

Mirko Noordegraaf and Denise Van der Klauw
Professional boundary work. Theorization of change and boundaries in multidisciplinary health care practices

Roy Liff, Thomas Andersson and Stefan Tengblad
The co-optation of new public management: Professional and organizational responses on accountability pressures

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-Aulan

Professional(ism)s in the Health Care Sector

Chair: Mike Dent

Eivor Oborn, Girts Racko and Michael Barrett
Institutional work as exchanging material capitals in a circuit of legitimacy: The case of polyclinic reform in London

Aoife McDermott and Louise Fitzgerald
Managing public sector professional work: When best practice becomes bad practice

Ian Kirkpatrick, Bernadette Bullinger, Mike Dent and Federico Lega
The development of medical manager roles in European health systems: A framework for comparison

Eleanor Murray, Alison Holmes, Charles Vincent and Ewan Ferlie
Characterising organisational control modes in healthcare: The case of infection prevention and control

SESSION V LOCATION

**Friday, July 8, 14:00–16:00
H-Aulan**

Performance Management and PPPs

Chair: Nicolette van Gestel

Emmanuel Lazega, Anne Cazavan-Jeny, Elise Penalva-Icher and
Chrystelle Richard
*Do public authorities learn from business? New public management, risk
allocation and advice networks in French public-private partnerships*

Paolo Ferri
*Dealing with poor performance in the public sector: An explorative study
on two Italian cultural organizations*

Justin Waring and Simon Bishop
*The diffusion of business innovation through public-private partnerships:
The configuration of independent sector treatment centres in the
English NHS*

Mike Dent, Ken Eason, Dylan Tutt and Patrick Waterson
*Electronic patient information systems and care pathways: Assembling
the building blocks to better health within primary care?*

SESSION VI LOCATION

**Saturday, July 9, 09:00–10:30
H-Aulan**

Prisons and Police

Chair: Haldor Byrkjeflot

Christophe Dubois and Frédéric Schoenaers
*The role of local public managers in Belgian courts and prisons: From
professionalism to managerialism?*

Mairi Watson and Louise Fitzgerald
*Disassembling the role of the prison governor: From sui generis to so
generic?*

Arjan Kozica and Julia Brandl
*Investment in forms: How institutional demands work inside bureaucratic
organizations*

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-Aulan

The Public Domain, beyond the Sectors

Chair: Christine Teelken

Arild Wæraas and Haldor Byrkjeflot

The translation of reputation management and branding to the public sector: Five problems

Bente Bjørnholt and Heidi Houlberg Salomonsen

The effect of contracting processes on the goal attainment of agencies' internal performance contracts

Marja Gastelaars

Non-people in non-places? Middle managers in the public domain

INSTITUTIONAL LOGICS

CONVENORS Michael Lounsbury, University of Alberta School of Business and National Institute for Nanotechnology, Canada; ml37@ualberta.ca

William Ocasio, Kellogg School of Management, Northwestern University Evanston, USA; wocasio@kellogg.northwestern.edu

Patricia Thornton, Fuqua School of Business, Duke University, USA; thornton@duke.edu

**SESSION I
LOCATION** Thursday, July 7, 09:00–10:45
S-Dragonen

Introduction and Overview: The Institutional Logics Perspective
Chair: Michael Lounsbury, William Ocasio and Patricia Thornton

**SESSION II
LOCATION** Thursday, July 7, 14:00–15:30
S-Dragonen

Sources and Consequences of Institutional Logics
Chair: Patricia Thornton

Brayden King and Marie Cornwall
Gendering the executive suite: Explaining cross-industry variation in women's access to top executive positions

Trish Reay, Samia Chreim, Ann Langley, Jo-Louise Huq and Mariline Comeau-Vallée
Managing multiple logics of action

Candace Jones and Bryant Hudson
From polluted to prized: Frank Lloyd Wright and the dynamics of status, stigma, and scandal

SESSION III **Thursday, July 7, 16:00–17:30**

– **Parallel Stream** –

LOCATION

S-A103

Parallel Stream A

Chair: Michael Lounsbury

Anna Holm

Multiple logics as a source of new practices and variations in employee recruitment practices

Giulia Cappellaro and Sandra Dawson

Individual cognition and identification with plural logics in hybrid organizations. Insights from a "Sperimentazione Gestionale" in the Italian health care sector

Corinne Grenier

Institutionalization of new organization in context of institutional complexity: Analysis through the negotiated local order theory and emergence of the notion of "enacted stakeholders"

LOCATION

S-A107

Parallel Stream B

Chair: Candace Jones

Jean-Pascal Gond and Bernard Leca

Theorizing change in pluralistic institutional context: What economies of worth and new institutionalism can learn from each other?

Elizabeth Gullede and Barbara Townley

Institutional logics: The role of capital

Koen van Bommel and André Spicer

Justifying moral markets in multi-logic fields

LOCATION

S-A109

Parallel Stream C

Chair: Brayden King

Laure Muselli, Stef Tywoniak and Xavier Parisot

The emergence of new field logics as the interplay between social movements and social actors: The contribution of the institutional work approach

Kathryn Heinze and Klaus Weber
Institutional change and intrapreneurship in integrative medicine

LOCATION

S-B122
Parallel Stream D
Chair: Renate Meyer

Jeppe Agger Nielsen and Tina Blegind Jensen
Translating dominant institutional logics in practice: A case study of mobile technology in home care

Stefan Szücs
Two logics of governance in organizing public sector reform

Jens Hamprecht, David C. Sprengel and Volker H. Hoffmann
To conform or to resist: Coping with uncertain institutional logics

LOCATION

S-Dragonen
Parallel Stream E
Chair: William Ocasio

Amit Nigam
Intellectual movements, institutional change and change in profession-level logics in American medicine

Hokyu Hwang and David Suárez
Beyond charity: Institutional logics and advocacy in the U.S. nonprofit sector

Antony Fernandez, Markus Perkmann and Maureen McKelvey
A pact with the devil? Organizations engaging with alternative logics

SESSION IV

Friday, July 8, 09:00–11:00

– **Parallel Stream** –

LOCATION

S-A103
Parallel Stream A
Chair: Jaco Lok

Riku Ruotsalainen and Kari Jalonen
Implications of plural institutional logics to self-identity: The case of Fortune Global 500 listed management consulting firm

Carlos Rodriguez-Lluesma, Marta Elvira and Ha Hoang
Institutional and organizational logics in the emerging field of direct care work

Anna Gerstrøm and Toke Bjerregaard
An exploration into the role of cultural meaning in organizational interpretation of institutional logics

LOCATION**S-A107****Parallel Stream B**

Chair: Patricia Thornton

Vern Glaser, Nathanael J. Fast and Sandy Green
The influence of institutional logics on the effects of incentives: An experimental investigation

Christopher Steele, Vanessa Pouthier and William Ocasio
From agents to principles: Hospitalist identity and the emerging logic of hospital medicine

LOCATION**S-A109****Parallel Stream C**

Chair: Trish Reay

Henri Schildt
Agency at the intersection of multiple institutional logics

Daniele Mascia, Federica Morandi and Americo Cicchetti
Looking good and/or doing better? Patterns of decoupling in the implementation of clinical directorates among Italian hospitals

Bernard Forgues and Isabelle Royer
Dynamics of institutional logics in a technological field

LOCATION**S-B122****Parallel Stream D**

Chair: Barbara Townley

Michel Ehrenhard, Dennis Muntslag and Celeste Wilderom
The structuration of organizational change in a highly institutionalized field: Competing logics, practices, and decision making

Anna Krohwinkel-Karlsson, Stefan Jonsson and Karl Wennberg
Foundational legitimacy: Ideology, foundings and legitimacy in the Swedish voucher school reform, 1992–2009

Michael Smets, Paula Jarzabkowski and Andreas Paul Spee
Thinking outside the box: Conflicting logics and decoupling in Lloyd's reinsurance trading practices

LOCATION

S-Dragonen
Parallel Stream E
Chair: Michael Lounsbury

Andrew J. Nelson
The institutional conditioning of theorization processes: Deconstructing the diffusion of scientific "know-how"

Sanjay Jain and Dave Ahlstrom
Professions, institutional work and institutionalized practices: The case of dialysis in chronic renal failure

Stine Grodal and Grid Thoma
Institutional logics and status: Explaining strategic patenting in the legal service sector

SESSION V

Friday, July 8, 14:00–16:00

– **Parallel Stream** –

LOCATION

S-A103
Parallel Stream A
Chair: William Ocasio

Madeline Toubiana and Patricia Bradshaw
Coping with logic multiplicity through logic governance: Lessons from four federated non-profit organizations

Santi Furnari
Brokering for change between competing institutional logics: Silent mobilization and the transposition of Frank Gehry as new icon of Chicago's public architecture

Thibault Daudigeos and Bertrand Valiorgue
Unlocking the iron cage: How do organizational members face up to institutional pluralism? A conventionalist enquiry

LOCATION**S-A107****Parallel Stream B***Chair: Trish Reay*

Diane-Laure Arjaliès

The role of calculative devices in the evolution of logics: The example of socially responsible investment

Pooya Tavakoly and Nikolaus Beck

World society, institutional logics and practice variations: Evidence from the global securities markets industry, 1980–2009

John Almandoz

*Arriving at the starting line: The impact of community and financial logics on new banking ventures***LOCATION****S-A109****Parallel Stream C***Chair: Renate Meyer*

Amelia Compagni, Valentina Mele and Marianna Cavazza

The future is now. Institutional logics and the diffusion of technological innovation

Tanja Vilén

The dynamics of institutional pluralism: Construction and intertwining of multiple logics in the context of cultural organizations

Tao Wang and Pablo Fernandez

*The emergence of a new institutional logic: The establishment of private universities in Germany since 1970s***LOCATION****S-B122****Parallel Stream D***Chair: Barbara Townley*

Benjamin Huybrechts

Managing and diffusing hybridity: (Inter-)organizational strategies in the fair trade field

H.-S. Anna Kim and Helen Haugh

Examining logic plurality: An analysis of fairtrade tea in East Africa

Aarti Sharma

Micro dynamics of institutional logics: A case of sustainable development

LOCATION

**S-Dragonen
Parallel Stream E**

Chair: Patricia Thornton

Julien Jourdan, Patricia Thornton and Rodolphe Durand
The liability of logic foreignness: Investment funds in the French film industry, 1987–2008

April Faith-Slaker
Persistence and change in U.S. judicial decisions regarding juvenile competency to stand trial

Tyler Wry and Eric Zhao
Misery loves microfinance ... sometimes: A cross-national investigation of patriarchal logics and the emergence of microfinance organizations

**SESSION VI
LOCATION**

**Saturday, July 9, 09:00–10:30
S-Dragonen**

Institutional Complexity
Chair: William Ocasio

Jaco Lok and Anu Gupta
Translating poverty into profits: Plural logics as editing lenses for the financialization of microfinance

Tim Edwards and Rick Delbridge
Managing institutional complexity through multiple organizational arrangements: Negotiated order in the superyacht field

Anne-Claire Pache
When competing logics enter organizations: The politics of organizational responses to conflicting institutional demands

**SESSION VII
LOCATION**

**Saturday, July 9, 11:00–12:30
S-Dragonen**

Group Discussion
Chair: Michael Lounsbury

Final discussion seeded by Royston Greenwood, Candace Jones and Renate Meyer

HISTORICAL PERSPECTIVES IN ORGANIZATION STUDIES

CONVENORS Matthias Kipping, Schulich School of Business, Toronto, Canada;
mkipping@schulich.yorku.ca

Lars Engwall, Uppsala University, Sweden; lars.engwall@fek.uu.se

Behlül Üsdiken, Sabanci University, Istanbul, Turkey;
behlul@sabanciuniv.edu

**SESSION I
LOCATION** Thursday, July 7, 09:00–10:45
H-B33

Dynamics of Fields
Chair: Matthias Kipping

R. Daniel Wadhvani
Legal institution formation and the creation of new organizational fields
Presenter: Andrea Bernardi

Danielle Logue
Going deeper: Remembering naturalising analogies
Presenter: Olivier Berthod

Raluca Kerekes and Peter Walgenbach
Don't be unhappy, you can become perfect! The legitimization of the field of aesthetic surgery
Presenter: Bill Cooke

**SESSION II
LOCATION** Thursday, July 7, 14:00–15:30
H-B33

Organizations in Context
Chair: Lars Engwall

Stoyan Sgourev and Wim Van Lent
The right amount of wrong? Private trade and public interest at the VOC
Presenter: Stephanie Decker

Heidi Dahles
Chinese capitalisms in Southeast Asia: Developing the concept of 'institutional legacies' for the analysis of organizational fields
Presenter: Mairi Maclean

Kathleen Marshall Park and Gavin Schwarz
*CEO leadership styles in merger & acquisition waves: A century-plus of re
 assembling organizations*
 Presenter: Mick Rowlinson

**SESSION III
 LOCATION**

**Thursday, July 7, 16:00–17:30
 H-B33**

Stories

Chair: Behlül Üsdiken

Stephanie Decker
*Narrative strategies for organisational legitimacy: British imperial
 business in decolonising West Africa, 1945–1965*
 Presenter: Albert Mills

Anna Linda Musacchio Adorisio
*Organizational memories, histories and stories:
 Twenty years in the life of a bank*
 Presenter: Sjoerd Keulen

Anna Soulsby and Ed Clark
*Longitudinal organizational restructuring and identity dynamics:
 A comparative study of the social construction of integration and
 disintegration*
 Presenter: Raluca Kerekes

**SESSION IV
 LOCATION**

**Friday, July 8, 09:00–11:00
 H-B33**

Reflections

Chair: Matthias Kipping

Michael Rowlinson and John Hassard
Historical methods in management and organization studies
 Presenter: Danielle Logue

Albert Mills, Roy Suddaby and William F. Foster
History and the dynamics of institutions
 Presenter: Juha-Antti Lamberg

Ronald Kroeze and Sjoerd Keulen
*The relevance of history for organizations: Accepting the advantages and
 responsibility of being a management historian*
 Presenter: Yuki Yamauchi

Kai Luotonen
A plea to redress genealogy: A fecund historiography to explicate complex empirical transformations
Presenter: Heidi Dahles

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-B33

Traditions and Transformation

Chair: Lars Engwall

Mairi Maclean, John Sillince and Charles Harvey
Living up to the past? Sensemaking and ideology in organizational transition
Presenter: Kathleen Marshall Park

Simon Oertel and Kirsten Thommes
Revitalizing strategic resources: The watchmaking industry in East Germany
Presenter: Kai Luotonen

Yuki Yamauchi and Takahiro Endo
You are not the only one: The role of multiple actors in new practice creation
Presenter: Mary Quek

Manuel Hensmans
How historical processes allow for transformations ahead of one's time
Presenter: Anna Linda Musacchio Adorisio

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-B33

Agency and Structure

Chair: Behlül Üsdiken

Bernard Burnes and Bill Cooke
Prophets without honour: Early British foundations of the application of behavioral science to management and business
Presenter: Simon Oertel

Saku Mantere, Kalle Pajunen and Juha-Antti Lamberg
Evolution of a political system: A socio-economic explanation of electorate campaign funding
Presenter: Stoyan Sgourev

Mary Quek
Co-evolution of firm's capability and environment: A multinational hotel case study
Presenter: Manuel Hensmans

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-B33

Past and Present

Chair: Matthias Kipping

Andrea Bernardi and Anna Greenwood
The rural co-operative medical system in China: Organization and the lessons of history
Presenter: R. Daniel Wadhvani

Olivier Berthod
Using historical methods in processual research on organizations: Empirical issues at stake
Presenter: Anna Soulsby

Concluding discussion

DYNAMICS OF LEGITIMACY AND REPUTATION IN PRACTICE

CONVENORS

Peter Kjær, Dept. of Organization, Copenhagen Business School, Denmark; pkj.ioa@cbs.dk

Jennifer Bartlett, School of Advertising, Marketing, and Public Relations, Queensland University of Technology, Australia; j.bartlett@qut.edu.au

Josef Pallas, Dept. of Business Studies & Dept. of Informatics and Media, Uppsala University, Sweden; josef.pallas@fek.uu.se

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
S-K002

Organizing Issues & Principles

Chair: Peter Kjaer

Arild Wæraas and Hogne Sataoen

The trade-offs between difference and similarity: Building reputation in an institutionalized field

Discussant: Andrew Brown

Juha Laurila

The constellations of symbols and practices in the obtaining of institutional legitimacy

Discussant: Heiko Breitsohl

Maria Grafström, Pernilla Petrelius Karlberg and Karolina Windell

Constructing legitimacy through media – The case of the Swedish Red Cross

Discussants: Vasiliki Baka and Susan Scott

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
S-K002

Structures, Merges and Alliances

Chair: Jennifer Bartlett

Rajesh Kumar

The emotional underpinnings of legitimacy in strategic alliances

Discussants: Amélie Boutinot and Vincent Mangematin

Janne Tienari, Hanna-Mari Aula and Eero Vaara
"Where is the new Nokia?" Image and identity in a university merger
 Discussant: Julie Bastinanutti

Duncan Wigan and Robson Rocha
Greed is good: Legitimacy to enactment, a private equity LBO in Denmark
 Discussants: Maria Blomgren, Tina Hedmo and Caroline Waks

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-K002

Identity
 Chair: Josef Pallas

Christian Voegtlin and Ina Maria Kaufmann
Leading towards legitimacy: Emphasizing the role of responsible leadership in global business
 Discussants: Rodolphe Durand and Jean Philippe Vergne

Yuliya Snihur
Organizational identity dynamics: Definitions and consequences
 Discussant: Claudia Dossena

Andrew Brown and Sammy Toyoki
Legitimacy and identity work: A case study of Helsinki prison
 Discussant: Arild Wæraas

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-K002

Legitimizing Strategies
 Chair: Peter Kjær

Laura Illia and Karan Sonpar
Preempting attacks on legitimacy: A study of the biometrics industry (1997–2006)
 Discussants: Janne Tienari, Hanna-Mari Aula and Eero Vaara

Rebeca Méndez-Durón
Does the allocation of intellectual assets affect the organization's reputation?
 Discussants: Pernilla Petrelius Karlberg and Karolina Windell

Maria Blomgren, Tina Hedmo and Caroline Waks
Being special in an ordinary way: Swedish healthcare units' strategic web communication
Discussant: Rajesh Kumar

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-K002

Communication Actors & Channels

Chair: Jennifer Bartlett

Vasiliki Baka and Susan Scott
The circle of (il)legitimacy and a revised agenda for reputation management in the era of social media
Discussant: Juha Laurila

Rodolphe Durand and Jean Philippe Vergne
The categorical alternative: Global defense contractors and the stigmatization dilemma
Discussant: Rebeca Méndez-Durón

Barbara Slavich and Fabrizio Castellucci
The moderating effect of categories conformity on status transfer
Discussant: Sungchul Noh

Claudia Dossena
Legitimacy and reputation within the web: An empirical experience
Discussant: Barbara Slavich

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-K002

Reputation Dynamics

Chair: Josef Pallas

Amélie Boutinot, Iragael Joly and Vincent Mangematin
Reputational dynamics in creative industries: The case of French architects
Discussant: Julie Rijpens

SESSION VII
LOCATION

Julie Bastianutti

The strategic dynamics of non-market reputation within a global industry: The case of the cement industry

Discussants: Laura Illia and Karan Sonpar

Saturday, July 9, 11:00–12:30

S-K002

Legitimacy Defence & Repair

Chair: Peter Kjær, Jennifer Bartlett and Josef Pallas

Heiko Breitsohl

Protecting the organization against legitimacy threats – Can Corporate Social Responsibility create a buffer?

Discussants: Dominik Breitingner and Jean Philippe Bonardi

Julie Rijpens

Legitimacy in social enterprises: Is it also a question of governance?

Discussants: Robson Rocha and Duncan Wigan

Sungchul Noh

We are in the same boat: Repairing legitimacy after corporate scandal

Discussants: Christian Voegtlin and Ina Maria Kaufmann

OTHER SIDES OF KNOWLEDGE WORK

CONVENORS Saara Taalas, Turku University, Finland, and Linnaeus University, Sweden; saara.taalas@tse.fi

Marcus Lindahl, Uppsala University, Sweden;
marcus.lindahl@angstrom.uu.se

Jonathan Schroeder, Rochester Institute of Technology, USA;
jonathan.schroeder@rit.edu

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
S-B225**

Problematizing Knowledge Work

Chair: Saara Taalas

Kathryn Waddington, Grant Michelson and Ad van Iterson
Organizational alchemy: Transforming gossip into usable knowledge
Discussant: Hanna Timonen

Jennifer Adelstein
What is old is new again: Recycling discourses of knowledge work and knowledge society
Discussants: Sophie Dubuisson-Quellier and Alexandre Mallard

Linh Chi Vo and Eleonore Mounoud
Non-legitimate and amateur knowledge managers: The case in a multinational
Discussants: Ioanna Constantiou, Sabine Madsen and Anastasia Papazafeiropoulou

David Sköld
From surplus value to surplus enjoyment, and back: Dilettante knowledge formation as the bone in the throat of late capitalist dynamics
Discussants: Loic Cadin and Jean-Philippe Bouilloud

**SESSION II
LOCATION****Thursday, July 7, 14:00–15:30
S-B225****Entrepreneuring Knowledge***Chair: Marcus Lindahl*

Sophie Dubuisson-Quellier and Alexandre Mallard
From amateur marketing to market experience: On the construction of economic knowledge in very small businesses

Discussants: Kathryn Waddington, Grant Michelson and Ad van Irterson

Markko Hämmäläinen

Me-fitting. Becoming entrepreneur through the process of discovery and integration

Discussants: Blaine Landis, Michael Barrett and Eivor Oborn

**SESSION III
LOCATION****Thursday, July 7, 16:00–17:30
S-B225****Credibility and Knowledge***Chair: Jonathan Schroeder*

Pernilla Bolander

Measuring competence: A case study

Discussants: Linh Chi Vo and Eleonore Mounoud

Hanna Timonen

Distinguishing knowledge-ability from knowledge-credibility: A critical review of knowledge work research

Discussant: Vibeke Didriksen

**SESSION IV
LOCATION****Friday, July 8, 09:00–11:00
S-B225****Learning and Knowledge***Chair: Marcus Lindahl*

Vincent Nassar, Ron Sanchez, Niki Hynes and Christopher Tucci
Enhancing the state of flow of creative people: Creative-Learning Innovation Cycle (CLIC)

Discussants: Pleun van Arensbergen, Inge van der Weijden and Peter van den Besselaar

Shunsuke Hazui
Learning in the client meeting: Supervised or unsupervised?
Discussant: Markko Hämäläinen

Vibeke Didriksen
Intelligent career, intelligent boundaries
Discussant: Pernilla Bolander

Ioanna Constantiou, Sabine Madsen and Anastasia Papazafeiropoulou
Information management practices: How knowledge workers act as amateurs when using information at work
Discussants: Fabiola Bertolotti, Diego Maria Macrì, Elisa Mattarelli and Matteo Vignoli

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-B225

Gendered Knowledge
Chair: Saara Taalas

Valquiria Padilha and Eduardo Davel
Materializing the world of emotional labor: The case of cleaning workers
Discussant: David Sjöld

Pleun van Arensbergen, Inge van der Weijden and Peter van den Besselaar
Gender differences in scientific productivity: A persisting phenomenon?
Discussants: Valquiria Padilha and Eduardo Davel

SESSION VI

Saturday, July 9, 09:00–10:30

Cancelled

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-B225

Networked Knowledge
Chair: Jonathan Schroeder

Loïc Cadin and Jean-Philippe Bouilloud
The knowledge workshop of knowledge workers – Analyzing French sociologists' living narratives with the intelligent career framework
Discussant: Jennifer Adelstein

Fabiola Bertolotti, Diego Maria Macrì, Elisa Mattarelli and Matteo Vignoli

The relationship between team performance and multiple team membership: The role of social networks and technology

Discussant: Shunsuke Hazui

Blaine Landis, Michael Barrett and Eivor Oborn

Network centrality and knowledge sharing: The role of reputations

Discussants: Vincent Nassar, Ron Sanchez, Niki Hynes and Christopher Tucci

THE WORKS OF BRANDING: SHAPING ORGANIZATIONAL IDENTITIES AND PRACTICES

CONVENORS Martin Kornberger, University of Technology, Sydney, Australia, and Copenhagen Business School, Denmark; mko.ioa@cbs.dk

Dan Kärreman, Copenhagen Business School, Denmark, and Lund University, Sweden; dk.ikl@cbs.dk

Majken Schultz, Copenhagen Business School, Denmark; ms.ioa@cbs.dk

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-CG salen**

Branding and Identity Dynamics
Chair: Dan Kärreman

Jean-François Gagne and Emmanuel Josserand
Employee control and resistance to internal branding: The case of a major branding initiative in the telecommunications industry

Monika Müller
The story of living brands: The emerging discourse of internal branding

Annemette Kjærgaard and Mette Morsing
The role of auto-communication in identity construction via social media: A case of corporate social responsibility communication

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-CG salen**

Branding, Co-creation and Media
Chair: Martin Kornberger

Ib Tunby Gulbrandsen
In need of a cure? On the conditions for online organizational identity construction within the pharmaceutical industry

Nils Wåhlin and Thommie Burström
Reassembling new product development practice: Brands as boundary objects and organizing devices

Saara Könkkölä, Rita Järventie-Thesleff, Mikko Villi and
Johanna Moisander
*Complexities, dynamics and ambiguities of brand management in
participatory media culture – A practice perspective*

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-CG salen

Constructing Brands through Stories

Chair: Dan Kärreman

Claudia Binz
From family firm identity to family-based corporate brand: A Swiss case

Frederic Godart, Stoyan Sgourev and Kim Claes
*How much is too much? The impact of complexity on audience
evaluations in the luxury watchmaking industry*

Ernestina Giudici, Daniela Pettinao and Federica Caboni
Brand-storytelling relationship: What's new?

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-CG salen

Branding Practices and the Politics of Change

Chair: Majken Schultz

André Spicer and Bridgette Sullivan-Taylor
*The mis-management of meaning: Rebranding 'The World's
Favourite Airline'*

Matthew Brannan, Liz Parsons and Cinzia Priola
*Living the brand: Interpreting employee branding through
organization theory*

Lisbeth Clausen
*Micro-processes of organization and communication in brand image
construction across borders*

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-CG salen

Branding Practices, Cultural Economy and Aesthetics

Chair: Martin Kornberger

Iva Petkova

Organizational innovation in nascent industries: A multi-stakeholder approach to creating a digital brand in the fashion industry

Bernadette Loacker

The creative work of branding and the branding of creative work: The making of the Bregenz Festival brand

Marjana Johansson

Exploring the branded value of culture: The Edinburgh Fringe Festival

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-CG salen

Branding Universities

Chair: Majken Schultz

Giuseppe Delmestri, Achim Oberg and Gili Drori

Brands as markers of institutional logics: An international study of universities

Rajani Naidoo, Michael Beverland, Anne O'Brien, Richard Bolden, Jonathan Gosling and Beverley Hawkins

Academic habitus and branding in UK business schools

Consuelo Vásquez, Viviane Sergi and Benoit Cordelier

Branding the university: Studying re-presentations practices from the bottom-up

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-CG salen

Branding Cities and Nations

Chair: Martin Kornberger

Andrea Lucarelli

Co-creating city brands: The spatial-political dimension

Mads Mordhorst

Nations as brands and brand communities as nations

Sara Brorström

'Identity projects' as branding of municipalities

REVISITING INNOVATION: REASSEMBLING SPACES AND ACTORS IN ORGANIZATIONS

CONVENORS

Patrick Dawson, University of Aberdeen Business School, UK;
p.dawson@abdn.ac.uk

Ian McLoughlin, Monash University, Australia;
ian.mcloughlin@buseco.monash.edu.au

Kenneth McBey, York University, Toronto, Canada; kmcbey@yorku.ca

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-SKF salen

Innovation in Care and Health

Chair: Patrick Dawson

Aris Komporozos-Athanasiou, Eivor Oborn and Michael Barrett
Innovation at the space of dissensus: Negotiating emergent knowledge practice in healthcare services
Discussant: Leighton Jay

Manuela Perrotta
Technological change in practice: A situated approach to innovation
Discussant: Michael Barrett

Leighton Jay
Towards better lives: Applying the concept of governance at the level of the individual
Discussant: Manuela Perrotta

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-SKF salen

Open Innovation and Data I

Chair: Ian McLoughlin

Masanori Yasumoto
Exploring openness at a crossroad between commoditization and innovation: An empirical investigation into two sequences of openness in mobile phone industries
Discussant: Patrick Dawson

Philipp Wagner, Christoph Ihl and Frank Piller
Increasing innovation performance through open innovation: The role of organizational structure
 Discussant: Steffen Dörhöfer

Christoph Minnig and Steffen Dörhöfer
Open innovation in regional fields – Recent developments in the pharmaceutical industry
 Discussant: Christoph Ihl

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-SKF salen

Open Innovation and Data II
 Chair: Michael Barrett

Susanne Ollila
Open innovation practice: Sense-making spaces and actor identities
 Discussant: Mehmet Gençer

George Kuk
Assembling complementarities of open data in rewiring the state
 Discussant: Susanne Ollila

Mehmet Gençer and Beyza Oba
Taming of 'openness' in open source software innovation
 Discussant: George Kuk

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-SKF salen

Social and Novel Site Innovation
 Chair: Leighton Jay

William Dhuyvetter, Bérangère Szostak and Séverine Le Loarne
Control process and innovation in architecture competition. Towards sustainable housing: The lessons from skin wall case study
 Discussant: Emanuela Marchetti

Emanuela Marchetti and Joe Nandhakumar
On the edge between tradition and innovation: Reassembling museums as emerging creative organizations
 Discussant: William Dhuyvetter

Ana Clarissa Santos and Claudia Bitencourt
Starting a social innovation: Challenges and process facilitators
Discussant: Sasikala Rathnappulige

Lisa Daniel and Sasikala Rathnappulige
Beyond actors and spaces: Exposing the primacy of the interaction for innovation
Discussant: Ana Clarissa Santos

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-SKF salen

User/Customer-led Innovation
Chair: Christoph Minnig

James Collins, Sari Stenfors, Julia Vertesy and Satu Teerikangas
New structures: Engagement and co-created innovation in virtual spaces
Discussant: Lars Bengtsson

Benedikt Langner and Victor P. Seidel
Promoting innovation through online collaboration with consumers: Implications over the technology life cycle
Discussant: James Collins

Georgios Vardaxoglou and Evangelia Baralou
User-led innovation in virtual organizations. A dialogical approach
Discussant: Benedikt Langner

Lars Bengtsson and Peter Svensson
Users' prototyping in social-service innovations
Discussant: Georgios Vardaxoglou

SESSION VI
LOCATION

Saturday, July 9, 2011, 09:00–10:30
H-SKF salen

Knowledge-based Innovation I
Chair: Susanne Ollila

Manal Alduaij
Exploring definitions, interpretations and associations of coexisting innovation streams
Discussant: Sue-Hua Ou

Martine Buser, Christian Koch and Susanne Jensen
I am useless, but not for long ... Students as innovators in enterprises
 Discussant: Manal Alduaij

Ruey-Lin Hsiao, Sue-Hua Ou and Chiayu Yen
Science in the shaping: Following scientists in the laboratories and elsewhere
 Discussant: Martine Buser

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-SKF salen

Knowledge-based Innovation II
 Chair: Ken McBey

Steven Kasih and Melanie Jöhren
Spin-off organizations in the German biotechnology industry: A qualitative empirical analysis of the spin-off phenomenon and the underlying parent spin-off relation
 Discussant: Steven Pattinson

Israël Fortin, Chantale Mailhot, Mireille Matt and Anne Mesny
University-industry knowledge transfer as a practice
 Discussant: Steven Kasih

Steven Pattinson, David Preece and Jonathan Scott
Cultivating communities of practice for innovation: What about SMEs?
 Discussant: Israël Fortin

GLOBAL SOURCING AND THE REORGANIZATION OF FIRMS, INDUSTRIES AND EMPLOYMENT

CONVENORS

Arie Y. Lewin, Duke University, USA; ayl3@duke.edu

Stephan Manning, University of Massachusetts Boston, USA; stephan.manning@umb.edu

Silvia Massini, Manchester Business School, UK; silvia.massini@mbs.ac.uk

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-C33

Global Sourcing Strategies

Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini

Aylin Ataay

Why and how Turkish companies are offshoring their activities and functions: Evidences from a developing countries

Bent Petersen and Peter Oerberg Jensen

Global sourcing of advanced services – A strategic management analysis

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-C33

Firm Boundary Choices

Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini

Julien Gooris and Carine Peeters

Home-host country distance and offshore vertical boundary decisions in services

Stephan Manning, Arie Y. Lewin, Silvia Massini and Carine Peeters

The ever changing logic of outsourcing decisions: Client strategies, path dependencies and industry dynamics

Xia Han, Dorota Piaskowska and Zengyu Huang

Foreign entry mode choice and performance: The influence of uncertainties

**SESSION III
LOCATION****Thursday, July 7, 16:00–17:30
H-C33****Changing Firm Structures and Processes***Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini*

Alan O'Sullivan

Outsourcing for learning, not forgetting: Managing suppliers designing for new-product development

Liviu Birza and Anabella Davila

Accidental vertical integration – Product development in mixed modes of interorganizational strategies

Heekyung Na

*Exploiting "coopetition": Essential strategy for value creation***SESSION IV
LOCATION****Friday, July 8, 09:00–11:00
H-C33****Changing Global Value Chains***Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini*

Simy Joy

Boundaries are changing; how about the core?

Giulio Buciuni and Lapo Mola

How does GVC's governance take shape when no big players are involved?

Stephan Manning and Pratyush Bharati

*The internationalization of global service providers: The role of service capabilities and client expectations***SESSION V
LOCATION****Friday, July 8, 14:00–16:00
H-C33****Changes in Employment Practices***Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini*

Graham Hollinshead and Jane Hardy

International sourcing and asymmetry, the human resource strategies of international software development companies 'near-shoring' to Ukraine

Florence Duvivier and Carine Peeters
The use of expatriates in the offshoring of services – Framework and research propositions

Kadire Zeynep Sayim, Michael Fichter, Markus Helfen, Jörg Sydow and Dimitris Stevis
Towards a multi-organizational practice perspective on implementation: Labor standards in global production networks

Bridgette Sullivan-Taylor, Pamela A. Suzanne, Simon Collinson and Mark Easterby-Smith
SMEs: Surviving the Chinese war for talent

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-C33

Organizing Suppliers and Partners

Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini

Elisa Vuori
Competitive advantage in sourcing networks of knowledge-intensive business services

Thierry Bouron, Federico Pigni and Laurence Saglietto
Information platforms: Exploring the creation of new value added services

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-C33

Regional Cluster Dynamics

Chair: Arie Y. Lewin, Stephan Manning and Silvia Massini

Yeda Swirski de Souza and Marcelo Machado Barbosa Pinto
Upgrading in global value chains: Lessons from the fashion apparel industry

Maria Cristina Cinici, Daniela Baglieri and Vincent Mangematin
Knowledge networks in nanotech clusters: An anchor perspective

ART, DESIGN AND ORGANIZATION

CONVENORS Mary Jo Hatch, Gothenburg University, Sweden,
and Copenhagen Business School, Denmark; mjhatch@virginia.edu

Stefan Meisiek, Copenhagen Business School, Denmark;
smeisiek@cbs.dk

Ulla Johansson, Gothenburg University, Sweden;
ulla.johansson@gri.gu.se

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-B210**

Evocative Objects

Chair: Stefan Meisiek, Mary Jo Hatch and Ulla Johansson

Ronald Purser
Zen and the art of organizational maintenance

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **S-B210**

Studio Exercises

Chair: Stefan Meisiek and Mary Jo Hatch

Jill Woodilla
Art, design and organization: Beauty in new beginnings – not?

Eila Szendy-El Kurdi
How can we design organization and organizational processes in motion?

Katrin Kolo
Choreography – The art of organizing

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-B210

Interventions

Chair: Stefan Meisiek and Mary Jo Hatch

Linda J. Matula, Richard J. Badham and Stefan Meisiek
Becoming polyphonic: A theoretical framework and research methodology for exploring the political dynamics of organizational theatre

Anke Strauß and Ariane Berthoin Antal
Participative evaluation research on artistic interventions in organizations: A proposed way forward

Temi Darief and Luc Peters
Provoking students on stage. Investigating the concept of provocation

Robert Bauer, Claudia Schnugg and Wendy Cukier
The forbidden fruit: Exploring the inversely paradoxical relationship of art and management

Tamar Parush and Niina Koivunen
Analogies, inquiry and discipline in art-based interventions: Choir conducting in management training

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-B210

Studio Exercises

Chair: Stefan Meisiek and Mary Jo Hatch

Marcus Jahnke
Towards a hermeneutic perspective on design practice

Claus Noppeney and Nada Endrissat
Images, affects, fragrances: The role of boundary objects and aesthetic knowledge in a perfume-making process

Louise Grisoni
Working with arts based organisational inquiry

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-B210

Processes

Chair: Stefan Meisiek and Mary Jo Hatch

Steven Taylor, Donna Ladkin and Matt Statler
The ethical possibilities of the craft of management

Mathias Béjean
Languages for organizational creativity: Exploring the role of languages in explaining the innovative performance of heterogeneous design teams

Naoya Takayanagi, Maho Tanaka and Takaya Kawamura
Corporate museums as media for design management: A preliminary analysis of design-related activities at Japanese corporate museums

Simona Spedale, Daniela Petrelli and Prue Chiles
'Faulty Tower'? Beauty contests and workplace redesign at the School of Architecture

John Paul Stephens and Brodie Boland
Legitimizing convergence: Aesthetics as a bridge between managing and designing

Gerlinde Berger-Walliser, Helena Haapio, Katri Rekola and Björn Walliser
A new mindset for the business organization: How visualization can improve inter-firm contracting

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-B210

Analogies

Chair: Stefan Meisiek and Mary Jo Hatch

Shannon O'Donnell
Making shared leadership possible in distributed conditions: How small groups respond to conditions of spatial variability and distance in processes of collective creativity

Iiris Aaltio and Kaisa Greenlees
Photographs in the study of culture and identity of organizations – The meaning of situation and interaction

Sylvain Bureau and Jacqueline Fendt
Entrepreneurship and situationism: An improbable encounter

Aris Komporozos-Athanasios
Travels in faded visibility: A visual arts approach to organization

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-B210

Moving On

Chair: Stefan Meisiek and Mary Jo Hatch

Pierre Guillet de Monthoux and Daniel Hjorth
Celebrative critique

Heather Höpfl and Ricky Yuk-kwan Ng
The aesthetic diaspora: Some thoughts on objects in exile

TRANSBOUNDARY RISKS AND CRISIS MANAGEMENT

CONVENORS

Sytze F. Kingma, VU University Amsterdam, The Netherlands;
S.F.Kingma@vu.nl

Robert P. Gephart, Jr., University of Alberta, Canada;
rgephart@ualberta.ca

C. Chet Miller, University of Houston, Bauer College of Business, USA;
chet.miller@bauer.uh.edu

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-D32

Crisis Management

Chair: Sytze F. Kingma

Alexander Fliaster and Albert Angehrn
*Organizational learning for transboundary crisis management:
The collaborative dimension*

Francesco Maria Barbini, Alessandro D'Atri, Laura Tarantino and
Stefano Za
*EagleVox: An innovative information system to support social
sensemaking in the aftermath of large-scale disasters*

Christine M. Pearson and S. Amy Sommer
*Leadership challenges of trans-boundary crisis management: Culture's
CM consequences*

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-D32

Situated Risk Conceptions

Chair: Robert P. Gephart, Jr.

Izidoro Blikstein
*The role of corporate discourse in coping with crises and risks: A semiotic
analysis of discursive incoherences in companies*

Karin Svedberg Helgesson
*Trans-boundary risk in local business practice: The case of the risk-based
approach to anti-money laundering*

Sytze F. Kingma and Joep Binkhorst
Safety versus reputation: Risk conceptions in emerging policy networks regarding school safety in the Netherlands

Christopher Lawless
The fallout from the fallout: Volcanic ash, risk and the liminality of European airspace

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-D32

Organizational Risk Responses

Chair: C. Chet Miller

Véronique Steyer and Hervé Laroche
Making sense of a false alarm: The "swine flu" case

Stéphanie Tillement
The role of objects in risk control practices: What can we learn from studying near-misses in the railway industry?

Anouck Adrot and Anthony Hussenot
Dealing with organizing from the sociomaterial entanglement: Evidence from the 2003 French heat wave crisis

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-D32

Making Sense of Risk

Chair: Sytze F. Kingma

Hooman Attar
The risk renaissance: A critical review of risk and risk management

Cagri Topal and Robert P. Gephart, Jr.
An application of socio-cultural theories into organizational risk

Paulo Guimarães
On the heuristics of sensemaking analysis: An ongoing pollution accident in Brazil

Heike Rindfleisch
Sensemaking as precondition for crisis management

**SESSION V
LOCATION**

**Friday, July 8, 14:00–16:00
H-D32**

Addressing Business Risks

Chair: C. Chet Miller

Valérie Fiegenwald, Céline Cholez and Thomas Reverdy
Management of transboundary risks in a low-volume industry: The role of boundary objects and boundary spanners

Gordon Müller-Seitz, Jörg Sydow and Frank Lerch
Tackling technological uncertainty by means of interorganizational stretching practices – Explorative evidence from a semiconductor industry network

Rena Schwarting
Risk transformation in financial markets – A comparison of credit rating agencies and credit default swaps

**SESSION VI
LOCATION**

**Saturday, July 9, 09:00–10:30
H-D32**

Crises Responses

Chair: Robert P. Gephart, Jr.

Dirk Oegema, Friederike Schultz, Sonja Utz and Jan Kleinijenhuis
Crisis responses, news, and shares in the BP oil spill crisis

Bridgette Sullivan-Taylor and Layla Branicki
Safety in numbers: An examination of inter-organizational relationships under conditions of extreme strategic uncertainty

Oluremi B. Ayoko and Andrew A. Ang
Organizational crisis: Emotions and contradictions in managing internal stakeholders

**SESSION VII
LOCATION**

**Saturday, July 9, 11:00–12:30
H-D32**

Transboundary Risks

Chair: Sytze F. Kingma, Robert P. Gephart, Jr. and C. Chet Miller

Group discussion: Evaluating the stream; discussing the concept of transboundary risks. What did we learn from the disasters in Japan? Possible publications; plans for the future.



CRITICAL PERSPECTIVES ON MANAGEMENT ETHICS AND CORPORATE SOCIAL RESPONSIBILITY

CONVENORS Bobby Banerjee, University of Western Sydney, Australia;
b.banerjee@uws.edu.au

Thomas Klikauer, University of Western Sydney, Australia
t.klikauer@uws.edu.au

Hervé Corvellec, Lund University, Sweden;
herve.corvellec@ism.lu.se

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **H-E44**

General Approaches to Ethics

Chair: Bobby Banerjee

Discussants: Claudia Groß and Martin Fougère

Bobby Banerjee, Thomas Klikauer and Hervé Corvellec
Introduction to the sub-theme

Thomas Diefenbach
Immoral managers or immoral organisations?

Tobias Goessling
We are so responsible, forget about business ethics!

Ville-Pekka Sorsa and Jukka Mäkinen
Is corporate social responsibility good for democracy?

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **H-E44**

Value(s), Consent and Communication

Chair: Thomas Klikauer

Discussants: Tobias Goessling and Thomas Diefenbach

Claudia Groß, Johanna Moisander and Beate van der Heijden
Values-based HRM as a technology of government: An ethical examination of values-based HRM at a high-commitment organization

Hannes Gruber

Manufacturing consent: Moving towards a corporate utopia by constructing shared value

Sven Helin, Tommy Jensen and Johan Sandström

Guns and doves: Rejecting the separation thesis in dialogue with shut down stakeholders

**SESSION III
LOCATION**

Thursday, July 7, 16:00–17:30

H-E44

Governance, Deconstruction & Corruption

Chair: Hervé Corvellec

Discussants: Marian Eabrasu and Assâad El Akremi

Stewart Clegg and Jennifer Adelstein

Governance: The space between expectations of compliance and custom

Joanne Cook and Jon Burchell

Deconstructing the myths of employer sponsored volunteering schemes

Eric Breit and Thomas Lennerfors

Reassembling anti-corruption as CSR: Exploring the dominant and marginalised discourses

**SESSION IV
LOCATION**

Friday, July 8, 09:00–11:00

H-E44

General Approaches to CSR

Chair: Bobby Banerjee

Discussants: Joanne Cook and Eric Breit

Hélio Irigaray, Sylvia Vergara, Márcio Franco and Alexandre Nicolini

Corporate social responsibility: What you see is what you get

Assâad El Akremi, Ines Dhaouadi, Jacques Igalens and Olivier Herrbach

Corporate social responsibility and governmentality: An analysis of power effects of CSR discourse and practices

Raymond Loveridge

Corporate social responsibility and the rise of discursive coalitions: Reputational trope or regulatory trend?

Marian Eabrasu

An inquiry into the meaning of doing-good in CSR

SESSION V
LOCATION

Friday, July 8, 2011, 14:00–16:00
H-E44

CSR in Contexts

Chair: Thomas Klikauer

Discussants: Rajiv Maher and Vivien Blanchet

Ignacio Concha-Ferreira

Making the disable able – Employability in the age of activity and corporate social responsibility

Rami Kaplan

Why CSR has not been institutionalized? The historical triumph and 'defensive' over progressive CSR in the United States

Merja Porttikivi and Johanna Moisander

Discursive struggle over CSR – (De-)Legitimation of executive compensation in online public sphere

Marc Lenglet, Laurence A.J. Gialdini, Marie-Hélène Bihl and Diane Girard

A very thin responsibility. Challenging business ethics and CSR discourses in the financial industry

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-E44

Organizations, Fair Trade and International Development

Chair: Hervé Corvellec

Discussants: Adrián Zicari and Rami Kaplan

Vivien Blanchet

The two faces of Janus: A postcolonial approach of the fair trade ambivalence

Birgitta Schwartz

Is fair trade a fair tool for implementing CSR in different contexts?

Rajiv Maher and Webb Kernaghan

How identity affects divergent stakeholder perspectives in a developing country context: A CSR mining case study from Chile

SESSION VII
LOCATION**Saturday, July 9, 11:00–12:30**
H-E44**CSR and Communication + Joint Panel Discussion**

(together with sub-theme 20)

*Chair: Hervé Corvellec**Discussants: Johanna Moisander and Marc Lenglet*

Adrián Zicari and Cécile Renouard

The forgotten issue in CSR. Why corporate tax issues are virtually absent in the CSR debate

Martin Fougère and Nikodemus Solitander

From sinners to preachers: UN global compact corporate communications on progress as confessional and promotional practices

MARKETS INSIDE THE ECOLOGICAL REVOLUTION

CONVENORS Fabian Muniesa, Centre de Sociologie de l'Innovation, Mines ParisTech, France; fabian.muniesa@mines-paristech.fr

Peter Karnøe, Copenhagen Business School, Department of Organization, Denmark; pka.ioa@cbs.dk

Petter Holm, Norwegian College of Fishery Science, University of Tromsø, Norway; petter.holm@uit.no

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45**
H-F44

Markets inside the Ecological Revolution (I)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Liliana Doganova and Peter Karnøe
The pragmatics of valuation in clean-tech innovation

Fabrizio Ferraro and Daniel Beunza
Big tent, new tools: Institutional change in the responsible investment field

Julie Labatut
Calculating animals: Genetic models and the making of markets

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30**
H-F44

Markets inside the Ecological Revolution (II)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Pascale Trompette, Thomas Reverdy and Céline Cholez
Electricity flow and overflow: Competing technologies for responsible innovation in BOP markets

Catherine Grandclément
A market of un-things. Reconceptualizing avoided demand as a supply source in the electrical system

Nicolaj Tofte Brenneche
Demonstration as a device for reassembling energy regimes

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-F44

Markets inside the Ecological Revolution (III)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Marie-France Garcia-Parpet

"Looking after the earth while feeding mankind" – Biodynamics and viticulture: From militancy to market niches?

Karl Palmås and Jonas Lindberg

Exploitative experiments? Organic farming in Sri Lanka

Winfred Ikiring Onyas, Annmarie Ryan and Morven McEachern

Making and sustaining a 'fair' coffee market: A market practice approach

SESSION IV
LOCATION

Friday, July 8, 2011, 09:00–11:00
H-F44

Markets inside the Ecological Revolution (IV)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Hubert Amarillo and Annie Lamanthe

The social construction of economic activities: Entrepreneurs, skills and accreditation in the solar energy sector

Lise Justesen, Jan Mouritsen and Kjell Tryggestad

Reassembling ecologies: Or how the natural environment may qualify as a stakeholder in the firm's business environment

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-F44

Markets inside the Ecological Revolution (V)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Vera Ehrenstein

Turning Costa Rica into a laboratory of environmental economics

Mikael Ottosson, Vasilis Galis and Jonas Anshelm

Configuring the 'industrial collective': A controversy on the use of Swedish forests, 1989–2009

Paavo Järvensivu and Antti Majava

Good intentions, market-making practices, and old-growth forests

SESSION VI
LOCATION

Saturday, July 9, 2011, 09:00–10:30
H-F44

Markets inside the Ecological Revolution (VI)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Jeroen Struben and Brandon Lee

Market emergence: Examining the coordination of heterogeneous contributions

Maria Rumyantseva, Richard Seymour and Jarrod Ormiston

Reorganising the energy market: Green technologies commercialisation in Australia

Maha Shaikh

Problematizing material agency: Version control use in open source

SESSION VII
LOCATION

Saturday, July 9, 2011, 11:00–12:30
H-F44

Markets inside the Ecological Revolution (VII)

Chair: Fabian Muniesa, Peter Karnøe and Petter Holm

Valérie Boisvert and H el ene Tordjman

In search of fictitious commodities: Markets for biodiversity in prospect

Anu Wadhwa, Antoaneta P. Petkova, Xin Yao and Sanjay Jain

Being first or making a difference? A study of U.S. venture capital investments into the "clean" energy sector

Peter Karn e

Material grounding of valuation in electricity systems



PRAGMATISM, ORGANIZING, AND LEARNING

CONVENORS

Barbara Simpson, Strathclyde Business School, UK;
barbara.simpson@strath.ac.uk

Philippe Lorino, ESSEC Business School, France; lorino@essec.fr

Anna Rylander, University of Gothenburg, Sweden;
anna.rylander@gri.gu.se

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-C32

Inter-organizational Collaboration

Chair: Barbara Simpson

Sören Augustinsson and Lars Paulsson
Collaboration: Balancing on an unsecure association
Discussants: Frans Prenekert and Damien Mourey

Damien Mourey
Coordinating in interorganizational life: A process and dialogical perspective. An analysis of a category management approach in the retail business
Discussants: Sören Augustinsson and Frans Prenekert

Frans Prenekert
Elements of an aporetic transcendental theory of organization
Discussants: Sören Augustinsson and Damien Mourey

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-C32

Extending Pragmatism into Organizing

Chair: Philippe Lorino

Nick Marshall
Beyond knowledge transfer: A pragmatist commentary on the theory of absorptive capacity
Discussants: Benoît Tricard and Cathrine Filstad & Mike Geppert

Cathrine Filstad, Mike Geppert and Max Visser
Pragmatism, learning and sensemaking in organisations – Bringing power and politics back in
 Discussants: Nick Marshall and Benoît Tricard

Benoît Tricard
The insights given by Peirce's "Interpretant" notion to the study of organizations
 Discussants: Nick Marshall and Cathrine Filstad & Mike Geppert

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-C32

Learning and Knowing through Interaction
 Chair: Anna Rylander

Pierre Barbaroux and Cécile Godé
Organizing action learning processes in the French Air Force aircrews
 Discussants: Jeroen Kraaijenbrink and Claudia Gillberg & Linh Chi Vo

Claudia Gillberg and Linh Chi Vo
Pragmatist perspective on knowledge and learning in organizations
 Discussants: Pierre Barbaroux & Cécile Godé and Jeroen Kraaijenbrink

Jeroen Kraaijenbrink
Beyond Cartesian dualism: Towards a pragmatist model of organizing
 Discussants: Pierre Barbaroux & Cécile Godé and Claudia Gillberg & Linh Chi Vo

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-C32

Sensemaking and Learning
 Chair: Barbara Simpson

Jorgen Sandberg and Haridimos Tsoukas
Unpacking and extending sensemaking theory in organization studies: From pragmatism to phenomenology
 Discussants: Jacob Vakkayil and Kristiane Marie Lindland

Kristiane Marie Lindland
Enabling through transactional situations: How re-interpretation of meaning and meaning-makers can enable us to find creative solutions in challenging times
Discussants: Jacob Vakkayil and Jorgen Sandberg & Haridimos Tsoukas

Jacob Vakkayil
Learning and becoming in transition zones
Discussants: Jorgen Sandberg & Haridimos Tsoukas and Kristiane Marie Lindland

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-C32

The Practice of Inquiry
Chair: Claudia Gillberg

Frank Martela
Abductive-hermeneutical inquiry – A pragmatic alternative for conducting organizational research
Discussants: Philippe Lorino and Hayo Siemsen & Carl Henning Reschke

Hayo Siemsen and Carl Henning Reschke
Reorganizing syntheses of empirical meanings – Learning to live with evolutionary learning
Discussants: Anna Rylander and Frank Martela

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-C32

Reflexivity
Chair: Linh Chi Vo

Andrea Cherman and Sandra Regina Rocha-Pinto
Knowledge in organizations: Valuing and meaning in the organizational action
Discussants: Christina Mauléon and Tobias Hallensleben

Tobias Hallensleben
Indefiniteness and organisational change. Issues of the social logic of uncertainty in processes of learning
Discussants: Andrea Cherman & Sandra Regina Rocha-Pinto and Christina Mauléon

Christina Mauléon and Vincent Gauthereau
*Reframing safety culture within health care – Presenting a relational-
interpretive framework*
Discussants: Andrea Cherman & Sandra Regina Rocha-Pinto and
Tobias Hallensleben

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-C32

Group Discussion

Chair: Anna Rylander, Claudia Gillberg and Linh Chi Vo

MANAGEMENT INNOVATORS AND MANAGEMENT IDEAS

CONVENORS Stefan Heusinkveld, Radboud University Nijmegen, The Netherlands; s.heusinkveld@fm.ru.nl

Andrew Sturdy, University of Bristol, UK; andrew.sturdy@bristol.ac.uk

Andreas Werr, Stockholm School of Economics, Sweden; andreas.werr@hhs.se

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **H-D33**

Management Innovators and Translation

Chair: Andrew Sturdy

Kjell Arne Røvik

Translating organizational practices and ideas: A normative-instrumental theory

Discussants: Monica Rolfsen and Ottar Henriksen

Mehmet Erçek and Cihangir Gumustas

Absorbing fashionable management innovations: The case of six sigma and balanced scorecard in Turkey

Discussant: Kjell Arne Røvik

Monica Rolfsen and Ottar Henriksen

Internal innovators as active co-constructors in translating management ideas

Discussants: Mehmet Erçek and Cihangir Gumustas

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **H-D33**

Internal Specialists as Management Innovators

Chair: Jos Benders

Jörgen Hansson and Andreas Werr

Internal management specialists and the external sourcing of management knowledge

Discussant: Nick Wylie

Nick Wylie, Andrew Sturdy and Christopher Wright
HR and change agency – Lessons from the organisation of internal consultancy

Discussants: Robert Demir and Jan Löwstedt

Robert Demir and Jan Löwstedt
Bricolage as generating new management ideas in professional service firms

Discussants: Jörgen Hansson and Andreas Werr

**SESSION III
LOCATION**

**Thursday, July 7, 16:00–17:30
H-D33**

Management Innovators: Argumentation and Consumption

Chair: Kjell Arne Røvik

Onno Bouwmeester
Academic contract researchers as consultants: Principles of giving expert advice

Discussant: Stephanos Avakian

Stephanos Avakian
The role of perceived efficacy in the consumption of consulting services

Discussants: Joe O'Mahoney and Stefan Heusinkveld

Joe O'Mahoney, Stefan Heusinkveld and Christopher Wright
Commodification and colonization through consumption: The impact of procurement on consulting knowledge

Discussant: Onno Bouwmeester

**SESSION IV
LOCATION**

**Friday, July 8, 09:00–11:00
H-D33**

Management Innovators and External Communities

Chair: Andreas Werr

David Strang, Robert David and Saeed Akhlaghpour
Co-evolution in management fashion: Computational models of consultant-driven innovation

Discussant: Ann-Christine Schulz

Ann-Christine Schulz
Did security analysts fuel the spread of downsizing in the 1990s?

Discussant: Pojanath Bhatanacharoen

Pojanath Bhatanacharoen, Timothy Clark and David Greatbatch
The birth and rebirth of the tipping point metaphor: Exploring multiple access points to the diffusion of innovative ideas
Discussants: David Strang and Robert David

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-D33

Management Innovators: Control, Power and Managerialism
Chair: Timothy Clark

Darren McCabe
'All guns blazing': Leadership and masculinity in a UK building society
Discussants: Seth Maenen and Jos Benders

Seth Maenen, Jos Benders, Pierre Van Amelsvoort and Geert Van Hootegem
Disciplining to disaster
Discussant: Stéphan Pezé

Stéphan Pezé
Thinking the unthinkable: Managerialization of work related suicides as a framing process
Discussant: Darren McCabe

SESSION VI
LOCATION

Saturday, July 9, 2011, 09:00–10:30
H-D33

Absorption of Ideas by Management Innovators
Chair: David Strang

Florian Scheiber and Dominika Wruk
Coexistence and discursive connectedness of management concepts in different social spheres
Discussant: Oli Mihalache

Annick van Rossem, Stefan Heusinkveld and Mark Buelens
The consumption of management concepts: A study of knowledge structures
Discussants: Florian Scheiber and Dominika Wruk

Oli Mihalache, Justin Jansen, Frans Van Den Bosch and Henk Volberda
TMT processes as antecedents of management innovation: The moderating role of absorptive capacity
Discussants: Annick van Rossem and Stefan Heusinkveld

SESSION VII
LOCATION**Saturday, July 9, 11:00–12:30**
H-D33**Management Consultancy and Management Innovations***Chair: Stefan Heusinkveld*

Iris Hollaender, Joris Heuven and Frits Schreuder

The impact of social networks on innovation: The case of professional service firms

Discussant: Suela Haxhiraj

Emilie Canet, Odile Challe, Albert David and Claire Trotignon

The construction of discourses on management techniques. Exploratory study based on a snapshot of the consultants' discourses on "5 steps"

Discussants: Iris Hollaender and Joris Heuven

Suela Haxhiraj

"Lege artis" – Exploring the enacted craft of consultants through the examination of (analytic) strategy tools in use

Discussants: Emilie Canet and Albert David

ORGANIZING CORPORATE SOCIAL RESPONSIBILITY: INTERACTIONS BETWEEN BUSINESS AND SOCIETY

CONVENORS Frank de Bakker, VU University Amsterdam, The Netherlands;
f.g.a.de.bakker@vu.nl

Jeremy Moon, University of Nottingham, UK;
jeremy.moon@nottingham.ac.uk

Andreas Rasche, Warwick Business School, UK;
andreas.rasche@wbs.ac.uk

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
H-C24**

Introductionary remarks by the convenors

The Changing Role of Business in Global Society
Chair: Frank de Bakker, Jeremy Moon and Andreas Rasche

Marie Laure Djelic
*Interactions between business and society – CSR and its needed
contextualization*
Discussant: Laura Spence

Dorothee Baumann, Christopher Wickert, Laura Spence and
Andreas Scherer
*Organizing corporate social responsibility in small and large firms:
Does size matter?*
Discussant: Jessica Dillabough

Jessica Dillabough and Frances Bowen
A change of pace: Institutional work in highly scrutinized environments
Discussant: Marie-Laure Djelic

SESSION II **Thursday, July 7, 14:00–15:30**

– **Parallel Stream** –

LOCATION

H-C21

Parallel Stream A: Online Activism

Chair: Anne K. Roepstorff

Glen Whelan and Bettina Grant

Radical online threats to organisational identity

Discussant: Frank de Bakker

Frank de Bakker and Iina Hellsten

Virtual presence: On mapping how activist group networks (try to) impact firms

Discussant: Itziar Castelló

Itziar Castelló

Mobilizing the crowd: Metaphors that last in web based environmental movements

Discussant: Glen Whelan

LOCATION

H-C24

Parallel Stream B: Pluralism and Paradox

Chair: Ben Neville

Christa Thomsen and Mai Skjøtt Linneberg

Organizational sustainability: Paradoxes in the standardization of sustainability

Discussant: Kate Grosser

Kate Grosser

Pluralism within business-society governance processes: A feminist perspective

Discussant: Jon Burchell

Jon Burchell and Joanne Cook

Questioning institutionalisation through CSR: The emergence of new agonistic relations between business and civil society

Discussant: Christa Thomsen

SESSION III **Thursday, July 7, 16:00–17:30**

– Parallel Stream –

LOCATION

H-C21

Parallel Stream A: Accountability

Chair: Itziar Castelló

Dorothea Baur and Hans Peter Schmitz

Corporations and NGOs: When accountability leads to co-optation

Discussant: Martin Brigham

Andreas Rasche

Beyond compliance: A deliberative approach to labor auditing in global supply chains

Discussant: Dorothea Baur

Martin Brigham

Organising accountability for business and society interaction

Discussant: Andreas Rasche

LOCATION

H-C24

Parallel Stream B: Partnerships

Chair: Arno Kourula

Joanne Oxley and Zahra Bhanji

Overcoming the liabilities of foreignness and privateness in international corporate citizenship partnerships

Discussant: Philip Balsiger

Philip Balsiger and Guillaume Delalieux

Conflict or collaboration? Revisiting tactical options of movements targeting corporations

Discussant: Daniel Arenas

Daniel Arenas, Pablo Sanchez and Matthew Murphy

The different paths of business-civil society interaction: Confrontation, triads and emergent strategies

Discussant: Joanne Oxley

SESSION IV **Friday, July 8, 09:00–11:00**

– **Parallel Stream** –

LOCATION

H-C21

Parallel Stream A: Social Movements

Chair: Sébastien Mena

Afshin Mehrpouya

From God to markets

Discussant: Rashedur Chowdhury

Rashedur Chowdhury and Stelios Zyglidopoulos

How can weak stakeholders become salient and influence multinational firms' strategies? A refinement of stakeholder theory using a social movement approach

Discussant: Panayiotis G. Georgallis

Panayiotis G. Georgallis

Social movements and firms' timing of entry in new industries

Discussant: Afshin Mehrpouya

LOCATION

H-C24

Parallel Stream B: Institutionalization

Chair: Daniel Wäger

Bree Devin and Jennifer Bartlett

Communicating CSR: Linking institutional pressures, legitimacy, and rhetoric

Discussant: Rieneke Slager

Barbara Fryzel

CSR strategies of firms operating in Poland in local and cosmopolitan communities

Discussant: Bree Devin

Rieneke Slager, Wendy Chapple and Jeremy Moon

Building routines from the outside: How a responsible investment index shapes corporate responsibility practices 'at a distance'

Discussant: Barbara Fryzel

SESSION V **Friday, July 8, 14:00–16:00**

– **Parallel Stream** –

LOCATION

H-C21

Parallel Stream A: Stakeholders

Chair: Glen Whelan

Aurélien Acquier, Thibault Daudigeos and Bertrand Valiorgue
Transverse responsible initiatives in disassembled value chains: Limits and conditions

Discussant: Marjo Siltaoja

Marjo Siltaoja, Merja Lähdesmäki and Timo Suutari
Reconstructing morally legitimate stakeholder claim: The forgotten proximity

Discussant: François Maon

François Maon, Catherine Janssen and Jean-Pascal Gond
(Re)considering the ideological premise of stakeholder influence strategy
Discussant: Bertrand Valiorgue

LOCATION

H-C24

Parallel Stream B: Norms and Legitimacy

Chair: Kate Grosser

Arno Kourula, Markus Paukku and Mikko Koria
The multiple levels and actors in corporate social responsibility: A role management approach

Discussant: Lutz Preuss

Lutz Preuss and Anja Schaefer
Constructing corporate social responsibility: A multi-level institutional approach

Discussant: Ben Neville

Ben Neville and Dan Caprar
Norming and conforming: The dual effect of culture on CSR adoption
Discussant: Arno Kourula

**SESSION VI
LOCATION****Saturday, July 9, 09:00–10:30
H-C24****Governance and Regulation***Chair: Dorothea Baur*

Anne K. Roepstorff and Mette Morsing

Corporate CSR as a political responsibility: A case study of corporate citizenship in IKEA

Discussant: Natalie Beinisch

Natalie Beinisch

Emergence of the Harkin Engel Protocol: An interest group approach

Discussant: Sébastien Mena

Sébastien Mena and Daniel Wäger

Soft law opportunity structures for CSR-based activism

Discussant: Anne K. Roepstorff

**SESSION VII
LOCATION****Saturday, July 9, 11:00–12:30
H-E44****Joint Panel Discussion**

(together with sub-theme 16)

Chair: Frank de Bakker, Jeremy Moon and Andreas Rasche

CONSTELLATIONS OF PAST, PRESENT AND FUTURE

CONVENORS

Alf Rehn, Åbo Akademi University, Finland; alf@abo.fi

Christian De Cock, University of Essex, UK; cdc@essex.ac.uk

Damian O'Doherty, University of Manchester, UK;
damian.odoherty@mbs.ac.uk

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-F45

General overview of the sub-theme

Caesar's War Chest: Opening Constellation

Chair: Christian De Cock

Christina Volkmann and Timon Beyes

Ghosts of the past, chimeras of the future: Snapshots from the Berlin State Library

Alf Rehn, Nina Kivinen, Astrid Huopalainen, Jutta Tailas and Mika Mård
Invocation and ideological imperatives: Discourse and symbolism in establishing a European capital of culture – The case of Turku 2011

Ali Young

Re-constellating the sacred in organization

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-F45

Imperium Exploitation: Passover

Chair: Alf Rehn

Donncha Kavanagh

The lost experiment in exploration and exploitation

Kate Kenny

Industrial schools, self and total institutions

Sara Louise Muhr and Azad Salem

Exile on main St. Inclusion and forgotten colonization

SESSION III
LOCATION**Thursday, July 7, 16:00–17:30**
H-F45**Tribute to Bureaucracy***Chair: Damian O'Doherty*

John Connolly

Bureaucratisation – A developmental explanation based on a case study of the Gaelic Athletic Association, 1884–2010

Sara Bonini Baraldi and Luca Zan

The heritage chain. General issues and a case study, China

Anna Larsson and Leif Melin

*Ownership, management and on-the-job consumption: Revisiting the pre-corporation***SESSION IV**
LOCATION**Friday, July 8, 09:00–11:00**
H-F45**Veni Vidi Vici: Autopoeisis and Beyond***Chair: Christina Volkmann*

Evangelia Baralou, Patricia Wolf and Jens Meissner

Bright, excellent, ignored: The contribution of Luhmann's system theory and its problem of non-conductiveness to academic research

Albert Mills, Terrance Weatherbee and Gabrielle Durepos

Reassembling Weber: The past-as-history in management and organization studies

Andrew Popp

*History's wild play: G.L.S. Shackle, decision and business history***SESSION V**
Location**Friday, July 8, 14:00–16:00**
H-F45**Towards a Forgetful Future***Chair: Sara Louise Muhr*

Nathan Furr and Fabrice Cavarretta

Entrepreneurship is not just a context: Towards an organizational theory of entrepreneurship

Risto Tainio
Forgotten features of Finnish management

Dominika Latusek
Distrust: Forgotten, yet promising

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-F45

Daemonic Futures: Tarkius' Molestation
Chair: Alf Rehn

Antonio Gelis Filho
Do not read this paper: An analysis of organization studies' paradoxes through the d(a)emonic symbolism

Olov Olson
Research about financial crisis in the academic accounting literature the last 4 decades – A review of research published in the leading journals

Gary Kokk and Mikael Wickelgren
Commemorating Taylor's principles: Time for a reappraisal?

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-F45

Caligula's Utopia
Chair: Christian De Cock

Manuela Nocker
Recovering utopia: On hope and human longings in projects

Marja Soila-Wadman and Andreas Inghammar
Professional roles in our contemporary world – In conflict or cooperation?

Concluding comments



THE TERRITORIAL ORGANIZATION

CONVENORS Garance Maréchal, University of Liverpool, UK; g.marechal@liv.ac.uk
Stephen Linstead, University of York, UK; sl519@york.ac.uk
Iain Munro, University of Innsbruck, Austria; iain.Munro@uibk.ac.at

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **H-B24**

Introduction. Liminal and Floating Territories

Chair: Steve Linstead

Michela Betta

Dangerous territory: Phenomenology and the organization

Anthony Yue and Luc Peters

Bite my shiny metal ass: What's not working in Futurama?

Jean-Philippe Vergne and Rodolphe Durand

Pirate organization and the territorial expansion of capitalism

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **H-B24**

Flows, Networks and Terroir

Chair: Iain Munro

Marie-Astrid Le Theule, Jean-Luc Moriceau and Frédérique Desjean

Tales of the terrain

María José Zapata Campos

Organizing the overflow of waste in the city. From waste to clean energy, what is lost in translation?

Layla Branicki

The new assemblages of power: A critical examination of the potential impact of social networking technologies upon the management of emergency

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-B24

Diagrams, Architecture and Urban Artefacts

Chair: Garance Maréchal

Michael Jonas

About the enactment of a microsystems cluster in Dortmund – From an ensemble of weaves to a weave of tissues and complexes

Sofia Paisiou, Jan Silberberger and Joris van Wezemael
Architectural designs as concrete machines: Tracing the organisation of place in the first prize blueprints of the architectural competitions for the new Acropolis museum in 1989 and 2000

Matthias Loepfe, Sofia Paisiou, Joris Van Wezemael and Jan Silberberger
A cartography of the virtual – Towards an assemblage geography

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-B24

Deterritorialized Practices, Growth, Organizational Space, Sensography

Chair: Garance Maréchal

Ingela Sölvell

Organizational building and unexpected resistance

Mônica de Aguiar Mac-Allister-da-Silva
Organizational territory

Silvia Dessì and Ernestina Giudici
The deterritorialization phenomenon is on trouble: Is it at the end of its life?

Duncan Angwin and Stephen Cummings
Strategic 'sensography': Improving territorial understanding and coherence within organizations

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-B24

Distance, Proximity, Liquidity. Conclusion

Chair: Iain Munro

Mathieu Chauvet

Managing territory and distance in remote-work universes

Heloísa Mênaco dos Santos and Maria José Tonelli

Deconstructing the independence of place in the idea of anytime, anywhere work

Stephen Linstead

Territory, liquidity and sphere: Metaphorical responses to changing challenges of organizational culture



DIGITAL TECHNOLOGY AND THE CREATIVE INDUSTRIES

CONVENORS

Jonathan Sapsed, University of Brighton, UK;
j.d.sapsed@brighton.ac.uk

Vincent Mangematin, Grenoble School of Management, France;
vincent.mangematin@grenoble-em.com

Elke Schüssler, Free University of Berlin, Germany;
elke.schuessler@fu-berlin.de

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-B23

Digital Creativity

Chair: Vincent Mangematin

Nikiforos P. Panourgias, Joe Nandhakumar and Harry Scarbrough
"Game engines" and the relationship between digital creativity and technological innovation in computer games development
Discussants: Ryuichi Nakamoto and Ted Feichin Tschang

Marios Samdanis and Soo Hee Lee
Digital sculpture and remediation: A case study of Xavier Veilhan
Discussants: Joe Nandhakumar and Jonathan Sapsed

Jonathan Sapsed and Ted Feichin Tschang
Tools for creation: How the internet is reversing the renaissance
Discussants: Nikiforos S. Panourgias and Marios Samdanis

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-B23

Intellectual Property, "Piracy" and Innovation

Chair: Elke Schüssler

Mathieu-Claude Chaboud
Communities of enemies? Reunifying pirates and legitimate users under the same banner
Discussants: Tatjana Byrne and Lorraine Warren

Tatjana Byrne and Soo Hee Lee
Copyrighting choreography: The implications of digital technology for contemporary dance
 Discussants: Mathieu-Claude Chaboud and Martin Kretschmer

Martin Kretschmer and Sukhpreet Singh
Exploiting 'Idols': Strategies in the international exploitation of TV formats
 Discussants: Marios Samdanis and Soo Hee Lee

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-B23

New Collaborative Practices in Creative Production
Chair: Jonathan Sapsed

Irene Cassarino
Social cinema – A design issue. Comparative analysis of two extreme experiences
 Discussants: Guy Parmentier and Hiromi Nakazato

Guy Parmentier and Vincent Mangematin
Community as a locus of innovation: Innovate with the users in the cultural industries
 Discussants: Frédéric Lesage and Irene Cassarino

Frédéric Lesage
The new scalability: Analysing the infrastructural scope and scale of digitally enabled co-creative practice
 Discussants: Vincent Mangematin and Grégoire Croidieu

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-B23

Continuity and Change in Film and Music Production and Consumption
Chair: Elke Schüßler

Antoine Blanc and Isabelle Huault
Against the digital revolution? Institutional maintenance and artifacts in the French recorded music industry
 Discussants: Jin-ichiro Yamada and Hsiao-Ling Chung

Naoki Wakabayashi, Jin-ichiro Yamada, Masaru Yamashita,
Ryuichi Nakamoto and Hiromi Nakazato
Evolution of promotion alliance networks in the current Japanese film industry
Discussants: Isabelle Huault and Thomas Paris

Kristian Kunow, Martin Gersch and Jochen Koch
New competences for the digital age? When routinized path creation is part of the problem
Discussants: Lorraine Warren and Jin-ichiro Yamada

Hsiao-Ling Chung
When disorganization meets digital: The case of cross-industry film production in Taiwan
Discussants: Chahira Mehouchi and Antoine Blanc

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-B23

Digital and Analogue Business Model Innovation
Chair: Vincent Mangematin

Yue Zhao
Needle pulling thread: The emergence, diffusion and transformation of ready-to-wear fashion in New York and Paris between 1940s and 1960s
Discussants: Hiromi Nakazato and Elke Schübler

Wasko Rothmann
Nothing 'new' in the newspaper business? How German newspaper publishing houses formed and failed a digital revolution – A strategic lock-in perspective
Discussants: Gary Graham and Allègre L. Hadida

Gary Graham and Damian Paul Jenkinson
Print and online newspaper interaction effects on circulation change
Discussants: Yue Zhao and Naoki Wakabayashi

Grégoire Croidieu and Anand Narasimhan
Field evolution and memory work: The shaping of the Judgment of Paris event
Discussants: Wasko Rothmann and Ryuichi Nakamoto

SESSION VI **Saturday, July 9, 09:00–10:30**

Cancelled

SESSION VII **Saturday, July 9, 11:00–12:30**
LOCATION **H-B23****Value Chain Reconfiguration in Selected Creative Industries***Chair: Jonathan Sapsed*

Thomas Paris and Allègre L. Hadida

Talkin' about a revolution ... Redefining the concept of the value chain in a digital economy: The case of the music industry

Discussants: Naoki Wakabayashi and Kristian Kunow

Lorraine Warren, Paul Walland, Ted Fuller and Tolga Bektas

The emergence of an innovative disjuncture – Anticipating legitimacy and disruptive innovation

Discussants: Thomas Paris and Wasko Rothmann

Chahira Mehouchi and Patrick Cohendet

Processes of business model innovation in the video games industry

Discussants: Allègre L. Hadida and Ted Fuller

SELF-REINFORCING ORGANIZATIONAL PROCESSES: STUDYING STABILIZING AND DESTABILIZING DYNAMICS

CONVENORS

Georg Schreyögg, Freie Universität Berlin, Germany;
georg.schreyoegg@fu-berlin.de

Hüseyin Leblebici, University of Illinois, USA; hleblebi@uiuc.edu

Jörg Sydow, Freie Universität Berlin, Germany;
joerg.sydow@fu-berlin.de

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-B44

Conceptualizing the Dynamics of Self-reinforcing Processes

Chair: Georg Schreyögg

Olof Brunninge, Anders Melander and Anna Blombäck
Imprints and self-reinforcement: The case of corporate value statements
Discussant: Arisa Shollo

Jonghoon Bae and Filippo Carlo Wezel
Fitness-enhancing errors: Organizational and population-level evolution
Discussant: Bernardo Correia Lima

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-B44

The Role of Structure and Initial Conditions in the Formation of Self-reinforcing Processes

Chair: Hüseyin Leblebici

Mirva Peltoniemi and Juha-Antti Lamberg
Narrative divergence and community inertia in industrial decline
Discussant: Philine Erfurt

Jannika Mattes
*Processes of innovation between stability and renewal:
A knowledge-based view on a classical dilemma*
Discussant: Mara Brumana

Nicole Zimmermann
Dynamics of adaptive and self-reinforcing mechanisms in organizations: Levers of change and their tipping point behavior
 Discussant: Filippo Carlo Wezel

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-B44

Analysis of Self-reinforcing Processes at Inter-organizational Network and Field Levels

Chair: Hüseyin Leblebici

Uli Meyer
Inter-organizational dynamics and innovation paths. Technological development as a source of self-reinforcing inter-organizational mechanisms
 Discussant: Nicole Zimmermann

Jasmin Kominek
The pursuit of rational action leads to herding behavior – An example of reinforcing dynamics shaped by organizational structures and behavioral paths in financial markets
 Discussant: Olof Brunninge

Markus Burger and Jörg Sydow
Can inter-organizational networks become path dependent? Bargaining over the cooperative surplus in the photonics industry
 Discussant: Hyunsang Pyo

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-B44

Analysis of Self-reinforcing Processes at the Organizational Level

Chair: Jörg Sydow

Mara Brumana and Giuseppe Delmestri
Divergent glocalization in a multinational enterprise. Strategies and structures in European and US subsidiaries facing the late-2000 recession
 Discussant: Mirva Peltoniemi

Philine Erfurt
Barriers of change in top managements: The relevance of path dependence for homogenous leadership groups
 Discussant: Jannika Mattes

Hyunsang Pyo, Seungwha Chung and Ji-Hyun Kim
The ambidextrous effects of path dependence
Discussant: Uli Meyer

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-B44

Analysis of Self-reinforcing Processes at the Micro/Cognitive Level
Chair: Georg Schreyögg

Gabriele Fassauer
Anomie as escalating dynamic and organizational path
Discussant: Jutta Becker-Ritterspach

Tobias Heller and Heiko Breitsohl
Learning effects in path dependent processes: A behavioral perspective on self-reinforcing mechanisms
Discussant: Markus Burger

Arisa Shollo and Ioanna Constantiou
Self-reinforcing behaviours in decision-making: The case of project prioritisation in a financial institution
Discussant: Frank Schirmer

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-B44

The Role of Dynamic Capabilities and Organizational Practices in Self-reinforcing Processes
Chair: Jörg Sydow

Lidia Gryszkiewicz, Eleni Giannopoulou and Pierre-Jean Barlatier
Service innovation capabilities dynamisation in knowledge-intensive organisations: Evidence from research & technology organisations
Discussant: Tobias Heller

Frank Schirmer, Michael Tasto and Daniel Knödler
Regimes and reflexivity: Exploring self-reinforcing mechanisms fostering and impeding innovation
Discussant: Jasmin Kominek

Wolfgang H. Güttel, Stefan W. Konlechner and Barbara Müller
The boundaries of rule-breaking: Dynamic capabilities and organizational defense
Discussant: Camilla Pradies

SESSION VII
LOCATION**Saturday, July 9, 11:00–12:30**
H-B44**Mechanisms of Intervention and Adaptive Strategies: Responses to Path Dependency***Chair: Hüseyin Leblebici*

Camille Pradies

Hybrid organizational identities as source of tension and stability: A view from the bottom-up

Discussant: Barbara Müller

Jutta Becker-Ritterspach

Complementarity and path dependence: How different types of complementary effect path dependence

Discussant: Gabriele Fassauer

Bernardo Correia-Lima and Justin Jansen

How high-tech firms respond to performance feedback on a multidimensional search space? Evidence from patent data

Discussant: Lidia Gryszkiewicz

CORE-PERIPHERAL RELATIONS IN ORGANIZATION STUDIES: CRITICAL AND ORTHODOX PERSPECTIVES

CONVENORS Bob Westwood, University of Technology, Sydney, Australia; robert.westwood@uts.edu.au
Gavin Jack, La Trobe University, Australia; g.jack@latrobe.edu.au

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-C35**

Chair: Bob Westwood

Şükrü Özen
Polity bias in the new institutional theory: Some lessons from a statist polity
Discussant: Gavin Jack

Umut Koç, Janset Özen Aytemur and Erkan Erdemir
The weakness of a powerful state: The un-institutionalization history of Turkish football field
Discussant: Lin Yan

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-C35**

Chair: Gavin Jack

Amy Klemm Verbos and Maria Humphries
The confluence of institutional logics in co-governance: Ancient wisdom for modern times
Discussant: Şükrü Özen

Diane Ruwhiu
Colour by numbers? Introducing the indigenous worldview to business school curriculum
Discussants: Maria Kapsali and Rea Prouska

Maria Kapsali and Rea Prouska
The national business systems in the periphery: A historical trajectory of hybridization
Discussant: Diane Ruwhiu

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-C35

Chair: Bob Westwood

Pushyarag Puthusserry, John Child and Suzana Rodrigues
Psychic distance, its business impact and modes of coping through external support: A study of internationalizing British and Indian partner SMEs

Discussants: Karen Spencer Mota, Maria Fernanda Cavalcanti, Nathalia Ruiz and Beatriz Braga

Karen Spencer Mota, Maria Fernanda Cavalcanti, Nathalia Ruiz and Beatriz Braga

Reflections on careers in the BRICs: History and perspectives on career management in Brazil, Russia, India and China after the 90s

Discussants: Pushyarag Puthusserry, John Child and Suzanna Rodrigues

Lin Yan

Exploring social order in a born global organization

Discussants: Umut Koç, Janset Özen Aytemur and Erkan Erdemir

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-C35

Chair: Gavin Jack

Gazi Islam

Can the subaltern eat? Anthropophagic culture in the context of Brazilian management

Discussant: Fabio Meira

Andrina Thomas and Maria Humphries

Leaders or house girls in our own land?

Discussant: Gazi Islam

Fabio Meira

Liminal organization case study of a company assumed by workers in Brazil

Discussant: Michal Frenkel

Michal Frenkel

Does the periphery write back? Organizational work-family practices in Israeli subsidiaries of "periphery" based MNCs

Discussant: Maria Humphries

SESSION V
LOCATION

Friday, July 8, 2011, 14:00–16:00
H-C35

Chair: Bob Westwood

Tatiana Andreeva, Aino Kianto, Yaroslav Pavlov and Xing Shi
Knowledge management in peripheral countries: Evidence from China, Finland and Russia

Discussant: Elisa Giuliani

Davide Fiaschi, Elisa Giuliani, Chiara Macchi, Michelangelo Murano and Oriana Perrone

Is it just a matter of time? On whether social corporate responsibility influences human rights abuses in large multinational corporations (1990–2006)

Discussant: Tatiana Andreeva



CONSTRUCTING CATEGORIES: MEANING AND FRAMING IN ORGANIZATIONAL FIELDS

CONVENORS

Peer C. Fiss, University of Southern California, Los Angeles, USA;
fiss@marshall.usc.edu

Mark Kennedy, University of Southern California, Los Angeles, USA;
mark.kennedy@marshall.usc.edu

Joeri Mol, University of Melbourne, Australia; jmol@unimelb.edu.au

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-E43

Categorization and Cognition

Chair: Joeri Mol, Mark Kennedy and Peer C. Fiss
Discussant: Stefan Jonsson

Joep Cornelissen and Mirjam Werner
Framing and categorization in sensemaking and institutional persistence and change

Ralitza Nikolaeva
Interorganizational imitation through the lens of cognitive frames

Sarah Kaplan and Keyvan Vakili
Patterns in the emergence of nanotechnology: The case of fullerenes

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-E43

Markets and Valuation

Chair: Mark Kennedy
Discussant: Joep Cornelissen

Isabelle Huault and H el ene Rainelli
Transforming financial OTC markets. Struggles around categories

Juliane Reinecke and Shahzad (Shaz) Ansari
The politics of values and value creation

R. Daniel Wadhvani and Mukti Khaire
Height taken but worth unknown: Valuation as an institutional process

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-E43

Construction Mechanisms

Chair: Peer C. Fiss

Discussant: Mukti Khaire

Florian Überbacher and Claus D. Jacobs

Overcoming liability of newness through socialization: How legitimization strategies of a new venture evolve

Corentin Curchod and Nicolas Neysen

Categorization process and the dynamics of centralized markets: Micro-macro confrontation and alignment

Sophie Mützel

Newness and collaborative category construction from stories

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-E43

Category Membership and Identity

Chair: Mark Kennedy

Discussant: Candace Jones

Lionel Paoella and Rodolphe Durand

Audience attention and the evaluation of multiple category memberships

Soorjith Illickal Karthikeyan and Filippo Carlo Wezel

Logic of evaluation and intrinsic appeal: Identity claims and audience attention to British political parties, 1950–2005

Michel Lander, Hans van Oosterhout and Pursey P.M.A.R. Heugens

Organizational forms and professional service firm outcomes: A set-theoretic

**SESSION V
LOCATION**

**Friday, July 8, 14:00–16:00
H-E43**

Audiences, Critics and Status

Chair: Joeri Mol

Discussant: Sophie Mützel

Daniela Lup

Whose performance? Status hierarchies in mediated markets

Candace Jones, Massimo Maoret, Felipe Gorenstein Massa and
Silviya Svejnova

*Rebels with a cause: Formation, contestation and expansion of the de
novo category "Modern Architecture", 1870–1975*

**SESSION VI
LOCATION**

**Saturday, July 9, 09:00–10:30
H-E43**

Movements and Networks

Chair: Mark Kennedy

Discussant: Sarah Kaplan

Stéphane Guérard, Robin Gustaffson and Christoph Bode

*Resolving framing contests: The case of the automotive field and the
environmental movement in Germany*

Achim Oberg, Gili Drori and Giuseppe Delmestri

*The impact of network position on an organization's fit into a category:
The case of university favicons*

Simone Schiller-Merkens

*Do movements matter to market formation? The role of social
movements in the social construction of a new product category*

**SESSION VII
LOCATION**

**Saturday, July 9, 11:00–12:30
H-E43**

Logics, Meaning, and Change

Chair: Joeri Mol

Discussant: Rodolphe Durand

Ileana Stigliani and Bruce Tether

*Building a new field: How an emerging category becomes meaningful
and legitimate – The case of service design*

Shilo Hills, Maxim Voronov, Dirk De Clercq and C.R. (Bob) Hinings
*History is written by those who need it – Theorizing fine winemaking
in Ontario*

Stefan Jonsson and Jesper Edman
*Linking categories, identities and practices in institutional change:
Shifting transformation paths in the Japanese banking industry*

THE SOCIAL STRUCTURE OF RADICAL INNOVATIONS

CONVENORS Simone Ferriani, University of Bologna, Italy; simone.ferriani@unibo.it
Charles Baden-Fuller, City University London, UK;
c.baden-fuller@city.ac.uk
Gino Cattani, New York University, USA; gcattani@stern.nyu.edu

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-D31**

Opening Session

Chair: Gino Cattani, Simone Ferriani and Charles Baden-Fuller

Raghu Garud and Joel Gehman
Metatheoretical perspectives on sustainability journeys: Evolutionary, relational and narrative
Discussant: Filippo Carlo Wezel

Victor P. Seidel and Siobhan O'Mahony
Translating novel concepts to novel products: Coordination totems in practice
Discussant: Vincent Mangematin

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-D31**

Network Analysis of Social Structure of Innovations

Chair: Simone Ferriani

Dirk Deichmann and Jan van den Ende
Dynamics of social network structures across multiple idea proposals
Discussant: David Geiger

Yi Tang and Filippo Carlo Wezel
Standing out: Category contrast and coherence in the Hong Kong film industry, 1975–1997
Discussant: Shuyuan Wu

Floor van den Born
Exploration and exploitation through co-membership ties: The moderating role of debuting groups
Discussant: Jan van den Ende

**SESSION III
LOCATION**

**Thursday, July 7, 16:00–17:30
H-D31**

Case Studies

Chair: Gino Cattani

Gudrun Rudningen

Punk production: Enacting radical innovation by breaking norms in organisational idea work

Discussant: Niki Panteli

Yutaka Yamauchi and Yasuo Sugiyama

Reflexivity and the duality of continuity and discontinuity in research and development

Discussant: Stephen Walsh

Fanny Simon and Albéric Tellier

The social acceptance of a new technology: Lessons from the monoplane/ biplane paradox

Discussant: Thierry Viale

**SESSION IV
LOCATION**

**Friday, July 8, 09:00–11:00
H-D31**

Interactive Poster Session with Discussants

Chair: Charles Baden-Fuller

Philipp Hermanns

Organizational identity, basic assumptions and radical innovations – The German worship of airships: Thinking incremental while striving radically

Discussant: Joel Gehman

Shuyuan Wu and Frank Bradley

A black swan is still a swan: Radical innovations down to the knee level

Discussant: Hui-Fen Chen

Niki Panteli and Steve Conway

Radical innovations for the aging population: The case of smart house technologies

Discussant: Charles Baden-Fuller

Thierry Viale, Yves Gendron and Roy Suddaby

The social structure of the Internet revolution in the French communication consultancy

Discussant: Fanny Simon

Benjamin Weaver and Markus Lahtinen
Technological change and users: An actor-network perspective on the digitalization of video surveillance
Discussant: Dirk Deichmann

Sebastian Vogl
The context for innovation – Two generic patterns
Discussant: Erik Aadland

Gerhard Fuchs
Radical innovations in coordinated market economies – Social embedding and concertation
Discussants: Yasuo Sugiyama and Yutaka Yamauchi

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-D31

Statistical Work on Creativity
Chair: Charles Baden-Fuller

Erik Aadland
Status decoupling: Individual and organizational level variance in emerging category entry
Discussant: Gudrun Rudningen

Hui-Fen Chen
'Robust' design: Leveraging institutional constraints into opportunities for innovation
Discussant: Albéric Tellier

SESSION VI
LOCATION**Saturday, July 9, 09:00–10:30**
H-D31**New Ideas and New Approaches***Chair: Simone Ferriani*

Vincent Mangematin, Stephen Walsh and Jie Yan

The academic cartel: The evolution of research in management from 1992

Discussant: Victor P. Seidel

Johannes M. Lehner and Daniel Geiger

Selecting radical projects or radical agents? The influence of status behavior on the selection of radical innovations

Discussant: Siobhan O'Mahony

*Closing Round Table***SESSION VII****Saturday, July 9, 11:00–12:30****Closing Round Table** (continued)*Chair: Simone Ferriani and Gino Cattani*

TRANSLATING DISCOURSES: TEXT, CHANGE AND ORGANIZATION

CONVENORS Bill Doolin, Auckland University of Technology, New Zealand;
bill.doolin@aut.ac.nz

David Grant, University of Sydney, Australia;
david.grant@sydney.edu.au

Robyn Thomas, Cardiff University, UK; thomasr4@cardiff.ac.uk

SESSION I LOCATION **Thursday, July 7, 09:00–10:45**
S-A110

Translating Strategy *Chair: Richard Dunford*

Alex Wright
Author, authoring, de-authoring and authorization: Consultants' texts and translation

Carolina Lilja Gkogkaki
The construction of gap-spotting LEAN warlords: Management consultants use of spatial and military metaphors in LEAN transformation schemes

Maurizio Floris, David Grant and Leanne Cutcher
The role of calculative devices in strategizing

SESSION II LOCATION **Thursday, July 7, 14:00–15:30**
S-A110

Translating across Domains *Chair: Judy Motion*

Florian Schulz and Chris Steyaert
Business coaching: The translation of the therapeutic habitus into the managerial realm

Sharon Mason
West translates East: (Re-)translating a 'Zen' discourse

Nurit Zaidman and Ofra Goldstein-Gidoni
Translating spirituality into the mainstream: Practices and discursive interactions in two organizational contexts

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-A110

Technology and Healthcare

Chair: Bill Doolin

Gregory Maniatopoulos, Sue Llewellyn, Rob Procter and Gill Harvey
Lost in translation? Negotiating technological innovation in healthcare

Zoe Morrison, Kathrin Cresswell, Kate Marsden, Bernard Fernando and Aziz Sheikh
Utilising a multi-level discourse-based theory of organisational change to explore the introduction of electronic health records in England

Irene Lorentzen Hepsø and Charlotte Marie Andreassen
Convergence and alignment of heterogeneous networks in digitalizing practice – Implementation of speech recognizer in hospital

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-A110

Discourse and Identity

Chair: David Grant

Richard Dunford and Stephen Cummings
Contested (not lost) in translation: Crowdsourcing and its impact on occupational identity

Jasmin Mahadevan
Translating collective identities in times of organizational change: The case of an East German high-tech company

Sampo Tukiainen
Discursive sensemaking and translation of managing cultural differences in Finnish-Polish collaboration: When West meets East

Claus D. Jacobs, David Oliver and Loizos Heracleous
The role of embodiment in organization-focused identity work

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-A110

Discourse and the Market Economy

Chair: Robyn Thomas

Frank Mueller and Andrea Whittle

Agency as a discourse grammar: An analysis of accountability and the banking crisis

Myrte Berendse and Sierk Ybema

A story about a circus. Legitimizing and delegitimizing culture change within a Dutch infrastructure organization

Judy Motion, Sally Davenport, Shirley Leitch and Liz Merlot

Translating productivity – The role of concepts

Fanny Salignac and Richard G. Seymour

A discursive approach to understanding the institutionalization of international change: Fairtrade cases in Vietnam and India

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-A110

Uncertainty and Ambiguity

Chair: Shirley Leitch

Hanneke Duijnhoven

Translating security discourses. The meaning of security in everyday organizational life

Gillian C. Hopkinson

False friends: Failed translations between an environmental NGO and its supporters

Victoria von Groddeck and Jan Oliver Schwarz

Perceiving the new in the organizational environment: A discourse theoretical translation of trend management



UNTOLD STORIES OF THE FIELD AND BEYOND

CONVENORS

Paul Donnelly, Dublin Institute of Technology, Ireland;
paul.donnelly@dit.ie

Yiannis Gabriel, University of Bath, UK;
yg218@management.bath.ac.uk

Banu Özkazanç-Pan, University of Massachusetts, Boston, USA;
banu.ozkazanç-pan@umb.edu

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
S-A012

Stories about the Research Process 1

Chair: Paul Donnelly and Banu Özkazanç-Pan

Fiona Hurd, Suzette Dyer and Mary Fitzpatrick
A 'beautiful mess': Risks, realities, and authentic reflexivity
Discussant: Tuomas Kuronen

François Lambotte and Dominique Meunier
Bricolage, kairos and action nets as analytical keys of researchers' narratives
Discussant: Maria Bolin

Stefanie Reissner
Stories of the unspoken: Beneath the surface of the research interview
Discussants: Andrea Whittle, Frank Mueller, Peter Lenney and Alan Gilchrist

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
S-A012

Stories of the Field 1

Chair: Paul Donnelly and Banu Özkazanç-Pan

Scott Taylor and Chris Land
Organizational case studies and critically reflexive engagement: The parallax view
Discussants: Pdraig McCarthy, Chris O'Riordan and Ray Griffin

Sinéad Ruane
Do ask ... but don't tell: The untold tales of a novice researcher
 Discussant: Elen Riot

Amine Ezzerouali
Tell or hide? Methodological issues related to exploring emotions in organizations
 Discussants: Yijun Xing and David Sims

**SESSION III
 LOCATION**

**Thursday, July 7, 16:00–17:30
 S-A012**

Assembling Stories 1
 Chair: Paul Donnelly and Banu Özkazanç-Pan

Lena Andersson
Contrasting as a research strategy for highlighting polyphonic sensemaking in stories of organizational life
 Discussant: Sander Merkus

Trine Susanne Johansen
Storying an organization – Reflections on story performance in organizational identity research
 Discussants: Natasha Slutskaya, Manto Gotsi, Costas Andriopoulos and Janet Borgerson

Vedran Omanović
An untold story about diversity production in organizations: Encounters, reflections and the search for alternatives
 Discussants: Alaíde Dantas and Maria Tonelli

**SESSION IV
 LOCATION**

**Friday, July 8, 09:00–11:00
 S-A012**

Stories about the Research Process 2
 Chair: Paul Donnelly and Banu Özkazanç-Pan

Maria Bolin
Myths in management: A modern play in a city office in Sweden
 Discussants: Fiona Hurd, Suzette Dyer and Mary Fitzpatrick

Tuomas Kuronen
Cool head, hot heart: Crafting intellectual stories in the pressure of institutions and egos
Discussant: Anne Reff Pedersen

Elen Riot
I have not been nice
Discussants: François Lambotte and Dominique Meunier

**SESSION V
LOCATION**

**Friday, July 8, 14:00–16:00
S-A012**

Assembling Stories 2
Chair: Paul Donnelly and Banu Özkazanç-Pan

Sander Merkus
The struggle for meaning in a field of messy stories
Discussant: Vedran Omanović

Natasha Slutskaya, Manto Gotsi, Costas Andriopoulos and Janet Borgerson
Untold stories of bankruptcy
Discussant: Cecilia Bjursell

Padraig McCarthy, Ray Griffin and Chris O’Riordan
Exploring the silences of entrepreneurial failure
Discussant: Stefanie Reissner

**SESSION VI
LOCATION**

**Saturday, July 9, 09:00–10:30
S-A012**

Assembling Stories 3
Chair: Paul Donnelly and Banu Özkazanç-Pan

Cecilia Bjursell
Metaphors in research, and a note on academic authorship
Discussant: Sinéad Ruane

Yijun Xing and David Sims
Poetry: The untold side of narratives in shaping managers’ identity
Discussant: Trine Susanne Johansen

Alaíde Dantas and Maria Tonelli
When the “mess” is the order: Stories of time experience
Discussant: Lena Andersson

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-A012

Stories of the Field 2

Chair: Paul Donnelly and Banu Özkazanç-Pan

Anne Reff Pedersen

The everyday narrative performance – The messiness of organizational narratives

Discussant: Amine Ezzerouali

Andrea Whittle, Frank Mueller, Peter Lenney and Alan Gilchrist

Telling tales of 'interest': A discursive psychology perspective

Discussants: Scott Taylor and Chris Land

ORGANIZATIONS OF ORGANIZATIONS

CONVENORS Nils Brunsson, Uppsala University, Sweden; nils.brunsson@hhs.se
Hervé Dumez, Ecole Polytechnique, France;
herve.dumez@normalesup.org
Dieter Kerwer, University of Munich, Germany;
dieter.kerwer@wi.tum.de

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **H-B34**

Varieties of Meta-organizing: Social Movements, NGOs and IGOs
Chair: Hervé Dumez

Christoph Haug
Organizing spaces: Meeting arenas as social movement infrastructure between organization, network, and institution
Discussant: Göran Ahrne

Juho Lindman and Jouni Westling
The new sovereigns: Organizations of organizations as constitutional subjects
Discussant: Carolin Decker

Nils Brunsson, Göran Ahrne and Dieter Kerwer
International organizations as meta-organizations
Discussant: Johannes Lehner

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **H-B34**

Bridging the Boundaries of the State
Chair: Dieter Kerwer

Stig Westerdahl and Maria Bogren
Organizations in cooperation within development partnerships – The impact of organizational fields and institutions
Discussant: Liv Fries

Svenne Junker
Decisions in EU meta-governance: Characteristics and consequences for decision-making in organizations of organizations
 Discussant: Konstantinos Pitsakis

Göran Ahrne and Adrienne Sörbom
Meta-organizations and the troublesome globalization of politics
 Discussant: John Brocklesby

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-B34

Organizing Rule-making
 Chair: Nils Brunsson

John Brocklesby
Organizing organizations in the fight against transnational crime
 Discussant: Dieter Kerwer

Luc Brès
Power and institutions in global standardization: The role and the importance of ambiguity
 Discussant: Christoph Haug

Hervé Dumez and Alain Jeunemaître
Emergence of a new organizational form: The case of European regulatory Meta-Organizations (RMOs) of Clubs of Regulators
 Discussant: Stig Westerdahl

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-B34

Autonomy and Resistance of Members
 Chair: Göran Ahrne

Liv Fries
Shifting functions, shifting autonomy. How the function of the meta-organization affects their own and the members' autonomy
 Discussant: Hervé Dumez

Johannes Lehner and Cäcilia Innreiter-Moser
The impact of political parties in Austria for their members
 Discussant: Dennis Schoeneborn

Mats Jutterström
Organizing umbrella organizations – Conflict, informal co-ordination and member resistance
Discussant: Francesco Paoletti

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-B34

Governance and Management

Chair: Mats Jutterström

Régis Martineau and Denis Chabault
Strategic process in meta-organizations: Management tools and strategizing
Discussant: Gilles Crague

Frank Lerch, Elke Schüßler and Carolin Decker
Governance of inter-cluster collaboration: A typology and systematic assessment
Discussant: Régis Martineau

Fernando Nogueira, Gabriela De Brelàz and Mário Aquino Alves
Governance of three Brazilian meta-organizations: An exploratory study
Discussant: Mats Jutterström

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-B34

Associations

Chair: Carolin Decker

Francesco Paoletti, Peter Sheldon and Raoul C.D. Nacamulli
Membership, identity and internal organization in an employers' association
Discussant: Liv Fries

Konstantinos Pitsakis and Tobias Goessling
Legitimacy conditions of organizational entry into industrial associations
Discussant: Fernando Nogueira

Gilles Crague
Local business associations as meta-organizations
Discussant: Juho Lindman

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-B34

Conclusions

Chair: Nils Brunsson

Dennis Schoeneborn, Timothy R. Kuhn and Patrick Haack

The communicative constitution of partial organizations

Discussant: Alain Jeunemaître

Concluding discussion:

What have we learnt and where to go from here?

SHARPEN THE TOOLS: INSTITUTIONAL APPROACHES IN ORGANIZATIONAL RESEARCH

CONVENORS Julia Brandl, Innsbruck University School of Management and WU Vienna, Austria; julia.brandl@uibk.ac.at

Ulla Eriksson-Zetterquist, University of Gothenburg, School of Business, Economics and Law, Sweden; ulla.eriksson-zetterquist@gri.gu.se

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
S-B110**

Legitimacy Seeking and Institutional Logics
Chair: Julia Brandl

Sabine Klein
The paradox of the schizophrenic organization
Discussant: H el ene Bovais

C eline Louche and Linda Markowitz
Sense making and social locations: How actors in the responsible investment industry justify decisions
Discussant: Lena Hipp

William Stevenson, Erica Steckler and Louis Soloff
Rhetoric and sustainability: An examination of institutional logic
Discussants: Taeyoon Sung and Taeyoung Yoo

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
S-B110**

Institutional Entrepreneurship
Chair: Ulla Eriksson-Zetterquist

Paola Angela Maria Mazzurana, Francesco Crisci and Daniel Pittino
The institutionalization of a new organizational field as an institutional entrepreneurship project: The genesis of a technological district
Discussants: Soo Hee Lee and Tatjana Byrne

Lena Hipp
Entrepreneurial societies? An empirical analysis of the relationship between macro-level institutions and micro-level preferences for self-employment in OECD countries
 Discussant: Céline Davesne

Renaud Redien-Collot and Noreen O'Shea
The 'unintended' outcomes of policy-making on the structuring of entrepreneurial support for women – An example from France
 Discussants: Anica Zeyen and Markus Beckmann

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-B110

Corporate Governance
 Chair: Julia Brandl

Taeyoon Sung and Taeyoung Yoo
Corporate governance reform in France
 Discussants: Luciano Barin Cruz and Jean-Pascal Gond

Anne Galander, Simon Oertel and Peter Walgenbach
Becoming institutionalized – Key actors and the German Corporate Governance Code, 1998–2010
 Discussant: Sabine Klein

Fernando Muñoz-Bullón and María J. Sánchez-Bueno
Institutional and normative determinants of downsizing
 Discussant: Tjeerd Zandberg

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-B110

Social Organizations and Institutional Logics
 Chair: Ulla Eriksson-Zetterquist

John Wäfler
Film festivals as organizations. The case of the Fribourg international film festival, CH
 Discussants: Anne Galander, Simon Oertel and Peter Walgenbach

Anica Zeyen and Markus Beckmann
Two hearts beat as one: How social entrepreneurs use a non-profit-/for-profit organizational mix to deal with multiple institutional logics
Discussant: Céline Louche

Luciano Barin Cruz and Jean-Pascal Gond
Transferring institutional logics and organizational forms across multiple fields: A serial institutional entrepreneur case study
Discussant: Aukje Leufkens

Soo Hee Lee and Tatjana Byrne
Institutional logics and organisational practices in the UK contemporary dance sector
Discussants: Paola Angela Maria Mazzurana, Daniel Pittino and Francesco Crisci

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-B110

Assembles of Organizing: Integration, Collaboration, Coordination
Chair: Julia Brandl

Cécile Godé and Isabelle Bouty
Benefiting from shared cognition in coordination processes: Individual and organizational responses in an air display squadron
Discussants: Per Svejvig and Andrea Carugati

Aukje S. Leufkens and Niels G. Noorderhaven
Shipbuilding collaboration as a social dilemma
Discussants: Cécile Godé and Isabelle Bouty

Alice Jacobsen
Professions, paradoxes and strategizing – Empirical analysis of organizational change processes in a school setting
Discussants: Fernando Muñoz-Bullón and María J. Sánchez-Bueno

Hélène Bovais
The unexpected strength of singularity against the homogenizing forces of the banking field: The Crédit-Agricole Group faced with its own duality
Discussant: Noreen O'Shea

**SESSION VI
LOCATION****Saturday, July 9, 09:00–10:30
S-B110****Institutionalization and Identity***Chair: Ulla Eriksson-Zetterquist*

Céline Davesne, Nathalie Baudouin and Sébastien Dubois
The deinstitutionalization of a professional model: The foot soldiers of higher education

Discussant: William Stevenson

Pouya Seifzadeh

Diffusion of collective identity and institutional logics through organizational multiplicity in emerging organizational fields: Three case studies

Discussant: Alice Jacobsen

Tjeerd Zandberg

Organizational routines as carriers of institutions. What space is left for managerial choice?

Discussant: George Kandathil

**SESSION VII
LOCATION****Saturday, July 9, 11:00–12:30
S-B110****Institutional Logics and Technology***Chair: Ulla Eriksson-Zetterquist*

Per Svejvig and Andrea Carugati

Institutional logics driving enterprise systems tailoring strategies – A comparative case study of two telecom companies

Discussant: John Wäfler

George Kandathil, Sue Newell and Erica Wagner

Co-mingling contrasting institutional logics: Exploring the micro-macro interplay during an Indian-based ES implementation

Discussant: Pouya Seifzadeh

THE CHALLENGES OF ORGANIZING IN EMERGING ECONOMIES

CONVENORS M. Lourdes Sosa, London Business School, UK; lsosa@london.edu

Myrna Flores, Ecole Polytechnique Fédérale de Lausanne (EPFL), Switzerland; myrna.flores@epfl.ch

Anita McGahan, University of Toronto; Canada; amcgahan@rotman.utoronto.ca

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
S-B228**

Understanding Customers in Emerging Markets & Organizing for them

Chair: Myrna Flores, Anita McGahan and M. Lourdes Sosa

Discussant: Carlos Osorio

Minna Halme, Arno Kourula, Sara Lindeman, Galina Kallio, Angelina Korsunova and Maria Lima-Toivanen
Toward understanding low-income users in emerging markets: Doing multi-location ethnography at the BOP in Brazil, India, Russia and Tanzania

Mohit Anand, Philippe Monin and Nathalie Belhoste
Innovation processes in the emerging Indian insurance market: Demystification, technologization, retailization, commoditization, bundlization, indigenization and segmentation

Eric van Heck and Marlei Pozzebon
Online auction models for microlending in Africa: Making sense to MYC4 from three theoretical lenses

**SESSION II
LOCATION**

**Thursday, July 7, 14:00–15:30
S-B228**

Networking through the Value Chain in Emerging Markets

*Chair: Myrna Flores, Anita McGahan and M. Lourdes Sosa
Discussant: Elisa Giuliani*

Minna Halme and Marjo Hietapuro

Partnerships in BOP business: A systematic analysis of partners and their roles in 20 business models

Alejandro Ruelas-Gossi
Orchestration

Uchenna Uzo and Johanna Mair

The stickiness of organizing informally: A Nollywood case study

**SESSION III
LOCATION**

**Thursday, July 7, 16:00–17:30
S-B228**

Networking for Business Facilitation in Emerging Markets

*Chair: Myrna Flores, Anita McGahan and M. Lourdes Sosa
Discussant: Zeynep Erden*

Elisa Giuliani

Network dynamics in regional clusters: The perspective of an emerging economy

Apalak Khatua

Business group heterogeneity in value-creating potentials during institutional transitions in emerging economies

**SESSION IV
LOCATION**

**Friday, July 8, 09:00–11:00
S-B228**

The Dynamics of Entrepreneurship in Emerging Markets

*Chair: Myrna Flores, Anita McGahan and M. Lourdes Sosa
Discussant: Eric van Heck*

Yipeng Liu

Regional governments as institutional entrepreneurs: Self-implemented and delegated institutional work in building a high-tech entrepreneurship-friendly environment in a peripheral region of China, 2001–2010

Anita McGahan, Nilanjana Dutt, Elena Vidal, Olga Voronina,
Will Mitchell and Aaron Chatterjie
*The co-development of markets and firms: Business incubators in
emerging economies*

Daniela Frascaroli, Jyoti Raman Jha, Stefano Guidotti and
Giuseppe Scaratti
*Organizing in emergent economies: A study of the Dalit woman
entrepreneurship in India*

Alsones Balestrin, Jorge Verschoore and Alexandre Perucia
*Revisiting the dominant view of organizational strategy: Empirical
evidences from small-firm networks in Brazil*

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-B228

Internationalization and Investment into Emerging Markets

Chair: Myrna Flores, Anita McGahan and M. Lourdes Sosa

Discussant: Myrna Flores

Libo Fan, Shimin Liu and Su Wang
Growth path of Chinese MNCs: An elaboration of the 3L framework

Svetla Marinova, John Child and Marin Marinov
*Institutional system development for outward foreign direct investment
in China and Russia*

Candace Martinez
*Natura Cosméticos: A Brazilian multilatinas sustainable business
practices in Colombia*

Alessandro Pagano
*Internationalization processes of Italian law firms in China: Strategic and
organizational choices*

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-B228

Systems for New Product Development and Supply Chain Management in Emerging Markets

Chair: Myrna Flores, Anita McGahan, and M. Lourdes Sosa
Discussant: Stefan Haefliger

Carlos Osorio and Alejandra Winter

Weakness to compete: The innovation processes gap of Latin-American firms

Rosana Silveira Reis

Creativity and innovation in reassembling organization's context – The case study of VM line in Brazil

Rhita Sabri

Inter-organizational supporting services between supermarket chains and small producers of fresh product in Morocco

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-B228

A Knowledge-Intensive Industry in Developing vs. Developed Markets: The Case of Pharmaceuticals

Chair: Myrna Flores, Anita McGahan and M. Lourdes Sosa
Discussant: M. Lourdes Sosa

Fernando Sandoval-Arzaga, Manuel Suárez-Barraza and Xavier Valdez
Innovative management strategies in Mexican emerging market: A case study of a pharmaceutical consultant company

Fotini Pachidou, Stefan Haefliger and Georg von Krogh

The third capability: Asset reconfiguration and learning from stakeholders in the pharmaceutical industry

Andreas Schneider, Zeynep Erden and Georg von Krogh

Researching sociomateriality

CIVIL SOCIETY IN THE AGE OF DISRUPTION

CONVENORS

Filip Wijkström, Stockholm School of Economics, Sweden;
afw@hhs.se

Michael Meyer, Vienna University of Economics and Business, Austria;
michael.meyer@wu.ac.at

Kari Steen-Johnsen, Institute for Social Research, Norway;
kari.steen-johnsen@samfunnsforskning.no

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-B21

Setting the Scene: It is all about Society

Chair: Michael Meyer

Convenors' Welcome:

Who does disrupt? Who is disrupted? Considerations about CSOs and their role(s) in society

Elisabeth Clemens

Nationalizing reciprocity: Aligning charity and citizenship in the American nation-state

Marta Reuter and Filip Wijkström

Victors write history: Reflections on the political actorhood of civil society organizations

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-B21

Business and Civil Society. A Perfect Match or Unlikely Bedfellows?

Chair: Filip Wijkström

Stig Linde

The parish in the audit society

Sofia Altafi

Surviving by being business-like? Determinants of legitimacy in the Indian microfinance sector

Heidi Herlin
Cross-sector collaboration and its impact on non-profit organizational legitimacy

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-B21

Government: Partnership or Control? Government Relations and Governance Revisited

Chair: Kari Steen-Johnsen

Karin Kreutzer and Claus D. Jacobs
Balancing coaching and control in CSO governance – A paradox perspective on board behavior

Philippe Eynaud and Damien Mourey
New control-based mechanisms for public funding in France: Which consequences for civil society organizations (CSOs) in social services?

Erik Sjöstrand
How does governmental grants affect the structure of civil society organizations?

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-B21

So, we are all becoming managers now: Managerialization of Civil Society

Chair: Michael Meyer

Johan Hvenmark
The Swedish union of tenants and the balanced scorecard: Exploring the borderlands between civil society and market

Martin Steinbereithner, Florentine Maier and Michael Meyer
Stirred or shaken? How does managerialism enter the organizational mix?

Georg von Schnurbein
Transformations within civil society: The consequences of management orientation

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-B21

Legitimation & Institutionalization: Organizational Actors and Institutional Pressures

Chair: Gemma Donnelly-Cox

John Amis and Kari Steen-Johnsen

Pluralist logics and organizational responses: Status and power in processes of institutionalization

Stefan Einarsson

The revitalization of a popular movement: Case study research from Sweden

Patrik Zapata and María José Zapata Campos

How development ideas travel. Civil society organisations as intercultural translators

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-B21

**Fields of Change, Organizational Accounts:
Civil Society Organizations/Fields under Change**

Chair: Kari Steen-Johnsen

Stella Maris Semino

Exploring environmental-neighbourhood volunteering during the age of disruption

Malin Gawell

Civil society organizations as innovative challenger or adjustable follower? Renegotiating roles in the Swedish practice

Sheila Cannon and Gemma Donnelly-Cox

A hidden landscape? Finding and exploring the changing field of peacebuilding organisations

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-B21

**Common Ground for Future Research and Presentation of
New Books**

*Chair: Filip Wijkström, Michael Meyer, Kari Steen-Johnsen and
Gemma Donnelly-Cox*

Group discussion, wrapping up, conclusions and future possibilities

RESPONDING TO CLIMATE CHANGE: ORGANIZATIONAL PROCESSES AND DISCOURSES

CONVENORS Christopher Wright, University of Sydney, Australia;
christopher.wright@sydney.edu.au

Daniel Nyberg, University of Sydney, Australia;
daniel.nyberg@sydney.edu.au

Bettina Wittneben, University of Oxford, UK;
bettina.wittneben@smithschool.ox.ac.uk

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
H-F43**

Macro Perspectives: Climate Change Policy
Chair: Christopher Wright

Annika Skoglund
Homo clima – The neoliberal subject of climate change
Discussants: Georg Susse and Lise Justesen

Ian McGregor
Contestation, coalitions and Copenhagen: Interorganizational collaboration and the failure of global climate change governance
Discussant: Riccardo Maiolini

Bettina Wittneben and André Spicer
Out of thin air: The emergence of a 'market' logic in climate change policy
Discussants: Sara Soderstrom and Krista Badiane

**SESSION II
LOCATION**

**Thursday, July 7, 14:00–15:30
H-F43**

Macro Perspectives: Cross-National Insights
Chair: Daniel Nyberg

Javier Aguilera-Caracuel, Natalia Ortiz-Martínez de Mandojana and Eulogio Cordon-Pozo
The moderating effect of countries' institutional conditions on the relationship between green product innovation and firm financial performance
Discussant: Johannes Georg

Andrew Griffiths and Martina Linnenluecke
Institutional responses to climate change: A comparative study of the Australian, United Kingdom and United States reports on climate change
 Discussant: Ian McGregor

Mélodie Cartel and Franck Aggeri
The electricity sector as institutional entrepreneur of the European carbon market, an alternative story of the largest carbon market in the world
 Discussant: Bettina Wittneben

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-F43

Organizational Perspectives to Climate Change

Chair: Bettina Wittneben

Francesca Ciulli
International diversification of multinational power companies and adoption of a corporate climate strategy – An integrated approach
 Discussant: Mélodie Cartel

Timo Busch, Nils Lehmann and Volker Hoffmann
Corporate social responsibility, negative externalities, and organizational risk: The case of climate change
 Discussant: Nardia Haigh

Timo Leiter
Local government organizations: Re-assembling to address climate change adaptation
 Discussant: Marcos Bidart de Novaes

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-F43

Business Discourses about Climate Change

Chair: Bettina Wittneben

Daniel Nyberg and Christopher Wright
Prevention, pre-emption and preparedness: Corporate responses to climate change as a logic of risk
 Discussant: Annika Skoglund

Sara Soderstrom and Krista Badiane
Climate change discourse and corporate responses: Multiple institutional logics
Discussant: Aharon Factor

Giuseppe Melis, Roberta Atzori and Ernestina Giudici
A challenge to climate change: Turning a cost into a gain
Discussant: Nils Lehmann

Marcos Bidart de Novaes, Janette Brunstein, Rubens Araújo Amaro and Walter Bataglia
The discourse about sustainability and the development of managerial competencies in organizations: A cooperative inquiry into practice
Discussant: Timo Leiter

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-F43

Management Responses to Climate Change

Chair: Daniel Nyberg

Aharon Factor
Organizational responses to climate change: A mixed method investigation of Australian industrial SMEs
Discussant: Andrew Griffiths

Georg Susse and Lise Justesen
Energy accounting – Energizing organizational processes in building design
Discussant: Lisa Suckert

Johannes Georg
The institutionalization of sustainability and the role of management accounting practices
Discussant: Francesca Ciulli

Nardia Haigh and Andrew Griffiths
Surprise as a catalyst for including climatic change in the strategic environment
Discussant: Christopher Wright

**SESSION VI
LOCATION****Saturday, July 9, 09:00–10:30
H-F43****Managing Stakeholders & Environmental Sustainability***Chair: Christopher Wright*

Jane Kirsten L 

Discourse and paradoxical tensions: Climate change discourse in the Canadian oil sands

Discussant: Daniel Nyberg

Lisa Suckert

The construction of ecological markets: How ecopreneurs discursively bridge the gap between two fields of power – A case study of the German market for organic dairy products

Discussant: Javier Aguilera-Caracuel

Riccardo Maiolini

Exploring the implementation process of corporate environmental management in the Danish hospitality industry: How managers make sense of different sets of stakeholders' interests to advance environmental practices

Discussants: Roberta Atzori and Giuseppe Melis

DECONSTRUCTING INSTITUTIONS: MEANING, TECHNOLOGY AND MATERIALITY

CONVENORS Jannis Kallinikos, London School of Economics, UK;
j.kallinikos@lse.ac.uk

Hans Hasselbladh, Örebro University, Sweden;
hans.hasselbladh@gmail.com

Giovan Francesco Lanzara, University of Bologna, Italy;
giovan.lanzara@unibo.it

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-D137**

On Technology: Categories, Features, Affordances and Canons
Chair: Giovan Francesco Lanzara

Alison Stowell
Negotiating meaning in an organizational field: Revisiting the 'category' of computer

Paul Leonardi
When does technology use lead to organizational change? Convergent feature use, collective affordances and alterations in consultation networks

Attila Marton
Social memory and the digital domain: The canonization of digital cultural artefacts

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **S-D137**

Materiality, Institutions and Technology
Chair: Hans Hasselbladh

Lauri Wessel and Martin Gersch
Bits and bites: On technology, institutions and entrepreneurs

Maria Norbäck and Elena Raviola
Here is the solution: Where is the problem? Bringing agencement into institutional work

Jennifer Whyte and Andrew Hargadon
Reconstructing institutions through episodes of inquiry

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-D137

Health Care and Technology
Chair: Hans Hasselbladh

Alberto Zanutto and Enrico Maria Piras
Personal health records: Project rhetorics and of information system arenas in health care

Hamid Ekbia and Bonnie Nardi
Inverse instrumentality: How technologies subjectify patients and players

Francisco Granados
Cultural institutions in the transformation of a pharmaceutical market

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-D137

Media and Institutions
Chair: Jannis Kallinikos

Alexander Styhre
Media are always social: How social media constitute subject-positions

Lena Ewertsson
Governing the digital future through demonstrations – An example from the history of television

José-Carlos Mariátegui
Deconstructing digital video: The ontological and technical complexities of a medium

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D137

Information Handling as Social Practice

Chair: Giovan Francesco Lanzara

Aleksi Aaltonen

Computational data, measurement and the double bind of audience information

Jannis Kallinikos and Niccoló Tempini

Post-material meditations: On data tokens, knowledge and behaviour

Johanna Mugler

On talking numbers and telling a story: Organizing accounts, accountability and criminal justice in South Africa

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D137

Technology and Social Practice

Chair: Jannis Kallinikos

Åsa Boholm

Realrationalität in infrastructure planning: Road and railtrack encounters

Jochen Runde and Philip Faulkner

The social, the material, and the ontology of non-material technological objects

George Kuk and Yukika Awazu

Reassembling position practices in procurement



CREATIVE SELVES: ORGANIZING WORK IN KNOWLEDGE CAPITALISM

CONVENORS Axel Haunschild, University of Trier, Germany; haunschild@uni-trier.de
Peter Fleming, University of London, UK; p.fleming@qmul.ac.uk
Christina Garsten, Stockholm University, Sweden;
christina.garsten@socant.su.se

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
S-A010**

Creative Industries: The Role Model?

Chair: Axel Haunschild

Bernard Ramanantsoa and Elen Riot
Are artists still part of the creative class if they can't make a buck?

Doris Ruth Eikhof
Creative enterprise or creative collective? A case study of how creative workers organise and manage themselves

**SESSION II
LOCATION**

**Thursday, July 7, 2011, 14:00–15:30
S-A010**

What Makes Creative?

Chair: Christina Garsten

Glenn Kristiansen
Mood and insight

Yvonne van Rossenberg
Relations between commitment and creativity: A multiple foci approach

Michael Darby
Organizing for creative performance

**SESSION III
LOCATION****Thursday, July 7, 2011, 16:00–17:30
S-Ao10****Dealing with Diversity***Chair: Peter Fleming*

Kevyn Yong, Kristina Dahlin and Kristin de Valck
Creativity and diversity: How information use turns diversity into novelty and usefulness

Inga Rössing and Stephan Kaiser
Pride and prejudice – The challenge of integrating external creativity in organizational teams

**SESSION IV
LOCATION****Friday, July 8, 2011, 09:00–11:00
S-Ao10****Voices: Control and Resistance***Chair: Christina Garsten*

Jutta Tailas and Alf Rehn
The creative city and its discontents – Recovery, regimes and resistance in establishing a cultural capital of Europe

Valentina Cuzzocrea
Are we all creative workers? Revisiting old and new concepts

Richard Carter, Richard Badham, Linda Matula, Sharon Parker and Paul Nesbit
Empowerment or control: A longitudinal experimental field study of the effects of Organization Theatre

Anna Yström
Exploring an open innovation project unleashing the creative potential: Stories of resistance and emancipation

SESSION V
LOCATION

Friday, July 8, 2011, 14:00–16:00
S-Ao10

Work/Life

Chair: Axel Haunschild

Falk Eckert, Ute Ludwig, Stefan Kirchner and Jürgen Beyer
Matching creativity, life-scripts and organizational models in knowledge capitalism: Sectoral differences

Christian Maravelias and Mikael Holmqvist
You're in charge! Worksite health promotion and the self-managing employee

Fernando de Oliveira Vieira, Joana D'Arc Fernandes Ferraz, Joel de Lima Pereira Castro Jr., Luiz Alberto Kanda de Sá Rocha Jr. and Wanise Cabral da Silva
Creativity or servitude? Antagonisms produced by organizations from the use of Information and Communication Technologies (ICTs)

Stefan Süß and Shiva Sayah
Work-life balance of German freelancers between reality and ideal – An explorative study

SESSION VI
LOCATION

Saturday, July 9, 2011, 09:00–10:30
S-Ao10

Creativity between Fun Culture and Boredom

Chair: Peter Fleming

Nadja Sörgärde
Being creative as identity creation

Carl Cederström and André Spicer
Biomorality at work

Jana Costas and Dan Kärreman
'The McDonald's of the consultancy world'? Boredom, dullness and fractured aspirational identities in knowledge-intensive firms

SESSION VII
LOCATION

Saturday, July 9, 2011, 11:00–12:30
S-A010

Creativity in Knowledge-Sharing Communities

Chair: Peter Fleming, Christina Garsten and Axel Haunschild

Alice Lam and Jean-Paul Lambermont-Ford

Academics as artists, artists as academics: Careers and knowledge flows between university and the creative cultural sector

Monique Ziebro, Harry Scarbrough and Jacky Swan

Structuring spontaneity: Managing creativity in knowledge-sharing communities

(RE-)ASSEMBLING ROUTINES

CONVENORS

Luciana D'Adderio, University of Edinburgh, UK;
L.D-Adderio@ed.ac.uk

Martha S. Feldman, University of California, USA; feldmanm@uci.edu

Kajsa Lindberg, University of Gothenburg, Sweden;
kajsa.lindberg@gri.gu.se

SESSION I LOCATION

Thursday, July 7, 2011, 09:00–10:45
H-B32

Introduction by Luciana D'Adderio, Martha Feldman and Kajsa Lindberg

Sociomateriality and Practice

Chair: Mark Zbaracki

Susan Scott and Wanda Orlikowski
Performing online anonymity: The role of materiality in knowledge practices

Jonathan Gander
Performing popular song production: A study of recording studio practices

Wolfgang H. Güttel, Stefan W. Konlechner, Mark Lehrer,
Barbara Müller and Julia K. Trede
Replicating routines: Artefacts in their role as routine-re-creators

SESSION II LOCATION

Thursday, July 7, 2011, 14:00–15:30
H-B32

Performing Standards

Chair: Kathrin Sele

Rieneke Slager, Jean-Pascal Gond and Jeremy Moon
Building routines from the outside: How a responsible investment index shapes corporate responsibility practices 'at a distance'

Paola Perez-Aleman
Shifting to sustainable production

Andreas Diedrich and Fredrik Lavén
Frozen fish and mummies: On the role of preserved objects in organizing

Ebba Sjögren and Karin Fernler
Routinized responses to 'standardized variation' in the provision of geriatric nutrition

SESSION III
LOCATION

Thursday, July 7, 2011, 16:00–17:30
H-B32

Performance and Performativity

Chair: Carlo Salvato

Asaf Darr and Trevor Pinch
Performing markets: Sales work, materiality and the local constitution of social obligation

Mark Zbaracki and Mark Bergen
Making the market material

Emmanouil Gkeredakis, Jacky Swan, Davide Nicolini and Harry Scarbrough
Rational decision making revisited: Practices of deliberation in healthcare funding decisions

Laure Cabantous
Learning how to become performative: The evolving practice of decision consultants

SESSION IV
LOCATION

Friday, July 8, 2011, 09:00–11:00
H-B32

Artifacts and Coordination

Chair: Jennifer Howard-Grenville

Ruthanne Huising and Samer Faraj
Applying expertise and sustaining attention: Coordination in fast-response organizations

Carlo Salvato and Claus Rerup
Individual action, cross-level coordination and change of organizational routines in a design firm

Annelie Sjölander-Lindqvist
Agency in boundary negotiations: Coordination, translation and intuition in Swedish wolf management

John Paul Stephens and Curtis LeBaron
The aesthetics of organizational routines: The collective pursuit of the "should" and the "good"

Anette Hallin and Tina Karrbom-Gustavsson
Artifacts as narratives and narratives as artifacts – The touchable and the thinkable in organizing

SESSION V
LOCATION

Friday, July 8, 2011, 14:00–16:00
H-B32

Connecting through Objects

Chair: Ruthanne Huisig

Kathrin Sele and Simon Grand
How artifacts, stories and resources shape the way we routinely innovate

Jennifer Howard-Grenville
Not all artifacts are created equal: Malleability and embeddedness of artifacts in routines

Isabel Dörfler and Oliver Baumann
Routine change in response to drastic failure: Improvisation and systematic learning during the development of the Airbus A380

Aaron Houssian and Kristina Lauche
Artefacts of innovation: Examining routines, artefacts, and actors in research & development teams

Alessandro Narduzzo and Gianni Lorenzoni
Artifacts and organizations: Storing and mobilizing innovative knowledge

**SESSION VI
LOCATION****Saturday, July 9, 2011, 09:00–10:30
H-B32****Expertise, Classification and Boundary Work***Chair: Alessandro Narduzzo*

Norman Crump and Yvonne Latham

Re-organizing an accident and emergency department: A story of wooden boxes, paper cards and paper clips and the making of everyday routines

Katharina Hohmann and Jeanne Mengis

Materiality as a guide to task accomplishment? An investigation in the coordinating practice of temporary organizations

Mara Gorli and Giuseppe Scaratti

*Using artefacts for practices tuning and performance refining. The nursing record artefact between affordance and agency: A case study***SESSION VII
LOCATION****Saturday, July 9, 2011, 11:00–12:30
H-B32****Diffusion and Communication***Chair: Kajsa Lindberg*

Howard Viney and Alex Wright

Public sector routines: Toward a communication perspective

Marlies Maaijen and Annemiek Stoopendaal

*Acting with content: An ANT analysis of best practices in quality collaboratives in long term care**Panel discussion:**Taking the routines and materiality agenda forward*

RE-MEMBERING EMBODIMENT AND ORGANIZATION

CONVENORS

Wendelin Küpers, Massey University, New Zealand;
W.Kupers@massey.ac.nz

Karen Dale, Lancaster University, UK; k.dale@lancaster.ac.uk

Melissa Tyler, Loughborough University, UK; mjtyler@essex.ac.uk

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-B41

Embodiment and Labour & Artifacts

Chair: Karen Dale, Melissa Tyler and Wendelin Küpers

Kate Sullivan and Craig Rich

Embodied labor and the (re)construction of gendered and sexualized work

Maria Tereza Flores-Pereira, Eduardo Davel, Neusa Rolita Cavedon and
Linda Rouleau

*Embodying organizational culture through body's techniques:
A bookstore ethnography*

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-B41

Embodiment, Resistance and Gender

Chair: Karen Dale, Melissa Tyler and Wendelin Küpers

Varda Wasserman and Dana Kachtan

Undressing masculinity: The body as a site of ethno-gendered resistance

Torkild Thanem and David Knights

*Embodying gender in organization studies: Corps propre, self-reflection,
and embodied research practice*

**SESSION III
LOCATION****Thursday, July 7, 16:00–17:30
H-B41****Embodiment of In-/Exclusion, Care & Advocacy***Chair: Karen Dale, Melissa Tyler and Wendelin Küpers*

Anneli Hujala, Sari Rissanen and Sanna Laulainen
Material, embodied and aesthetic dimensions of elderly care organizations

Yvonne Latham
The role of documents in organizing bodies and technologies: Social inclusion, disabled people and reconditioned computers

**SESSION IV
LOCATION****Friday, July 8, 09:00–11:00
H-B41****Embodied Leadership and Managerial Work***Chair: Karen Dale, Melissa Tyler and Wendelin Küpers*

Arja Ropo, Perttu Salovaara, Erika Sauer and Donatella de Paoli
Embodied leadership through place and space

Josefin Ivarson
Embodiment as given, embodying as project: How consultants make sense of and go about 'embodying' managerial work

**SESSION V
LOCATION****Friday, July 8, 14:00–16:00
H-B41****Embodiment, Gestalt and Meaning***Chair: Karen Dale, Melissa Tyler and Wendelin Küpers*

Robert Farrands
Body of practice: Merleau-Ponty's vision

Ian King
The body and movement

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-B41

Embodiment, Institutionalisation & Fiction

Chair: Karen Dale, Melissa Tyler and Wendelin Küpers

Jost Sieweke

The human body as a cognitive micro-foundation of new institutional theory – A Bourdieusian perspective

Eve Lamendour

The moviegoer, the scholar and the manager – On the use of fiction in organizational studies

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-B41

Embodiment & Improvisation and Final Round

Chair: Karen Dale, Melissa Tyler and Wendelin Küpers

Maziar Raz

Theatrical improvisation revisited: Balancing the tension between inner arrangements and outer settings

Final Round – Looking back and forward



THE DUBIOUS ROLE OF NUMBERS IN ORGANIZATIONS

CONVENORS Christian Huber, Helmut Schmidt University, Hamburg, Germany;
huber@hsu-hh.de

Martin Messner, University of Innsbruck, Austria,
martin.messner@uibk.ac.at

Tobias Scheytt, Helmut Schmidt University, Hamburg, Germany;
scheytt@hsu-hh.de

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-D141**

Calculating Rankings

Chair: Tobias Scheytt

Chris Carter and Ingrid Jeacle
In tripadvisor we trust: Rankings, calculative regimes and abstract systems

Margit Osterloh and Bruno S. Frey
Academic rankings between the "Republic of Science" and "New Public Management"

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **S-D141**

Calculating Surveillance

Chair: Christian Huber

Craig Engstrom
(Ac)counting professional practices: Private eyes translating surveillance into 'billable time'

Gregory Vit
Explaining the over-ride of numbers by social logics in financial organizations

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-D141

Calculating Networks

Chair: Margit Osterloh

Kathrine Tveiterås

Organizing dissonance – The contribution of quantification to the assembling and reassembling of the Snøhvit megaproject

Henning Christner and Ebba Sjögren

Good project, good product? Valuing activities in the product development department of a manufacturing firm

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-D141

Calculating the Organization

Chair: Yuval Millo

Paolo Quattrone

In praise of doubt: Accounting as a maieutic machine

Magnus Larsson, Robert Holmberg and Peter Svensson

Measuring and organizing: The employee survey as a performative device

Marie-Astrid Le Theule and Frédérique Déjean

"The language of figures" and "faceless numbers" in a publishing firm

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D141

Calculating by and through Markets

Chair: Chris Carter

Andrea Mennicken

Too big to fail and too big to succeed: Accounting reforms in the prison service of England and Wales

Daniel Beunza and Yuval Millo

The politics of liquidity

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D141

Calculating the Project

Chair: Paolo Quattrone

Lene Jørgensen, Silvia Jordan and Hermann Mitterhofer
Normalizing figures: Performance and performativity of risk maps in inter-organizational project collaborations

Deborah Agostino and Michela Arnaboldi
The role of numbers in shaping inter-organizational networks

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-D141

Calculating Financial Representation(s)

Chair: Martin Messner

Yasmine Chahed
Words and numbers: The reconfiguring of financial reporting as a form of economic narrative

Andrea Mennicken and Yuval Millo
Calculating organizational value(s): The case of impairment tests



ORGANIZATIONAL TRANSFORMATION: POWER, RESISTANCE AND IDENTITY

CONVENORS

Darren McCabe, Keele Management School, UK;
d.j.mccabe@mngt.keele.ac.uk

David Knights, Bristol Business School, UWE, UK, and School of
Business, Economics and Law, University of Gothenburg, Sweden;
david.knights@uwe.ac.uk

Björn Remneland-Wikhamn, School of Business, Economics and Law,
University of Gothenburg, Sweden; bjorn.remneland@handels.gu.se

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
S-K013

Power, Subjectivity and Resistance

Chair: David Knights

Sarah Runcie

*Power and complicity: An analysis of self, identity and the role of the
executive assistant in an organisational transformation context*

Discussant: John Roberts

Yvonne Benschop and Marieke van den Brink

Resistance as a tool for change

Discussant: Sarah Runcie

John Roberts

Experimenting with subjection: Twenty years of UK corporate governance

Discussants: Yvonne Benschop and Marieke van den Brink

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
S-K013

Banking and Identity

Chair: Darren McCabe

Bruce Fortado

Adding selling to telling: The Amalgam Bank case

Discussant: Arjo Laukia

Márcia da Silva Costa, Helltonn Patrício Maciel and
Amanda Raquel F.F. D'Amorim
*Modern managerial practices in Brazilian banking sector and their
impacts over workers*
Discussant: Bruce Fortado

Arjo Laukia
*How does who we are affect where we go? Multiple identities and
organizational outcomes*
Discussants: Márcia da Silva Costa and Helltonn Patrício Maciel

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-Ko13

Management and Identity
Chair: Alfons van Marrewijk

Danielle Tucker, Jane Hendy, James Barlow, Clarissa Penfold and
Jill Maben
*Social accounts in sensemaking and sensegiving by managerial change
agents*
Discussants: Francesca Valentino and Chiara Frigerio

Ingunn Hybertsen Lysø, Jonas Alexander Ingvaldsen and Ola Edvin Vie
*Regulating and producing identity through managerial discourse in
management development programs*
Discussants: Danielle Tucker, Jane Hendy and James Barlow

Francesca Valentino and Chiara Frigerio
*An extended model of dual organizational identification in the context of
the multinational enterprise during a major change*
Discussants: Ingunn Hybertsen Lysø, Jonas Alexander Invaldsen and
Ola Edvin Vie

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-Ko13

Transformation in the Public Sector
Chair: Jane Hendy

Mari Kira, David B. Balkin and Elina San
Authentic work and organizational change
Discussant: François Pichault

Stefan Tramer

Resisting employability: (Re-)Constructing employment service clients

Discussants: Mari Kira, David B. Balkin and Elina San

François Pichault

Enacting political games in organizational transformation projects:

Panoptic vs. polyphonic styles of management

Discussant: Stefan Tramer

**SESSION V
LOCATION**

Friday, July 8, 14:00–16:00

S-K013

Transformation in the Health Service

Chair: Sylwia Ciuk

Dimitrios Spyridonidis, Jane Hendy and James Barlow

Power and identity in explaining transformational change:

An organizational analysis

Discussants: Neil Paulsen, Anetta Kowalkiewicz, Patricia Rowe,

Robert Westwood and Tom Bramble

Neil Paulsen, Anetta Kowalkiewicz, Patricia Rowe,

Robert Westwood and Tom Bramble

Identity work during organisational transformation

Discussants: Dimitra Petrakaki, Ela Klecun and Tony Cornford

Dimitra Petrakaki, Ela Klecun and Tony Cornford

Sociotechnical (non-)changing in healthcare organisations: The

introduction of Electronic Patient Record (EPR) in an English hospital

Discussant: Nóra Szűcs

Nóra Szűcs and Andrea Toarniczky

In your shoe: Top managers' experiences in a culture transformation

project

Discussants: Dimitrios Spyridonidis, Jane Hendy and James Barlow

SESSION VI
LOCATION

Saturday, July 9, 2011, 09:00–10:30
S-Ko13

Knowledge, Power and IT

Chair: Michaela Wieandt

François Deltour and Caroline Sargis Roussel
Performing transformation: Considering actors' power and knowledge dynamics in IS projects

Discussant: Alfons van Marrewijk

Paulina Junni, Riikka Sarala and Eero Vaara
The dynamics of knowledge transfer in M&As

Discussants: Caroline Sargis Roussel and François Deltour

Alfons van Marrewijk
Revitalising techno-anarchists and cyberpunks. Organizational transformation of Internet service provider IPX

Discussants: Paulina Junni, Riikka Sarala and Eero Vaara

SESSION VII
LOCATION

Saturday, July 9, 2011, 11:00–12:30
S-Ko13

Culture, Values and Identity

Chair: Björn Remneland-Wikhamn

Michaela Wieandt
Power dynamics of transformation – Failed organizational change seen from the inside

Discussant: Sylwia Ciuk

Sylwia Ciuk
Talk to my pocket: On the having relatedness to organisational values

Discussant: Michaela Wieandt

STRATEGIZING AS WAYFINDING: A PROCESS PERSPECTIVE

CONVENORS Simon Grand, RISE Management Research, University of St. Gallen, Switzerland; simon.grand@unisg.ch

Robert C.H. Chia, University of Strathclyde Business School; robert.chia@gsb.strath.ac.uk

Johannes Rüegg-Stürm, University of St. Gallen, Switzerland; johannes.rueegg@unisg.ch

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-E45**

Introducing the Sub-theme

Chair: Simon Grand

Robin Holt and Robert C.H. Chia
Strategizing as wayfinding

Simon Grand and Johannes Rüegg-Stürm
Researching strategy as process

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-E45**

Researching Strategy as Process

Chair: Mike Zundel

Tor Hernes and Gerhard Schjelderup
Organizational continuity and change as temporal interplay

Laurent Mirabeau and Steve Maguire
From autonomous strategic behaviour to emergent strategy

Isabelle Bouty and Marie-Léandre Gomez
A relational approach to strategizing: Reasonable wayfinding at a gourmet restaurant

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-E45

Understanding Strategizing in Time

Chair: Jenny Helin

Mike Zundel and Andreas Paul Spee

Reconsidering the relation of time and space: Evidence from a strategy process

David Griesbach and Simon Grand

Managing (in) the present and beyond – A process study on managerial judgment and justification in a family-owned textile company

Mona Ericson and Björn Kjellander

In the temporal becoming of the entrepreneurial self

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-E45

Exploring Strategic Processes and Practices

Chair: Harald Tuckermann

Nicolas Arnaud, Céline Legrand and Eric Maton

Reconstructing a global strategic plan in a pluralistic context: How middle managers locally reconstruct strategy through the production of texts. A multi case study

Pedro Santos

Strategic agenda building in entrepreneurial-pluralistic contexts: The case of a newborn bilateral business association

Christine Räisänen, Ann-Charlotte Stenberg and Martin Lowstedt

"Two strides forward, one stride back": Strategy practice as chains of conversations

Thomas Schumacher and Christine Scheffler

Enabling strategic reflection in decentral organizations – A process view on a management learning program

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-E45

Exploring Entrepreneurial Strategizing and Family Businesses

Chair: Saku Mantere

Olivier Germain and Jean-Louis Lacolley

The emergence of opportunity: An immanence perspective in strategy

Sandra Waddock and Erica Steckler

Look or leap? Vision development in the social entrepreneur

Lisa Bäckvall

A Bourdieusian view of strategizing in the context of a family business

Jenny Helin and Kajsa Haag

Knowing as we go in the living moment

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-E45

Strategizing, Bootstrapping and Translation

Chair: Andreas Paul Spee

Harald Tuckermann and Matthias Mitterlechner

Stabilizing patterns of decisions in pluralistic organizations as "bootstrapping"

Anne Hatting and Mike Zundel

Implementation of an accreditation system in hospitals. Translation and construction of connections through enacting of new strategies for improving quality of care

Benedikte Borgström

Supply chain strategizing

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-E45

Wayfinding, Emergence and Path

Chair: Robin Holt

Henrika Franck-Moller and Saku Mantere

Emergence of moral agency in a strategic change process

Reut Livne-Tarandach

Change resurrected: Examining how and why change initiatives re-emerge

Jochen Koch and Natalie Senf

When the way is a path: Strategic wayfinding under conditions of self-reinforcement

MANAGING WITHOUT MANAGERS IN COMPLEX KNOWLEDGE-BASED ORGANIZATIONS

CONVENORS Agustí Canals, Universitat Oberta de Catalunya & The I-Space Institute, Spain; acanalsp@uoc.edu

Max Boisot, ESADE Business School & The I-Space Institute, Spain; max.boisot@gmail.com

Martin Ihrig, Wharton School, University of Pennsylvania, & The I-Space Institute, USA; ihrig@wharton.upenn.edu

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
S-D240**

Knowledge Management and Performance
Chair: Max Boisot

Cláudio Reis Gonçalves, Luciano Vignochi, Maria de Lourdes Borges and Fabio Junges
Knowledge sharing structure and or organizational performance evaluation in socially complex environments

Fabio Miguel Junges, Cláudio Reis Gonçalves and Ivan Lapuente Garrido
Strategic perspective to promote knowledge and organizational performance: A study on small and medium-size companies in the IT sector

**SESSION II
LOCATION**

**Thursday, July 7, 14:00–15:30
S-D240**

Universities
Chair: Agustí Canals

Stella Kounelaki
The university as an incubator of entrepreneurial activity: Cultural frameworks and the diffusion of entrepreneurship through student club activity

Angela Sansonetti and Marco De Marco
Cluster of innovations in open environments: The Italian TIGs

Caroline Hussler, Paul Muller and Patrick Rondé
Universities as a community of heterogeneous communities? A challenge for university governance

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-D240

Collaborative Knowledge
Chair: Martin Ihrig

Aleksi Aaltonen and Giovan Francesco Lanzara
Building collective capability in online social production: The evolving governance of Wikipedia

Dominik Böhler, Anne-Katrin Neyer and Kathrin M. Möslin
On the nature of distributed organizing: Sensemaking, cognitive maps and ontologies

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-D240

Scientific Research Organizations
Chair: Max Boisot

Carlos Martín-Ríos
Process of change management and organizational innovation in a public science organization

Maria Ester Freitas
Organizational lessons from Antarctica

Nicolas Battard and Christelle Robin
Boundaries within an unbounded area: Alignment and unalignment in nano laboratories

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D240

Open Innovation
Chair: Agustí Canals

Sergio Albertini and Caterina Muzzi
Communities and managerial competencies supporting SMEs innovation networking: A longitudinal case study

Dirk Schneckenberg and Michael Heiss
Moving to an open innovation culture – The case of Siemens

Hyeyoon Park
Open innovation and corporate network

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D240

Scientific Research Dynamics
Chair: Martin Ihrig

Simone Santoni
Scientist-environment fit in knowledge-based firms: Implications for design and project selection

Agustí Canals, Max Boisot, Martin Ihrig, Markus Nordberg and Christopher Mabey
The 'intangible hand' in a knowledge-based organization: The case of the ATLAS experiment at the LHC



TRANSNATIONAL SOCIAL MOVEMENTS AND GLOBAL VALUE CHAINS

CONVENORS

Florence Palpacuer, University of Montpellier, France;
florence.palpacuer@univ-montp1.fr

Jennifer Bair, University of Colorado, USA;
Jennifer.Bair@Colorado.edu

Alessia Contu, Warwick Business School, UK; alessia.contu@wbs.ac.uk

SESSION IV LOCATION

Friday, July 8, 09:00–11:00
H-C31

Struggles over GVC Governance I

Chair: Jennifer Bair

Jeffrey Kappen
Food fight! Cultivating contestation in global agriculture

Steffen Böhm, Vinicius Brei and Siddhartha Dabhi
Contestations in 'green' and 'ethical' global commodity chains: The case of carbon offsetting brands

Markus Helfen and Michael Fichter
Global production networks and global union federations: Re-assembling transnational union networks by international framework agreements?

Corinne Vercher and Amélie Seignour
Scope and limits of international framework agreements in light of the global value chain approach. The case of an exemplary producer-driven-chain in the french context

SESSION V LOCATION

Friday, July 8, 14:00–16:00
H-C31

Critical Perspectives on CSR

Chair: Alessia Contu

Daniel Wäger and Sébastien Mena
Transnational private politics – Activism against corporations across borders

Claes Ohlsson

The roles of intertextual relations in corporate codes of conduct

Andreas Butz, Ina Maria Kaufmann and Christian Voegtlin

Asking questions and raising concerns: The case of BP as a matter of compliance versus integrity

Bertrand Sergot

The role of the "offshoring" word in discursive legitimation struggles surrounding MNCs' international relocation moves: Some insights from the French public sphere

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-C31

Struggles over GVC Governance II

Chair: Florence Palpacuer

Prabhir Vishnu

Faulty combinations of business and emancipation objectives: Lost in fusion, unintended consequences, and the humanist alternative

Sandrine Blanc and Ismaël Al-Amoudi

Regulating corporate governance in a declining welfare state. A Rawlsian perspective

Giseon Nam and Taeyoung Yoo

Accounting and growth of the firm

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-C31

Geography of GVCs and Debates around Offshoring

Chair: Florence Palpacuer

Robyn Mayes, Paula McDonald and Barbara Pini

The mining industry and corporate social responsibility: Global policy, local practice

Nicolas Balas

Controversy over offshoring: A critical appraisal of spatial re-ordering within global value chains

Pauline Keh

A framework for analyzing local behaviors and strategies in a threatening globalization context

MARXIST STUDIES ON ORGANIZATION

CONVENORS Paul Adler, University of Southern California, USA; padler@usc.edu
Rick Delbridge, Cardiff University, UK; delbridger@cardiff.ac.uk

**SESSION I
LOCATION** Thursday, July 7, 09:00–10:45
S-D250

Chair: Rick Delbridge

Yrjö Engeström and Annalisa Sannino
Volition and agency in organizations: An activity-theoretical perspective

David Levy
Strategic power in complex governance systems: The carbon disclosure case

**SESSION II
LOCATION** Thursday, July 7, 14:00–15:30
S-D250

Chair: David Levy

Johan Söderberg
There is power in an automated garage shed: Homebrewed 3-D printing and open manufacturing

Reijo Miettinen
Contradictions, creative encounters and the emergence of object-oriented collaborative agency

Marcus Vinícius P. Gomes, Mário Aquino Alves, Eduardo Henrique Diniz and Manuella Maia Ribeiro
Information technology, communication and the civil sphere: A critique of the fetish

**SESSION III
LOCATION** Thursday, July 7, 2011, 16:00–17:30
S-D250

Chair: Paul Adler

Matt Vidal
On the persistence of labor market insecurity and slow growth in the US: Reckoning with the Waltonist growth regime

Asami Watanabe
The case study on how to reduce non-scheduled hours

Abigail Marks and Laura Galloway
Understanding ICT workers' opportunities for achieving professional status by examining their 19th century accounting counterparts: Social mobility, gender, occupational status and social class

**SESSION IV
LOCATION**

**Friday, July 8, 09:00–11:00
S-D250**

Chair: Matt Vidal

Peter Armstrong
Discourse discourse and the sugar plantations of Hawaii

Paul Edwards and Jacques Bélanger
Compliance, cynicism and resistance in the contemporary workplace: A materialist re-statement

Thomas Klikauer
Reassembling critical management studies. Critical theory or servants of power

**SESSION V
LOCATION**

**Friday, July 8, 14:00–16:00
S-D250**

Chair: Jacques Bélanger

Laszlo Czaban
Emergence of capitalism: Reconstructing the development of capitalist economy in Eastern Europe

Han Min Huang and Chris Smith
Applying dialectic perspective to understanding growth of HR service SMEs in China

Burçak Özoğlu Poçan
New ways of organizing work in the public sector: The Turkish public education case

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D250

Chair: Paul Edwards

Jonas Alexander Ingvaldsen
A paleo-Marxist theory of organizational learning: Bringing the forces of production back in

George Tsogas
Towards a labour theory of value in cognitive capitalism

Paul S. Adler
The ambivalence of bureaucracy

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-D250

The Future of Marxist Organization Studies

Chair: Paul Adler and Rick Delbridge

An opportunity for our international group to reflect on their own experiences and views of the future and the value of Marx and Marxist theories



RECONSTRUCTING UNIVERSITIES AS ORGANIZATIONS: INCREASING AUTHORITY WITH LIMITED STRATEGIC CAPABILITIES

CONVENORS Richard Whitley, Manchester Business School, University of Manchester, UK; r.whitley@mbs.ac.uk

Jochen Gläser, Technical University Berlin, Germany;
jochen.glaser@ztg.tu-berlin.de

Ivar Bleiklie, University of Bergen, Norway;
ivar.bleiklie@rokkan.uib.no

**SESSION I
LOCATION** Thursday, July 7, 09:00–10:45
S-Boog

Changing Institutions, Actors and Universities
Chair: Dietmar Braun

Jochen Gläser
Research organisations don't do research

Richard Whitley
Transforming universities: Governance changes and organisational actorhood in different political economies

Jürgen Enders, Ivar Bleiklie, Benedetto Lepori and Christine Musselin
Universities as penetrated hierarchies: Organizational rationalization, hierarchization and networking in higher education

**SESSION II
LOCATION** Thursday, July 7, 14:00–15:30
S-Boog

Changing Institutions, Actors and Universities
Chair: Jochen Gläser

Enno Aljets and Eric Lettkemann
New demands for strategic action – Research in Germany

Anne Rivière and Marie Boitier
Autonomy, budget and performance of French universities: From global steering to local management

**SESSION III
LOCATION**

Gili S. Drori, Giuseppe Delmestri and Achim Oberg
Visualizing the history of the university: Organizational iconography, institutional logics, and change in the university

Thursday, July 7, 16:00–17:30
S-Boog

Changing Academic Careers and University Actorhood
Chair: Richard Whitley

Grit Laudel
Exercising authority through academic careers – Changes of authority relations in the Dutch university system

Martin Benninghoff, Raphaël Ramuz, Gorga Adriana and Dietmar Braun
From "localism" to national scientific elites: The transformation of authority's relations related to academic recruitment in Switzerland

Tatiana Fumasoli, Gaële Goastellec and Kevin Toffel
Investigating university organizational actorhood through personnel policies: Findings from the Swiss case

**SESSION IV
LOCATION**

Friday, July 8, 09:00–11:00
S-Boog

Changing Patterns of Authority and Innovation in Universities
Chair: Ivar Bleiklie

Uwe Wilkesmann and Christian Schmid
The impacts of new governance on teaching at German universities. Findings from a national survey

Jakob Edler, Daniela Frischer, Michaela Glanz and Michael Stampfer
The impact of ERC on universities. Conceptualising and exploring the organisational reactions to a new European funding instrument

Albrecht Blümel and Danielle Logue
Constructing organizational actorhood of universities: Rationalizing institutional management and administration

Anna Kosmützky
Between imperative and impossibility – Does the establishment of mission statements bridge the governance gap within universities?

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-Boog

Changing Patterns of Authority and Innovation in Universities

Chair: Grit Laudel

Barbara M. Kehm, Peter M. Kretek and Zarko Dragsic
Transforming university governance: The role of external board members

Antonia Scholkmann and Jürgen Deeg
Managers or leaders? German university deans between conflicting priorities

Christophe Lejeune and Alain Vas
Leading change through the authority of external quality accreditation: The case of three European management university departments

Tina Hedmo
Changing governance and authority relations: The Swedish case

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-Boog

The Role of Evaluations in Changing University Capabilities

Chair: Martin Benninghoff

Emanuela Reale, Gianfranco Rebora, Giulio Marini and Matteo Turri
Emerging evaluation in higher education institutions as steering instruments: Implementation and expectations

Thimo von Stuckrad and Jochen Gläser
Universities teach – But can they learn?

Ismael Rafols, Loet Leydesdorff, Alice O'Hare, Paul Nightingale and Andy Stirling
How journal rankings can suppress interdisciplinarity. The case of innovation studies in business and management

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-Boog

Limitations to Organisational Change in Universities

Chair: Richard Whitley

Elke Weyer

*Making sense of organizational change in European universities:
Archetypes as ideal patterns of authority distribution*

Frank Meier and Uwe Schimank

Cluster-building and the organizational "normalization" of the university

ORGANIZING WORK AND LABOUR MARKETS

CONVENORS

Bas Koene, Erasmus University Rotterdam, The Netherlands;
bkoene@rsm.nl

Stephanie Tailby, University of the West of England, UK;
stephanie.tailby@uwe.ac.uk

Lars Walter, University of Gothenburg, Sweden;
lars.walter@handels.gu.se

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-Volvosalen

Labour Markets: Individual Conditions and the Organization of Work

Chair: Bas Koene

Emily Porschitz, Linda Smircich and Marta B. Calás
Generation now: Relations of ruling coordinating labor markets, jobs and careers

Laura Innocenti, Alessia Sammarra and Silvia Profili
Uncovering boundaries for older employees: Age as moderator between development HR practices and employees affective commitment and job satisfaction

Barbara Imperatori and Rita Bissola
Generation Y at work. The role of e-HRM in reassembling the employment relationship

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-Volvosalen

Labour Markets: Organizations and Flexibility

Chair: Stephanie Tailby

Kirsten Thommes
Uncertainty and labor substitution

Jürgen Beyer, Stefan Kirchner, Ute Ludwig and Falk Eckert
German model(s) of organizing employment and flexibility?

Ioulia Bessa and Lilian de Menezes
Perceptions on FWAs in Greece as demonstrated through empirical data survey

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-Volvosalen

Organizing Flexibility at the Workplace Level

Chair: Lars Walter

Raza Naqvi and Sadia Nadeem
Impact of high performance work practices system on motivation and organizational performance

Geetha Garib
I am, therefore I perform: Functional background identity, social identity elements and performance in organizations

Danila Scarozza, Marta Trotta, Alessandro Hinna and Luca Gnan
Flexibility choices: Organizing structure, work and peoples. Evidences from Italian case

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-Volvosalen

Organizing Temporary Work

Chair: Bas Koene

Angela Knox
(Any) Body for hire? Temporary work agencies and the Australian hospitality industry

Audrey Levêque, Jean-François Orianne and François Pichault
How to measure quality in job transitions?

Chris Mathieu
Multiployment: Employment security, emancipation, and efficiency (?)

Chiara Paolino, Silvia Bagdadli and James Hayton
Does a differentiated HR architecture increase museum performance?

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-Volvosalen

**Labour Markets, Institutional Change, Complex Dynamics
(critical perspectives)**

Chair: Stephanie Tailby

Tilda Khoshaba and Nadine Campbell
The loss of a private life: The World Anti-Doping Code and the transgression of the work life boundary of professional athletes

Kamal Munir, Ayaz Tanoli, Shoaib ul Haq and Shahzad Ansari
Emancipation or emasculation? Institutional transformation of work in Pakistan's garment industry

Ruth Slater
The "professional project" and the search for legitimacy – The case of the Chartered Institute of Personnel and Development (CIPD), the occupational association for personnel/human resource practitioners in the UK

Inessa Laur and Vivi Hallström
Entrepreneurship and intermediary organizations – Are they related?

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-Volvosalen

Employment and Identity

Chair: Lars Walter

Mridul Maheshwari and Jerome Joseph
'Gender dilemmas' and 'Responses' at workplace points of access: Insights from women's narratives

Cristina Simon
Linking the brand to the evolving psychological contract: European employees' wellbeing at work and internal branding

Pia Heilmann
The role of employer brand image – Perspective of physician and nursing students

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-Volvosalen

Organizations: Identity, Community and Flexibility

Chair: Bas Koene

Pamela Wehling and Sonja Teupen

*Reassembling bonds between the individual and the organization?
Organizing the relationship between qualified employees and their
employer in times of non-standard employment*

Gregor Bouville

Work organizing and intent to leave: A work status-specific relationship?

PUBLIC GOVERNANCE: A KALEIDOSCOPE OF LEVELS, STRUCTURES AND ROLES

CONVENORS

Luca Gnan, Tor Vergata University, Rome, Italy;
luca.gnan@uniroma2.it

Tony Bovaird, University of Birmingham, UK; T.Bovaird@bham.ac.uk

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
S-K001

Connecting the Macro and the Meso Level of Governance in Public Organizations

Chair: Luca Gnan

Francesco Paolo Cerase, Paola De Vivo and Enrico Sacco
Multi-level governance, governance roles and institutional entrepreneurship in public policies

Discussants: Mauro Romanelli and Anu Kajamaa

Valéry Michaux

A multi-stakeholder strategizing process for the sustainable development of territories and the structuring process of transversal collaborative governance

Discussants: Francesco Paolo Cerase and Anu Kajamaa

Mauro Romanelli

Designing governance within parliamentary administrations

Discussants: Francesco Paolo Cerase and Anu Kajamaa

Anu Kajamaa

Unravelling the helix of change: A dialectical approach to change management in public sector health care

Discussants: Mauro Romanelli and Valéry Michaux

SESSION II
LOCATION

Thursday, July 7, 14:00–15:30
S-K001

Connecting the Meso and the Micro Level of Governance in Public Organizations

Chair: Tony Bovaird

Deborah Rice
Conceptualizing network governance
Discussants: Alessandro Hinna and Ben Kuipers

Andrea Calabrò, Mariateresa Torchia, Luca Gnan, Alessandro Hinna and Danila Scarozza
The contribution of boards of directors to state-owned enterprises' innovation
Discussants: Deborah Rice and Maja Korica

Ben Kuipers, Malcolm Higgs, Walter Kickert, Jolien Grandia, Frans Bauke van der Meer, Lars Tummers, Joris van der Voet and Marco de Witte
Managing change in public organizations. A review of the literature between 2000–2010
Discussants: Maja Korica and Deborah Rice

Maja Korica
Casts, scripts, stages and interactions: The situated performances of governance in the public sphere
Discussants: Ben Kuipers and Alessandro Hinna

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-K001

Evidences of Governance of Public Organizations. Towards Some Best Practices?

Chair: Luca Gnan

Coral Ingley and Saurav Satyal
Trisector partnerships: Exploring the roles and responsibilities of the partners
Discussants: Judith Johnston and Bart Cambré

Judith Johnston and Peter Lloyd
The public governance of public and private prisons: Towards 'good and useful' organizations?
Discussants: Bart Cambré and Coral Ingley

Bart Cambré, Remco Mannak and Jörg Raab
Combining structure, governance and context: A configurational approach in explaining the effectiveness of Dutch safety houses
Discussants: Coral Ingley and Judith Johnston

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-K001

Mechanisms of Governance of Public Organizations

Chair: Alessandro Hinna

Vibeke Normann Andersen
Governing schools through evaluation
Discussants: Mai Skjøtt Linneberg and Lore Wellens

Rebecca Rumbul
The same old faces: How does the governance of the ESF Programs in Wales affect the distribution of funding within the network?
Discussants: Mai Skjøtt Linneberg and Vibeke Norman Andersen

Mai Skjøtt Linneberg
A comparative case-study: Governance in private and public rule-makers of organic agriculture
Discussants: Lore Wellens and Rebecca Rumbul

Lore Wellens and Marc Jegers
Moving beyond financial accountability: A mixed methods research
Discussants: Mai Skjøtt Linneberg and Vibeke Norman Andersen

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-K001

Individuals and Governance of Public Organizations

Chair: Luca Gnan

Margit Osterloh, Bruno S. Frey and Fabian Homberg
Pay for performance: Does it really motivate public officials?
Discussants: Antonio Lecuna and Stefano Scragliari

Maurizio Decastri, Stefano Scragliari, Marta Trotta and Sibel Yamak
Opportunities and risks of concurrent application: New Public Management and Public Governance. A reading from the clerks' perspective
Discussants: Fabian Homberg and Antonio Lecuna

SESSION VI
LOCATION

Antonio Lecuna
Why is flawed decentralisation generating corruption in Venezuela?
Discussants: Stefano Scravaglieri and Fabian Homberg

Saturday, July 9, 09:00–10:30
S-K001

Governance of Cultural Dimensions

Chair: Alessandro Hinna

Paolo Ferri and Luca Zan
Ten years after. The rise and fall of autonomy in Pompeii
Discussants: Francesco Chiaravallotti and Charlène Arnaud

Charlène Arnaud, Bruno Tiberghien and Olivier Keramidas
The cultural event, a path to governing at the organizational & territorial levels
Discussants: Luca Zan and Francesco Chiaravallotti

Francesco Chiaravallotti and Martin Piber
Governance and the cultural sector: Ethical and political implications of methodological settings in performance evaluation research
Discussants: Luca Zan and Charlène Arnaud

LEADERSHIP AND MANAGERIAL WORK: IDENTITY, FAIRNESS AND WORK BEHAVIOR

CONVENORS

Stefan Tengblad, University of Skövde, Sweden;
stefan.tengblad@his.se

Dawn Eubanks, University of Bath, UK; d.eubanks@bath.ac.uk

Steven Grover, University of Otago, New Zealand;
steven.grover@otago.ac.nz

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-SEB salen

Introduction by Stefan Tengblad, Dawn Eubanks and Steven Grover

Fairness and Leadership

Chair: Dawn Eubanks

Steven Grover and Amber Worthington

The role of respect in leadership: Interactional justice and transactional leadership

Discussant: Gwendolin Beatriz Sajons

Eliane Bacha and Sandra Walker

The relationship between transformational leadership and followers' perceptions of fairness

Discussant: Steven Grover

Gwendolin Beatriz Sajons

The reciprocal effects between distributive fairness perceptions and performance

Discussant: Eliane Bacha

**SESSION II
LOCATION****Thursday, July 7, 14:00–15:30
H-SEB salen****Relational Leadership***Chair: Mary Uhl-Bien*

Carl Cato Wadel

Leadership as an interactional process

Discussant: Grete Wennes

Grete Wennes and Niina Koivunen

Leadership of symphony orchestra conductors – A relational analysis

Discussant: Dawn Eubanks

Satu Luukkonen and Tua Björklund

Leadership practice differences in the front end and development phases of innovation process

Discussant: Margarita Mayo

**SESSION III
LOCATION****Thursday, July 7, 16:00–17:30
H-SEB salen****Identity and Leadership***Chair: Steven Grover*

Simon Kelly

Leadership and subjectivity

Discussant: Satu Luukkonen

Margarita Mayo and Shainaz Firfiray

Leader and organizational identifications: Implications for effective telecommuting

Discussant: Simon Kelly

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-SEB salen

Managerial Work Behavior

Chair: Steven Grover

Ola Edvin Vie and Stefan Tengblad
The legacy of research on management in practice: Overview of classic studies on managerial work
Discussant: Eric Davoine

Rebecka Arman and Ewa Wikström
Fragmentation in managerial work – A study of first- and second-line managers in health care
Discussant: Ola Edvin Vie

Christoph Barmeyer and Eric Davoine
The co-construction of leadership role perceptions and managerial work behaviours within a binational French-German organization
Discussant: Rebecka Arman

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-SEB salen

Supervision

Chair: Ola Edvin Vie

Stefan Klaussner
Abusive supervision as a persistent pattern of leadership interaction
Discussant: Juan-Carlos Pastor

Michael G. Pratt and Camille Pradies
Ambivalence and leadership: Harnessing the bad and the good
Discussant: Stefan Klaussner

Satu Koivisto, Jukka Lipponen and Michael J. Platow
Fair and prototypical supervisor as a buffer towards experienced threat during major organizational changes
Discussant: Michael Gerhard Pratt

Juan-Carlos Pastor and Margarita Mayo
Perceived superior leadership style and upward and lateral influence behavior
Discussant: Satu Koivisto

**SESSION VI
LOCATION****Saturday, July 9, 09:00–10:30
H-SEB salen****Leadership and Work-Life Balance***Chair: Dawn Eubanks*

Maria Kakarika and Margarita Mayo
Competitors or allies? A study of work time differences, interpersonal discrimination, and voice-exit behaviors
 Discussant: Barbara Beham

Barbara Beham, Andreas Beierl and Steven Poelmans
Managerial work-life policy allowance decisions – A quasi-experiment among German managers
 Discussant: Janet Zhangyan Johansson

Janet Zhangyan Johansson
The subjugated authentic champions: A study on the new leadership paradigm in corporate health promotion programs
 Discussant: Maria Kakarika

**SESSION VII
LOCATION****Saturday, July 9, 11:00–12:30
H-SEB salen****New Aspects of Leadership Research***Chair: Stefan Tengblad*

Christelle Théron
An attentional perspective on leadership
 Discussant: Nada Endrissat

Nada Endrissat
When leadership fails: Processes of leadership, identity, and resistance
 Discussant: Christelle Théron

Close-up discussion

WORKING AND ORGANIZING IN TECHNOLOGICALLY DENSE ENVIRONMENTS

CONVENORS Attila Bruni, University of Trento, Italy; attila.bruni@soc.unitn.it

Anne Mayère, University of Toulouse, France;
anne.mayere@iut-tlse3.fr

Manuela Perrotta, University of Trento, Italy;
manuela.perrotta@soc.unitn.it

**SESSION I
LOCATION**

**Thursday, July 7, 09:00–10:45
S-D241**

Sociomaterial Practices

Chair: Attila Bruni

Marcelo Bispo and Arilda Godoy
The learning process of the use of technologies as practice: An ethnomethodological approach in travel agencies

Chelsea Longaphy, Jeroen Struben and Ruthanne Huising
Meaning constrained by materiality: A historical analysis of automobile companies' cultural responses to exogenous shocks

Katja Schönián
About events. Researching Intranet software as a 'sociomaterial assemblage'

**SESSION II
LOCATION**

**Thursday, July 7, 14:00–15:30
S-D241**

Social Media in Organizations

Chair: Anne Mayère

Paula O'Kane
A typology of email personas: Social and political manoeuvring within email exchanges

Joao Baptista, Jimmy Huang and Robert Galliers
Rhetorical diffusion and internal ambidexterity: Emerging challenges and approaches in using social media inside organizations

SESSION III
LOCATION

Martin McCracken and Paula O'Kane
Why workplace Web 2.0? Implications of adoption for organisations

Thursday, July 7, 16:00–17:30
S-D241

Knowledge(s)
Chair: Manuela Perrotta

Jens Rennstam
Objective control in technologically dense knowledge work

Lars Kristian Rye
Embodying sensible knowledge in synthetic situations: The physical examination in telemedicine encounters

Silvio Carlo Ripamonti, Giuseppe Scaratti, Laura Galuppo and Mara Gorli
Can organizational knowledge be stored? The invisible work of building and sharing knowledge: An ethnographic study focused on the introduction of SAP technology in a multinational company

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-D241

Distance Work
Chair: Anne Mayère

Annemiek Stoopendaal
The co-construction of distance: How to manage distance in Dutch health care organizations?

Raffaella Valsecchi
Embedding technology, organizing and telework

Sri Kudaravalli and Samer Faraj
Practices of distributed knowledge collaboration

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D241

Studying TDE

Chair: Manuela Perrotta

Cornelius Schubert

Technically dense but disembodied? Towards a phenomenological perspective on bodies and technologies in modern medical care

Andrea Fried, Ronny Gey, Agnieta Pretorius, Lars Günther and Petrie Coetzee

Emancipation from standards – Process management in software development and its influence on technical innovations

Carsten Osterlund, Steve Sawyer and Elizabeth Kazianas

Studying technologically dense environments through documentary practices

Session VI

Saturday, July 9, 09:00–10:30

Cancelled

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-D241

Organizing Technologies

Chair: Attila Bruni

Sari Yli-Kauhaluoma and Mika Pantzar

Administrating through artefacts? Models and modelling in university back-office service work

Elena Raviola and Paola Dubini

The logic of practice in the practice of logics. An ethnographic study in a newspaper newsroom

Helois Monaco dos Santos, Maria José Tonelli and Rafael Alcadipani
Working and organizing in airports and airplanes by mobile workers



ORGANIZING RISK IN THE PUBLIC SECTOR

CONVENORS Julia Fleischer, German Research Institute for Public Administration
Speyer, Germany; fleischer@foev-speyer.de

Per Lægreid, University of Bergen, Norway; per.lagreid@aorg.uib.no

Thurid Hustedt, University of Potsdam, Germany;
Thurid.Hustedt@uni-potsdam.de

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-D239**

Law and Risk
Chair: Per Lægreid

Alfred G. Debus
*Alert mechanisms of the European Union: Does the 'Facebook' for the
internal market allay risks?*
Discussant: Laurent Taskin

Klaus Heine and Kateryna Grabovets
Organizational insights for improving the public organization of tort law
Discussant: Kristina Tamm Hallström

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **S-D239**

Improving Quality by Risk Management
Chair: Thurid Hustedt

Henry Rothstein and John Downer
*Renewing Defra: Exploring the emergence of risk-based policymaking in
UK central government*
Discussant: Luc Julliet

SESSION III **Thursday, July 7, 16:00–17:30**

Cancelled

SESSION IV **Friday, July 8, 09:00–11:00**
LOCATION **S-D239**

Organising for Prevention

Chair: Thurid Hustedt

Rebecca-Lea Korinek
Organization of food safety risk
 Discussant: Per Lægheid

Julia Fleischer
The 'pork cycle' in organising risk: On patterns of structural choices in German Federal Government
 Discussant: Henry Rothstein

Laurent Taskin, Nathalie Schiffino and Julien Raone
Understanding the organizational regulation of societal risk through the combination of new institutionalism and social regulation theory. A proposal
 Discussant: Sarah Sue Slaghuis

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D239

Disasters and Risk

Chair: Julia Fleischer

Tom Christensen, Mathias Johannessen and Per Lægheid
A system under stress – The Icelandic volcano ash crisis
 Discussant: Michael Huber

Inga Drossart, Cornelia Seidel and Thurid Hustedt
Managing climate risks in the Baltic Sea region – Patterns of interaction between the European Commission and the Council of the Baltic Sea States
 Discussant: Frank Schiller

Luc Juillet
Framing the multilevel governance of emergency management: The reform of State organization for the management of catastrophic risk in Canada
 Discussant: Thurid Hustedt

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D239

Industrial Sectors and Risk

Chair: Julia Fleischer

Ruth Østgaard Skotnes and Ole Andreas Engen

Internal control as risk management

Discussant: Rebecca-Lea Korinek

Kristina Tamm Hallström, Ingrid Gustafsson and Susanna Alexius

Risk organizers in quest of authority – Organizing risks and risk prevention in the markets of inspection and certification

Discussant: Alfred Debus

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30

S-D239

Risk Management: British Perspectives

Chair: Per Lægreid

Frank Schiller

Organisational risk management in government

Discussant: Julia Fleischer

Sarah Sue Slaghuis, Mathilde Strating, Roland Bal and Anna Nieboer

Conceptualizing sustainability of changed work practice to analyze quality improvement in health care

Discussant: Ruth Østgaard Skotnes



ORGANIZATIONAL NETWORKS IN FLUX

Convenors Andreas Al-Laham, Mannheim University, Germany;
ebomrich@mail.uni-mannheim.de

Terry Amburgey, University of Toronto, Canada;
amburgey@rotman.utoronto.ca

Jörg Raab, Tilburg University, The Netherlands; j.raab@uvt.nl

SESSION I LOCATION

Thursday, July 7, 09:00–10:45
H-C23

Network Assembly and Reassembly

Chair: Terry Amburgey

Remzi Gözübüyük, Geoffrey Bell and Akbar Zaheer
Where do alliance networks come from? The role of firm knowledge capabilities

Remco Mannak, Marius Meeus, Jörg Raab and Sander Smit
Repeated ties in R&D consortia: Time-dependency and past performance

Miia Martinsuo and Marika Lähdeaho
Industrial companies moving towards service-oriented business: Requirements to the supply network

Rene Bakker and Joris Knoblen
To bound or not to bound: Time bounds specification in strategic alliances

SESSION II LOCATION

Thursday, July 7, 14:00–15:30
H-C23

Network Structure

Chair: Brian Silverman

Andrew Shipilov, Stan Xiao Li and Joel A.C. Baum
Embedded inter-organization tie formation

Alessandro Lomi, Daniele Mascia and Francesca Pallotti
The network dynamics of collaboration between multipoint competitors

Dalhia Mani
Structure and agency in networks: Absolute position versus incremental change

SESSION III
LOCATION

Thursday, July 7, :00–17:30
H-C23

Governance in, of and through Networks

Chair: Keith Provan

Alison Kemper
Governance reform, speed and the structure of organizational fields

Kristina Janzen, Bas Hillebrand, Gerrit-Willem Ziggers, Paul H. Driessen and Josée Bloemer
An explorative study on what network governance entails: Towards a behavioural taxonomy

Steffen Blaschke and Jetta Frost
The dynamics of network governance: Introducing the modular mode

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-C23

Whole Networks

Chair: Jörg Raab

Andreas Al-Laham, Terry Amburgey and Suleika Bort
The drivers and consequences of whole networks formation. An institutional perspective on network evolution

Keith Provan and Robin Lemaire
Knowledge sharing and relationship intensity in community source software development: The case of Kuali

Astrid Kramer, Niels Noorderhaven and Patrick Kenis
What makes whole networks resilient to potential individual behaviors resulting from institutional change?

Frederik M. Metzger
Assembling interorganizational networks: What shapes network identity?

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-C23

Networks, New Firms and New Markets

Chair: Andreas Al-Laham

Corey Phelps and Anu Wadhwa

Take a chance on me: An examination of the interdependence of start-up tie formation across venture capital and alliance networks

Joanne Larty

Networking for business development: The case of franchisee entrepreneurs

Mark Ebers, Thorsten Semrau and Stefan Sigmund

Exploration and exploitation in network development: How ambidexterity affects new venture performance

Patrick Panitz

The role of networks in nascent markets – The emergence of a cluster on organic electronics

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-C23

Not your Usual Networks

Chair: Mark Ebers

David Jancsics and János István

Inter-organizational networks of corruption

Cynthia G. Webster, Richard G. Seymour and Jarrod Ormiston

The influence of inter-organisational networks on internationalisation and sustained innovation in the Australian documentary film industry

Brian Silverman and Paul Ingram

Network dynamics and the evolution of institutional roles

SESSION VII
LOCATION**Saturday, July 9, 11:00–12:30**
H-C23**From Micro to Macro***Chair: Terry Amburgey and Andreas Al-Laham*

Julien Mésangeau and Alexandre Mallard

Connecting organizations through a professional social network site: Case study of an alumni network hosted on LinkedIn

Timo Braun, Gordon Müller-Seitz and Jörg Sydow

Network citizenship behaviour? An explorative analysis at the project–network nexus

Eric Quintane, Philippa Pattison, Garry Robins and Joeri Mol

The short-term stability of organizational networks: Temporal structures of project teams

Tsutomu Nakano

Heterarchy of network principles in a complex system: Creative friction and generative rewiring in a large-scale regional cluster

DYNAMICS AND CHANGE IN AND BETWEEN ORGANIZATIONS

CONVENORS Torbjörn Stjernberg, School of Business, Economics and Law.
University of Gothenburg, Sweden; Torbjorn.Stjernberg@handels.gu.se

Kalle Pajunen, Turku School of Economics, University of Turku, Finland;
kalle.pajunen@tse.fi

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-Husaren**

Chair: Torbjörn Stjernberg

Alberto Castro de Oliveira Lopes, Luiz Alberto Campos Filho and
Lourdes Casanova
Dynamics of IORs: A case study of upstream partnerships of Petrobras
Discussant: Francesca Cabiddu

Francesca Cabiddu and Maria Chiara Di Guardo
*The impact of organizational transformation on the relationship between
the insurance agents and the company*
Discussant: João Carvalho Santos

João Carvalho Santos, Manuel Portugal Ferreira, Nuno Rosa Reis and
Sandra Raquel Pinto Alves
*Mergers & acquisitions research: A bibliometric study of top strategy
journals, 2000–2009*
Discussant: Luiz Alberto Campos Filho

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **S-Husaren**

Chair: Kalle Pajunen

Debbie H. Kim and Jeannette A. Colyvas
*Unpacking the ideological call to arms: A textual analysis of the
reproduction of meanings and practices in education through American
party platforms, 1952–2008*
Discussant: Xin Fan

Xin Fan, Wilfred Dolfsma and Christoph Streb
A review on corporate longevity
Discussant: Nina Bauer

SESSION III
LOCATION

Nina Bauer and João Vieira da Cunha
Strategic knowledge sharing across vertical boundaries
Discussant: Debbie H. Kim

Thursday, July 7, 16:00–17:30
S-Husaren

Chair: Torbjörn Stjernberg

Alsones Balestrin and Alexandre Souza Perucia
Network forms of organization: An empirical contribution from Brazilian small-firm networks
Discussant: Leonardo Corbo

Leonardo Corbo and Cristina Boari
Exploring patterns of collaborative change: The role of firm, network and environmental variables on brokerage propensity
Discussant: Luca Pareschi

Luca Pareschi
Bourdieu's literary field and intermediation: Outcomes without planning in book publishing industry
Discussant: Jorge Renato Verschoore

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-Husaren

Chair: Kalle Pajunen

Svenja Tams and Michael B. Arthur
Career communities: Examining learning through the culture-as-practice lens
Discussant: Jean Pralong

Jean Pralong
Competence is not enough: "Career worlds" and objective executive career success
Discussant: Michael B. Arthur

Yehuda Baruch, Burak Koyunku, Xavier Philippe, Jean Pralong and Hedia Zannad
Contemporary and traditional career attitudes – Do they matter for making career choice? The case of French students
Discussant: Jean-Denis Culié

SESSION V
LOCATION

Jean-Denis Culié
Satisfaction at work: A forgotten dimension of boundaryless careers
Discussant: Svenja Tams

Friday, July 8, 14:00–16:00
S-Husaren

Chair: Torbjörn Stjernberg

Xavier Philippe
The creation of a 'loose' boundary: The corporate university as a career mediator
Discussant: Fleur Deken

Fleur Deken, Hans Berends, Kristina Lauche and Gerda Gemser
Past, present, and future in action: Initiating interorganizational innovation
Discussant: Kjersti Øverbø Schulte

Kjersti Øverbø Schulte and Hilde Østerås Berntsen
Design thinking modes in theory and practice
Discussant: Minna Janhonen

Minna Janhonen, Monika von Bonsdorff and Sinikka Vanhala
The role of team autonomy in the well-being – Performance relationship. A follow-up study in the retail trade
Discussant: Xavier Philippe

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-Husaren

Chair: Kalle Pajunen

Gerald R. Salancik, Hüseyin Leblebici and Nord Sovik
Grammars for theories of organization
Discussant: Arjan Kozica

Arjan Kozica, Stephan Kaiser and Martin Friesl
A conventionalist perspective on organizational routines: Challenging the routine discussion by integrating interactionist and institutional elements
Discussant: Seong Hoon Park

Seong Hoon Park and Hun-Joon Park
Adjusting downward performance spirals: The different effects of affect- and cognition-based trust in teams
Discussant: Nord Sovik

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
S-Husaren

Chair: Kalle Pajunen and Torbjörn Stjernberg

Summing up and looking forward: An interactive discussion about what we have learned about "Dynamics and Change in and between Organizations"

MONEY, MANAGEMENT AND MORALITY

CONVENORS Niklas Egels Zandén, School of Business, Economics and Law,
University of Gothenburg, Sweden; niklas.zanden@handels.gu.se

Lars Strannegård, Stockholm School of Economics, Sweden;
lars.strannegard@hhs.se

Gideon Kunda, Tel Aviv University, Israel; kunda@post.tau.ac.il

SESSION I **Thursday, July 7, 09:00–10:45**
LOCATION **S-D138**

CSR as Win-Win?

Chair: Lars Strannegård

Thomas Roulet and Bernard Garrette
*A new monkey money? The concept of motivational corporate social
responsibility*
Discussant: Katja Rost

Katja Rost and Thomas Ehrmann
*Win-win philanthropy research: The endless search for a luminiferous
aether*
Discussant: Samuel Touboul

Samuel Touboul, Anup Menon Nandialath and Rodolphe Durand
*Reputation and s-coating: Why do high reputation firms send noisy
signals about their sustainability policies?*
Discussant: Thomas J. Roulet

SESSION II **Thursday, July 7, 14:00–15:30**
LOCATION **S-D138**

Diversity at the Top

Chair: Gideon Kunda

Chanchal Balachandran and Filippo Carlo Wezel
*Labor market identities and the dynamics of top management team
diversity in the Dutch accounting industry, 1939–1982*
Discussant: Stelios Zyglidopoulos

Stelios Zyglidopoulos and Heidi Wechtler
Top management team, board of director demographics and corporate social responsibility
 Discussant: Chanchal Balachandran

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
S-D138

CSR Strategy and Drivers – Part I

Chair: Niklas Egels Zandén

Johan van Rekom, Guido Berens and Mignon van Halderen
CSR: "Playing not to lose" or "playing to win"? Doing good by increasing the social benefits from a company's core activities
 Discussant: Masoud Shadnam

Anne Reilly and Veronica Simms
Using a balanced scorecard to explore corporate social responsibility, sustainability initiatives, and company image in print and social media communications
 Discussant: Johan van Rekom

Masoud Shadnam
Morality in organizational context
 Discussant: Anne Reilly

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
S-D138

CSR and Executive Pay

Chair: Lars Strannegård

Katja Rost and Antoinette Weibel
Legitimacy of CEO pay: When do people think that CEOs are overpaid and what are the consequences?
 Discussant: Georg Wernicke

Georg Wernicke and Steffen Brenner
CSR and executive compensation – The reputational risk of doing good
 Discussant: Fernando Muñoz-Bullón

Fernando Muñoz-Bullón and Maria J. Sánchez-Bueno
Family ties and the use of incentive pay among board members
 Discussant: Antoinette Weibel

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
S-D138

Strategy, Managers and Ownership

Chair: Gideon Kunda

Mariano Luiz Márselo Heyden, Nikolaos Kavadis and Jatinder Sidhu
CEO successor type, charisma & organizational change
Discussant: Simon S. Torp

Simon S. Torp
Antecedents of psychological ownership – Leadership, involvement and formal ownership: New empirical evidence
Discussant: Sibylle Duchaine

Sibylle Duchaine
Innovation-as-practice: The communicational practices of board meetings and their role in innovating
Discussant: Mariano Luiz Márselo Heyden

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
S-D138

CSR Strategy and Drivers – Part II

Chair: Niklas Egels Zandén

Veselina Stoyanova and Kenneth Amaeshi
"Old wine in new bottles"? Exploring CSR drivers in SMEs in the Bulgarian wine industry
Discussant: Maria Cristina De Stefano

Maria Cristina De Stefano, María José Montes-Sancho and María José Álvarez Gil
Moving from socio-political perspective: Do firms' sustainable development strategies affect the quality of corporate social and environmental reporting?
Discussant: Veselina Stoyanova



STUDYING INNOVATION, ENTREPRENEURSHIP AND STRATEGY IN CONTEXT

CONVENORS Mike Geppert, School of Management, University of Surrey, UK;
m.geppert@surrey.ac.uk

Florian Becker-Ritterspach, University of Groningen, The Netherlands;
florian.br@gmx.de

**SESSION I
LOCATION** **Thursday, July 7, 09:00–10:45
H-D34**

Welcome and Innovation in Context I

Chair: Mike Geppert and Florian Becker-Ritterspach

Martin C. Goossen and Navid Bazzazian
Sometimes capricious, sometimes focused: The performance effects of temporal balancing

Angeliki Papachroni and Loizos Heracleous
Balancing innovation and efficiency through ambidexterity and paradox: Review and way forward

Kristin Falck Saghaug and Peter Lindgren
Different thinking – strange relations

**SESSION II
LOCATION** **Thursday, July 7, 14:00–15:30
H-D34**

Entrepreneurship in Context I

Chair: Mike Geppert

Martin Bliemel
Actions of entrepreneurs to develop, use, and salvage their network and venture

Eunjung Hyun
Market audience, peers and diffusion: Corporate clients and the globalization of law firms

Colette Depeyre
Exploring the processes behind industry turning points: Critical phases at the actors' and market's levels

SESSION III
LOCATION

Thursday, July 7, 16:00–17:30
H-D34

Strategy in Context I

Chair: Florian Becker-Ritterspach

Nathaniel Freiburger, Nicole Woolsey Biggart and Thomas Beamish
Hidden in plain sight: Towards and understanding of the liberal state/free market nexus

Silvana Anita Walter, Paulo Otávio Mussi Augusto and Valéria Silva da Fonseca
Interaction of micro and macro levels of strategy through the integration of strategy as practice and institutional theory

Knut Lange, Mike Geppert, Ayse Saka-Helmhout and Florian Becker-Ritterspach
The adoption of the low cost business model in the aviation industry and its socio-political implications compared

SESSION IV
LOCATION

Friday, July 8, 09:00–11:00
H-D34

Innovation in Context II

Chair: Knut Lange

Magnus Johansson
Innovation and the package configuration

Virgile Chassagnon and Marilyne Audran
The impact of interpersonal networks on the innovativeness of highly prolific inventors

Gustavo Seijo, Hernán Thomas and Jorge Walter
The influence of technological path dependencies in product portfolio management. Exploring and exploiting research technologies at INVAP

SESSION V
LOCATION

Friday, July 8, 14:00–16:00
H-D34

Entrepreneurship in Context II

Chair: Mike Geppert

Aleksios Gotsopoulos

Fools enter late? Contagious entry and firm survival in emerging industries

Wei-yang Wang and Ya-tsai Tseng

Harmonizing short-term and long-term growths in professional service firms

Yijiang Wu and Lars Frederiksen

Interdependence of entrepreneurial firms and institutions: Macro and micro process

SESSION VI
LOCATION

Saturday, July 9, 09:00–10:30
H-D34

Strategy in Context II

Chair: Florian Becker-Ritterspach

Rob Jansen, Petru Curseu and Patrick Vermeulen

Need for cognition and information search in strategic decision-making

Thierry Serboff

The alternative expansion strategies of MNC?

Abhijit Ghosh

Towards a practice-based framework for strategy making: An empirical study of AMUL co-operative, India

SESSION VII
LOCATION

Saturday, July 9, 11:00–12:30
H-D34

Strategy in Context III ... and Wrap-up

Chair: Florian Becker-Ritterspach and Mike Geppert

Felix Langenmayr

Organizational memory – A systems theoretical approach

Mark Fletcher

Rethinking code length and taken for grantedness in audience labeling processes: A content analysis of UK kit car critical reviews 2007–2009

Olga Ivanova and Sylvaine Castellano

Signaling theory of legitimacy

INDEX OF AUTHORS AND PARTICIPANTS

Key:

AAR	=	EGOS Workshop on the Art of Academic Reviewing
GMCA	=	Grigor McClelland Doctoral Dissertation Award
KNS	=	Keynote Speaker
ME	=	Meet the Editors
PD-EC	=	Post-Doctoral and Early Career Scholars Pre-Colloquium Workshop
PDW-1	=	Paper Development Workshop: "Strategy as Practice"
PDW-2	=	Paper Development Workshop: "Organization Institutionalism"
PhD	=	PhD Pre-Colloquium Workshop
S-I	=	Symposium I: "Has Management Studies Lost its Way?"
S-II	=	Symposium II: "Politics and Power in the Multinational Company"
WNM	=	EGOS Women's Network Meeting
ST	=	Sub-theme number ...

A

Aadland, Erik	ST27	Alvesson, Mats	S-I
Aaltio, Iiris	ST14	Amaeshi, Kenneth	ST54
Aaltonen, Aleksi	ST35, ST42	Amarillo, Hubert	ST17
Acar, F. Pinar	ST04	Amburgey, Terry	ST51
Adelstein, Jennifer	ST10, ST16	Amis, John	ST33
Adler, Paul S.	ST44	Amoako, Isaac Oduro	AAR, WNM, ST02
Adriana, Gorga	ST45	Amoo, Nii	ST05
Adrot, Anouck	ST15	Anand, Mohit	ST32
Aggeri, Franck	ST34	Andersson, Lena	PD-EC, ST29
Agostino, Deborah	ST39	Andersson, Thomas	ST06
Aguiar Mac-Allister-da-Silva, Mônica de	ST22	Andreassen, Charlotte Marie	ST28
Aguilera-Caracuel, Javier	ST34	Andreeva, Tatiana	ST25
Ahl, Helene	ST04	Andriopoulos, Costas	ST29
Ahlstrom, Dave	ST07	Ang, Andrew	ST15
Ahrne, Göran	ST30	Angehrn, Albert	ST15
Akhlaghpour, Saeed	ST19	Angwin, Duncan	ST22
Al-Amoudi, Ismaël	ST43	Ansari, Mahfooz	ST04
Albertini, Sergio	ST42	Ansari, Shahzad	ST26, ST46
Alcadipani, Rafael	ST49	Anshelm, Jonas	ST17
Alduaij, Manal	ST12	Aquino Alves, Mário	ST30
Alegre, Joaquín	ST42	Aragón-Correa, J. Alberto	ST02
Alexius, Susanna	ST50	Araújo Amaro, Rubens	ST34
Aljets, Enno	ST45	Arenas, Daniel	ST20
Al-Laham, Andreas	ST51	Aristidou, Angela	AAR, WNM, ST03
Allen, Jeremy	ST03	Arjaliès, Diane-Laure	ST07
Almandoz, John	ST07	Arman, Rebecka	ST48
Altafi, Sofia	ST33	Armstrong, Peter	ST44
Álvarez Gil, María José	ST54	Arnaboldi, Michela	ST39
Alves, Mário Aquino	ST44	Arnaud, Charlène	ST47
Alves, Sandra Raquel Pinto	ST53	Arnaud, Nicolas	ST41
		Arndt, Felix	PhD

Arnold, Alexandra	WNM, ST02	Bataglia, Walter	ST34
Arnold, John	ST01	Battard, Nicolas	ST42
Artan, Inci Erdem	ST02	Baudouin, Nathalie	ST31
Arthur, Michael B.	ST53	Bauer, Nina	WNM, ST53
Ashley, Louise	ST03	Bauer, Robert	ST14
Asmuß, Birte	ST05	Baum, Joel A.C.	ST51
Ataay, Aylin	ST13	Baumann, Dorothée	ST20
Attar, Hooman	ST15	Baumann, Oliver	ST37
Atzori, Roberta	ST34	Baur, Dorothea	ST20
Audran, Marilyne	ST55	Bazin, Yoann	PDW-1
Augustinsson, Sören	ST18	Bazzazian, Navid	ST55
Aula, Hanna-Mari	ST09	Beamish, Thomas	ST55
Avakian, Stepanos	ST19	Beck, Nikolaus	ST07
Awazu, Yukika	ST35	Becker-Ritterspach, Florian	S-II, ST55
Ayoko, Oluremi	ST15	Becker-Ritterspach, Jutta	PhD, ST24
Aytemur, Janset Özen	ST25	Beckmann, Markus	ST31
		Beham, Barbara	ST48
B		Beierl, Andreas	ST48
Bacha, Eliane	ST48	Beinisch, Natalie	ST20
Bachmann, Reinhard	ST02	Béjean, Mathias	ST14
Bäckvall, Lisa	WNM, ST41	Bektas, Tolga	ST23
Baden-Fuller, Charles	ST27	Bélanger, Jacques	ST44
Badham, Richard J.	ST14, ST36	Belhoste, Nathalie	WNM, ST32
Badiane, Krista	ST34	Bell, Emma	WNM, ST05
Bae, Jonghoon	ST24	Bell, Geoffrey	ST51
Bagdadli, Silvia	ST46	Benders, Jos	ST19
Baglieri, Daniela	ST13	Bendl, Regine	WNM, ST04
Bair, Jennifer	ST43	Bengtsson, Lars	ST12
Baka, Vasiliki	ST09	Benninghoff, Martin	ST45
Bakker, Rene	ST51	Benschop, Yvonne	WNM, ST40
Bal, Roland	ST50	Berends, Hans	ST53
Balachandran, Chanchal	ST54	Berendse, Myrte	ST28
Balas, Nicolas	ST43	Berens, Guido	ST54
Baldy Ngayo, Christine	PhD, PDW-1, ST05	Berg Johansen, Christina	ST05
Balestrin, Alsones	ST32, ST53	Bergen, Mark	ST37
Balkin, David B.	ST40	Berger-Walliser, Gerlinde	ST14
Balogun, Julia	GMCA, ST05	Bergström, Ola	PhD
Balsiger, Philip	ST20	Bernardi, Andrea	ST08
Banerjee, Bobby	ST16	Berthod, Olivier	ST08
Baptista, Joao	ST49	Berthoin Antal, Ariane	ST14
Baralou, Evangelia	ST12, ST21	Bertolotti, Fabiola	ST10
Barbaroux, Pierre	ST18	Bessa, Ioulia	ST46
Barbini, Francesco Maria	ST15	Betta, Michela	ST22
Barin Cruz, Luciano	ST31	Beunza, Daniel	ST17, ST39
Barlatier, Pierre-Jean	ST24	Beverland, Michael	ST11
Barlow, James	ST40	Beyer, Jürgen	ST36, ST46
Barmeyer, Christoph	ST48	Beyes, Timon	ST21
Barragan, Salvador	ST04	Bhanji, Zahra	ST20
Barrett, Michael	ST06, ST10, ST12	Bharati, Pratyush	ST13
Bartlett, Jennifer	ST09, ST20	Bhatanacharoen, Pojanath	WNM, ST19
Baruch, Yehuda	ME, ST53	Bibard, Laurent	ST04
Bastianutti, Julie	ST09	Bidart de Novaes, Marcos	ST34

Reassembling Organizations

Authors' & Participants' Index

Bieletzki, Nadja	PhD	Bouty, Isabelle	ST31, ST41
Biese, Ingrid	ST04	Bouville, Gregor	ST46
Bihl, Marie-Hélène	ST16	Bouwmeester, Onno	ST19
Binkhorst, Joep	ST15	Bovaird, Tony	ST47
Binz, Claudia	ST11	Bovais, Hélène	ST31
Birkett, Holly	ST01	Bowen, Frances	ST20
Birza, Liviu	ST13	Bradley, Frank	ST27
Bishop, Simon	ST06	Bradshaw, Patricia	ST07
Bispo, Marcelo	AAR, ST49	Braga, Beatriz	ST25
Bissola, Rita	ST46	Bramble, Tom	ST40
Bitencourt, Claudia	ST12	Bramböck, Stefanie	WNM
Bjerregaard, Toke	ST07	Brandl, Julia	ST06, ST31
Björklund, Tua	ST48	Branicki, Layla	WNM, ST15, ST22
Bjørnholt, Bente	ST06	Brannan, Matthew	ST11
Bjursell, Cecilia	ST29	Braun, Dietmar	ST45
Blanc, Antoine	ST23	Braun, Timo	PhD, ST51
Blanc, Sandrine	PD-EC, ST43	Breit, Eric	ST16
Blanchet, Vivien	ST16	Breitinger, Dominik	ST09
Blaschke, Steffen	ST51	Breitsohl, Heiko	AAR, ST09, ST24
Blasi, Brigida	ST42	Brenneche, Nicolaj Tofte	ST17
Bleijenbergh, Inge	WNM, ST04	Brenner, Steffen	ST54
Bleiklie, Ivar	ST45	Brès, Luc	ST30
Blettner, Daniela	ST05	Breton, Mylaine	ST06
Bliemel, Martin	ST55	Brigham, Martin	ST20
Blikstein, Izidoro	ST15	Briscoe, Jon	ST01
Bloemer, Josée	ST51	Brocklesby, John	ST30
Blombäck, Anna	ST24	Broekhuis, Manda	ST03
Blomgren, Maria	ST09	Brorström, Sara	PD-EC, ST11
Blümel, Albrecht	ST45	Brown, Andrew	ST09
Boari, Cristina	ST53	Bruining, Ton	AAR
Bobadilla, Natalia	PhD	Brule-Gapihan, Elodie	PDW-2
Bode, Christoph	ST26	Brumana, Mara	ST24
Bogren, Maria	WNM, ST30	Bruni, Attila	ST49
Böhler, Dominik	ST42	Brunninge, Olof	ST24
Böhm, Steffen	ST43	Brunsson, Nils	KNS, ST30
Boholm, Åsa	ST35	Brunstein, Janette	ST34
Boisot, Max	ST42	Buciuini, Giulio	ST13
Boisvert, Valérie	ST17	Buelens, Mark	ST19
Boitier, Marie	ST45	Bullinger, Bernadette	PDW-2, ST06
Boland, Brodie	ST14	Bureau, Viola	ST06
Bolander, Pernilla	ST10	Burchell, Jon	ST16, ST20
Bolden, Richard	ST11	Bureau, Sylvain	ST14
Bolin, Maria	ST29	Burger, Markus	PD-EC, ST24
Bonardi, Jean Philippe	ST09	Burke, Gary	PDW-2
Bonini Baraldi, Sara	ST21	Burnes, Bernard	ST08
Borbély, Adrian	ST03	Burström, Thommie	ST11
Borgerson, Janet	ST29	Busch, Timo	ST34
Borgström, Benedikte	ST41	Buser, Martine	ST12
Bort, Suleika	ST51	Butz, Andreas	ST43
Bouilloud, Jean-Philippe	ST10	By, Rune	ME
Bourne, Clea	ST02	Byrkjeflot, Haldor	ST06
Bouron, Thierry	ST13	Byrne, Tatjana	ST23, ST31
Boutinot, Amélie	ST09		

C

Cabantous, Laure			
Cabiddu, Francesca	ST37		
Caboni, Federica	ST53		
Cabral da Silva, Wanise	ST11		
Cadin, Loic	ST36		
Çakmak, Kadriye Övgü	ST10		
Calabrò, Andrea	ST01		
Calás, Marta B.	ST47		
Cambré, Bart	ST04, ST46		
Campbell, Nadine	ST47		
Campos Filho, Luiz Alberto	ST46		
Canals, Agustí	ST53		
Canavan, Deirdre	ST42		
Canet, Emilie	PhD, WNM		
Cannon, Sheila	ST19		
Canoro, Cristina	ST33		
Cao, Xuanwei	ST02		
Capezio, Alessandra	PDW-1		
Cappellaro, Giulia	ST05		
Caprar, Dan	ST07		
Carli, Giacomo	PhD, ST07		
Cartel, Mélodie	ST20		
Carter, Chris	PhD, ST03		
Carter, Richard	ST34		
Carugati, Andrea	ST39		
Casanova, Lourdes	ST36		
Cassarino, Irene	ST31		
Castellano, Sylvaine	ST53		
Castelló, Itziar	ST23		
Castellucci, Fabrizio	ST55		
Castro de Oliveira Lopes, Alberto	ST20		
Cattani, Gino	ST09		
Cavalcanti, Maria Fernanda	ST53		
Cavarretta, Fabrice	ST27		
Cavazza, Marianna	ST25		
Cavedon, Neusa Rolita	ST21		
Cazavan-Jeny, Anne	ST07		
Cederström, Carl	ST38		
Cerase, Francesco Paolo	ST06		
Cerdin, Jean-Luc	ST36		
Chabault, Denis	ST47		
Chaboud, Mathieu-Claude	ST01		
Chahed, Yasmine	ST30		
Challe, Odile	ST23		
Champagne, François	ST39		
Chapple, Wendy	ST19		
Chassagnon, Virgile	ST06		
Chatain, Olivier	ST20		
Chatterjie, Aaron	ST55		
Chauvet, Mathieu	ST03		
	ST32		
	ST22		
Chemin, Carine			PDW-2
Chen, Hui-Fen			ST27
Cheng, Caroline Y.			PDW-1, WNM
Cherman, Andrea			ST18
Chevalier, Françoise			ST05
Chia, Robert C.H.			ST41
Chiaravallotti, Francesco			ST47
Child, John			S-II, ST25, ST32
Chiles, Prue			ST14
Chiva, Ricardo			ST42
Cholez, Céline			ST15, ST17
Chowdhury, Imran			PhD, PDW-2
Chowdhury, Rashedur			ST20
Chreim, Samia			ST07
Christensen, Tom			ST50
Christner, Henning			ST39
Chudzikowski, Katharina			WNM, ST01
Chung, Hsiao-Ling			ST23
Chung, Seungwha			ST24
Cicchetti, Americo			ST03, ST07
Ciesielka, Malgorzata			PDW-2
Cinici, Maria Cristina			ST13
Ciuk, Sylwia			ST40
Ciulli, Francesca			ST34
Claes, Kim			ST11
Clark, Ed			ST08
Clark, Timothy			ST19
Clarke, Ian			ST05
Clausen, Lisbeth			ST11
Cleaver, Imogen			ST03
Clegg, Stewart			ST16
Clemens, Elisabeth			ST33
Clement, Ute			ST02
Clemente, Marco			PhD
Cohendet, Patrick			ST23
Collins, James			ST12
Collinson, Simon			ST13
Colyvas, Jeannette A.			ST53
Comeau-Vallée, Mariline			ST07
Compagni, Amelia			ST07
Concha-Ferreira, Ignacio			PhD, ST16
Connolly, John			ST21
Constantiou, Ioanna			ST10, ST24
Contu, Alessia			ST43
Conway, Steve			ST27
Cook, Joanne			ST16, ST20
Cooke, Bill			ST08
Coombs, Crispin			ST01
Corbo, Leonardo			ST53
Cordelier, Benoit			ST11
Cordón-Pozo, Eulogio			ST34
Cornelissen, Joep			AAR, GMCA, ST26

Reassembling Organizations

Authors' & Participants' Index

Cornford, Tony	ST40	De Cock, Christian	ST21
Cornwall, Marie	ST07	de Lima Pereira Castro Jr., Joel	ST36
Correia Lima, Bernardo	ST24	de Lourdes Borges, Maria	ST42
Corvellec, Hervé	ST16	De Marco, Marco	ST42
Costas, Jana	ST36	de Menezes, Lilian	ST46
Courpasson, David	ME	de Oliveira Vieira, Fernando	ST36
Crague, Gilles	ST30	de Paoli, Donatella	ST38
Cresswell, Kathrin	ST28	De Stefano, Maria Cristina	ST54
Crisci, Francesco	ST31	de Valck, Kristin	ST36
Croidieu, Grégoire	ST23	De Vivo, Paola	ST47
Crump, Norman	ST37	de Witte, Marco	ST47
Cui, Lin	ST05	Debus, Alfred	ST50
Cukier, Wendy	ST14	Decastri, Maurizio	ST47
Culié, Jean-Denis	ST53	Decker, Carolin	ST30
Cummings, Stephen	ST22, ST28	Decker, Stephanie	ST08
Curchod, Corentin	ST26	Deeg, Jürgen	ST45
Curseu, Petru	ST55	Deem, Rosemary	WNM, ST06
Cutcher, Leanne	ST28	Deichmann, Dirk	ST27
Cuzzocrea, Valentina	ST36	Déjean, Frédérique	ST39
Czaban, Laszlo	ST44	Deken, Fleur	PhD, ST53
da Silva Costa, Márcia	ST40	Delalieux, Guillaume	ST20
Dabhi, Siddhartha	ST43	Delbridge, Rick	AAR, ST07, ST44
D'Adderio, Luciana	ST37	Delgado-Márquez, Blanca L.	ST02
		Delmestri, Giuseppe	ST11, ST24, ST26, ST45
		Deltour, François	ST40
		Demir, Robert	ST05, ST19
	WNM, ST08	den Hond, Frank	PD-EC
	ST36	Denis, Jean-Louis	ST06
	ST38	Dent, Mike	ST06
	ST03	Depeyre, Colette	ST55
	PhD	Desjean, Frédérique	ST22
	ST40	Dessi, Silvia	ST22
	ST03	Detechessahar, Mathieu	ST05
	ST12	Devin, Bree	PhD, WNM, ST20
	ST29	Dhaouadi, Ines	ST16
	ST36	Dhuyvetter, William	ST12
	ST36	Di Guardo, Maria Chiara	ST53
	ST14	Di Vincenzo, Fausto	ST06
	ST37	Dickmann, Michael	ST01
	ST15	Didriksen, Vibeke	ST10
	ST07	Diedrich, Andreas	ST37
	ST10, ST38	Diefenbach, Thomas	ST16
	ST28	Dietz, Graham	ST02
	ST31	Diggines, Fleur	ST03
	ST19	Dillabough, Jessica	ST20
	ST19	Diniz, Eduardo Henrique	ST44
	ST13	Dittrich, Katharina	PhD, PDW-1, WNM, ST05
	ST48	Djelic, Marie Laure	PDW-2, ST20
	ST12	Dobrow, Shoshana	ST01
	ST07	Doganova, Liliana	ST17
	ST20	Dokko, Gina	ST01
	ST30	Dolfsma, Wilfred	ST53
	ST26		

Gond, Jean-Pascal	ST07, ST20, ST31, ST37	Gupta, Anu	ST07
Gooris, Julien	ST13	Gustafsson, Robin	ST26
Goossen, Martin C.	ST55	Gustafsson, Ingrid	ST50
Gorenstein Massa, Felipe	ST26	Gustafsson, Stefanie	WNM, ST01
Gorli, Mara	ST37, ST49		
Gosling, Jonathan	ST11		
Gotsi, Manto	ST29		
Gotsopoulos, Aleksios	ST55		
Gottlieb, Stefan Christoffer	ST02		
Gözübüyük, Remzi	ST51		
Grabovets, Kateryna	WNM, ST50		
Graf, Thomas	ST01		
Grafström, Maria	ST09		
Graham, Gary	ST23		
Granados, Francisco	ST35		
Grand, Simon	ST37, ST41		
Grandclément, Catherine	ST17		
Grandi, Alessandro	ST03		
Grandia, Jolien	ST47		
Grandío, Antonio	ST42		
Grant, Bettina	ST20		
Grant, David	ST28		
Greatbatch, David	ST19		
Green, Sandy	ST07		
Greenlees, Kaisa	ST14		
Greenwood, Anna	ST08		
Gregory, Michele	ST04		
Grenier, Corinne	ST07		
Griesbach, David	ST41		
Griffin, Ray	ST29		
Griffiths, Andrew	ST34		
Grisoni, Louise	ST14		
Grodal, Stine	ST07		
Gröschl, Stefan	ST04		
Groß, Claudia	ST16		
Grosser, Kate	ST20		
Groutsis, Dimitria	WNM, ST04		
Grover, Steven	ST48		
Gruber, Hannes	ST16		
Gryszkiewicz, Lidia	ST24		
Gubler, Martin	ST01		
Günther, Lars	ST05		
Guérard, Stéphane	ST05, ST26		
Güttel, Wolfgang H.	ST24, ST37		
Guidotti, Stefano	ST32		
Guillen, Laura	ST01		
Guillet de Monthoux, Pierre	ST14		
Guimarães, Paulo	ST15		
Gullberg, Cecilia	PhD		
Gulledge, Elizabeth	ST07		
Gumustas, Cihangir	ST19		
Gunz, Hugh	ST01		
		H	
		Haack, Patrick	ST30
		Haag, Kajsa	ST41
		Haapio, Helena	ST14
		Haas, Marita	WNM, ST01
		Habib, Johanna	ST42
		Hadida, Allègre L.	ST23
		Haefliger, Stefan	PD-EC, ST32
		Haggerty, Jeannie	ST06
		Haigh, Nardia	ST34
		Hailey, Veronica Hope	ST02
		Hall, Douglas	ST01
		Hallensleben, Tobias	ST18
		Hallin, Anette	ST37
		Hallström, Vivi	ST46
		Halme, Minna	ST32
		Hämäläinen, Markko	ST10
		Hamori, Monika	ST01
		Hamprecht, Jens	ST07
		Han, Xia	ST13
		Hansen, Nina Katrin	PDW-1, ST05
		Hansson, Jörgen	ST19
		Hardy, Jane	ST13
		Hargadon, Andrew	ST35
		Harvey, Charles	ST08
		Harvey, Gill	ST28
		Harvey, William	ST03
		Hasselbladh, Hans	ST35
		Hatch, Mary Jo	ST14
		Hatting, Anne	ST41
		Haug, Christoph	PD-EC, PDW-1, ST30
		Haugh, Helen	ST07
		Haunschild, Axel	ST36
		Haxhiraj, Suele	PDW-1, ST19
		Hayton, James	ST46
		Hazui, Shunsuke	ST10
		Hedmo, Tina	ST09, ST45
		Heilmann, Pia	ST46
		Heine, Klaus	ST50
		Heinze, Kathryn	ST07
		Heiskanen, Jouko	ST05
		Heiss, Michael	ST42
		Helfen, Markus	ST13, ST43
		Helgesson, Claes-Fredrik	AAR
		Helin, Jenny	ST41
		Helin, Sven	ST16
		Heller, Tobias	ST24

Reassembling Organizations

Authors' & Participants' Index

Hellsten, Iina	ST20	Huang, Han Min	ST44
Helms Mills, Jean	ST04	Huang, Jimmy	ST49
Hendy, Jane	ST40	Huang, Zengyu	ST13
Henriksen, Ottar	ST19	Huault, Isabelle	ST23, ST26
Hensmans, Manuel	ST08	Huber, Christian	ST39
Heracleous, Loizos	ST28, ST55	Huber, Michael	ST50
Herbert, Anne	ST04	Huber, Thomas	ST02
Herepath, Andrea	ST05	Hudson, Bryant	ST07
Herlin, Heidi	ST33	Huhtinen, Aki-Mauri	PDW-1, ST05
Hermanns, Philipp	ST27	Huising, Ruthanne	ST37, ST49
Hernes, Tor	ST41	Hujala, Anneli	ST38
Heron, Paul	ST06	Humphries, Maria	ST25
Herrbach, Olivier	ST16	Huopalainen, Astrid	ST21
Heugens, Pursey P.M.A.R.	ST26	Huq, Jo-Louise	ST07
Heusinkveld, Stefan	ST19	Hurd, Fiona	WNM, ST29
Heuven, Joris	ST19	Hurley, Robert	ST02
Heyden, Mariano Luiz Márselo	ST54	Hurtado-Torres, Nuria E.	ST02
Hidegh, Anna Laura	PhD	Hussenot, Anthony	ST15
Hietapuro, Marjo	ST32	Hussler, Caroline	ST42
Higgs, Malcolm	ST47	Hustedt, Thurid	ST50
Hillebrand, Bas	ST51	Huybrechts, Benjamin	ST07
Hillestad, Tore	ST03	Hvenmark, Johan	ST33
Hills, Shilo	ST26	Hwang, Hokyu	ST07
Hinings, C.R. (Bob)	ST26	Hybertsen Lysø, Ingunn	ST40
Hinna, Alessandro	ST46, ST47	Hydle, Katja Maria	ST05
Hipp, Lena	ST31	Hynes, Niki	ST10
Hirsto, Heidi	ST04, ST05	Hyun, Eunjung	ST55
Hjorth, Daniel	ST14		
Hoang, Ha	ST07		
Hoffmann, Volker H.	ST07, ST34	Ibrahim, Nurain Hassan	PD-EC
Hohmann, Katharina	ST37	Igalens, Jacques	ST16
Holgerson, Charlotte	PD-EC, WNM, ST04	Ihl, Christoph	ST12
Hollaender, Iris	ST19	Ihrig, Martin	ST42
Höllerer, Markus	PDW-2	Ikiring Onyas, Winfred	ST17
Hollinshead, Graham	S-II, ST13	Illia, Laura	ST09
Holm, Anna	AAR, ST07	Illickal Karthikeyan, Soorjith	ST26
Holm, Petter	ST17	Imperatori, Barbara	ST46
Holmberg, Robert	ST39	Inghammar, Andreas	ST21
Holmes, Alison	ST06	Ingley, Coral	ST47
Holmqvist, Mikael	ST36	Ingram, Paul	ST51
Holt, Robin	ST41	Ingvaldsen, Jonas Alexander	ST40, ST44
Homberg, Fabian	ST47	Inkson, Kerr	ST01
Hong Fan, Grace	PDW-2	Innocenti, Laura	ST46
Höök, Pia	PD-EC	Innreiter-Moser, Cécilia	ST30
Hoon, Christina	WNM, ST05	Irigaray, Hélio	ST16
Höpf, Heather	ST14	Islam, Gazi	ST25
Hopkinson, Gillian C.	ST28	István, Jávor	ST51
Houlberg Salomonsen, Heidi	ST06	Ivanova, Olga	ST55
Houssian, Aaron	AAR, ST37	Ivarson, Josefin	ST38
Howard-Grenville, Jennifer	ST37	Izzo, Francesco	ST02
Howard-Hsu, Ruey-Lin	ST05, ST12		
Hu, Helen	ST05		

J

Jack, Gavin	ST25	Julliet, Luc	ST50
Jäckel, Ariane	PhD, ST02	Jung, Yuhee	ST01
Jackson, Brad	ST03	Junges, Fabio	ST42
Jacobs, Claus D.	PDW-1, ST05, ST28, ST33	Junker, Svenne	ST30
Jacobsen, Alice	ST31	Junni, Paulina	ST40
Jahnke, Marcus	ST14	Justesen, Lise	ST17, ST34
Jain, Sanjay	ST07, ST17	Jutterström, Mats	ST30
Jalonen, Kari	ST07	Jyrkinen, Marjut	ST04
Jancsics, David	ST51		
Janhonen, Minna	ST53	K	
Jansen, Justin	ST19, ST24	Kachtan, Dana	ST38
Jansen, Rob	ST55	Kadefors, Anna	ST02
Janssen, Catherine	ST20	Kahle, Antje	ST01
Jantunen, Saara	ST05	Kaiser, Stephan	ST36, ST53
Janzen, Kristina	ST51	Kajamaa, Anu	ST47
Jaradat, Suha	PhD	Kakarika, Maria	ST48
Järvensivu, Paavo	ST17	Kallinikos, Jannis	ST35
Jarzakowski, Paula	PDW-1, ST05, ST07	Kallio, Galina	ST32
Jay, Leighton	ST12	Kanda de Sá Rocha Jr., Luiz Alberto	ST36
Jeacle, Ingrid	ST39	Kandathil, George	ST31
Jegers, Marc	ST47	Kao, Pao	PhD
Jenkinson, Damian Paul	ST23	Kaplan, Rami	ST16
Jensen, Susanne	ST12	Kaplan, Sarah	ST26
Jensen, Tina Blegind	ST07	Kappen, Jeffrey	ST43
Jensen, Tommy	ST16	Kapsali, Maria	ST25
Jeunemaître, Alain	ST30	Karnøe, Peter	ST17
Jha, Jyoti Raman	ST32	Karrbom-Gustavsson, Tina	ST37
Johannessen, Mathias	ST50	Kärreman, Dan	PhD, ST11, ST36
Johansen, Christina B.	PhD	Kasapoğlu-Önder, Rana	ST06
Johansen, Trine Susanne	ST29	Kasih, Steven	ST12
Johansson, Janet Zhangyan	ST48	Katila, Saija	ST04
Johansson, Magnus	ST55	Katoma, Filemon Ndangi	ST03
Johansson, Marjana	ST04, ST11	Kattenbach, Ralph	ST01
Johansson, Ulla	ST14	Kaufmann, Ina Maria	ST09, ST43
Johnston, Allanah	PD-EC	Kaushik, Roy	PDW-1
Johnston, Judith	ST47	Kavadis, Nikolaos	ST54
Jöhren, Melanie	WNM, ST12	Kavanagh, Donncha	ST21
Joly, Iragael	ST09	Kawamura, Takaya	ST14
Jonas, Michael	ST22	Keh, Pauline	ST43
Jones, Candace	PhD, ST07, ST26	Kehm, Barbara M.	ST45
Jong, Simcha	ST02	Keinert, Christina	WNM, ST01
Jonsson, Stefan	ST07, ST26	Kelly, Simon	ST48
Jordan, Silvia	AAR, ST39	Kels, Peter	ST01
Jørgensen, Lene	ST39	Kemper, Alison	ST51
Jörventie-Thesleff, Rita	ST11	Kenis, Patrick	ST51
Joseph, Jerome	ST46	Kennedy, Mark	ST26
Josserand, Emmanuel	ST11	Kenny, Kate	ST21
Jourdan, Julien	ST07	Keramidas, Olivier	ST47
Journé, Benoît	ST05	Kerekes, Raluca	ST08
Joy, Simy	ST13	Kerwer, Dieter	ST30
		Kessler, Ian	ST06
		Keulen, Sjoerd	ST08

Reassembling Organizations

Authors' & Participants' Index

Khaire, Mukti	ST26	Korsunova, Angelina	ST32
Khalidi, Marie-France	PD-EC	Kosaka, Genjiro	PD-EC
Khalil, Carine	PDW-1	Kosmützky, Anna	WNM, ST45
Khatua, Apalak	AAR, ST32	Kostamo, Tuukka	PhD
Khoshaba, Tilda	ST46	Kounelaki, Stella	ST42
Kianto, Aino	ST25	Kourula, Arno	ST20, ST32
Kickert, Walter	ST47	Kowalkiewicz, Anetta	ST40
Kim, Debbie H.	ST53	Koyuncu, Burak	ST01, ST53
Kim, H.-S. Anna	ST07	Kozica, Arjan	ST06, ST53
Kim, Ji-Hyun	ST24	Kraaijenbrink, Jeroen	ST18
King, Brayden	ST07	Kramer, Astrid	ST51
King, Ian	ST38	Kretek, Peter M.	ST45
King, Zella	ST01	Kreutzer, Karin	ST33
Kingma, Sytze F.	ST15	Kristiansen, Glenn	ST36
Kinnie, Nicholas	ST03	Kroeze, Ronald	ST08
Kipping, Matthias	ST08	Krohwinkel-Karlsson, Anna	ST07
Kira, Mari	ST40	Krüger, Anne	PDW-2
Kirchner, Stefan	ST36, ST46	Kudaravalli, Sri	ST49
Kirkpatrick, Ian	ST06	Kude, Thomas	ST02
Kiuppis, Florian	PDW-2	Kudumula, Srimaye	ST03
Kivinen, Nina	ST21	Küpers, Wendelin	ST38
Kjær, Peter	ST09	Küpper, Willi	ST05
Kjærgaard, Annemette	ST11	Kuhlmann, Ellen	ST06
Kjellander, Björn	ST41	Kuhn, Frederik	PhD, PDW-2
Klaussner, Stefan	ST48	Kuhn, Timothy R.	ST30
Klecun, Ela	ST40	Kuipers, Ben	ST47
Klein, Benjamin	PhD	Kuk, George	ST12, ST35
Klein, Sabine	ST31	Kumar, Rajesh	ST09
Kleinijenhuis, Jan	ST15	Kumra, Savita	ST04
Klemm Verbois, Amy	ST25	Kunda, Gideon	ST54
Klikauer, Thomas	ST16, ST44	Kunow, Kristian	ST23
Knights, David	ST05, ST38, ST40	Kuronen, Tuomas	ST29
Knoben, Joris	ST51	Kwon, Winston	ST05
Knox, Angela	ST46		
Koç, Umut	ST25	L	
Koch, Christian	ST12	Laamanen, Tomi	AAR, ST05
Koch, Jochen	ST23, ST41	Labatut, Julie	ST17
Koene, Bas	ST46	Lacolley, Jean-Louis	ST41
Koeszegi, Sabine	ST01	Ladkin, Donna	ST14
Koivisto, Satu	ST48	Lægreid, Per	ST50
Koivunen, Niina	ST14, ST48	Lähdeaho, Marika	ST51
Kokk, Gary	ST21	Lähdesmäki, Merja	ST20
Kolo, Katrin	ST14	Lahtinen, Markus	ST27
Kominek, Jasmin	ST24	Laine, Pikka-Maaria	PDW-1, ST05
Komporozos-Athnasiou, Aris	ST12, ST14	Lam, Alice	ST36
Könkkölä, Saara	WNM, ST11	Lamanthe, Annie	ST17
Konlechner, Stefan W.	ST24, ST37	Lamberg, Juha-Antti	ST08, ST24
Koria, Mikko	ST20	Lambermont-Ford, Jean-Paul	ST36
Korica, Maja	ST47	Lambotte, François	ST29
Korinek, Rebecca-Lea	ST50	Lamendour, Eve	ST38
Kornberger, Martin	ST11	Land, Chris	ST29
Korotov, Konstantin	ST01	Lander, Michel	ST26

Landis, Blaine	ST10	Leufkens, Aukje S.	ST31
Lange, Knut	ST55	Levêque, Audrey	ST46
Langenmayr, Felix	ST55	Levy, David	ST44
Langley, Ann	AAR, ST05, ST06, ST07	Lewin, Arie Y.	ST13
Langner, Benedikt	ST12	Leydesdorff, Loet	ST45
Lanzara, Giovan Francesco	ST35, ST42	Li, Stan Xiao	ST51
Laroche, Hervé	ST15	Liff, Roy	ST06
Larsson, Anna	ST21	Lima-Toivanen, Maria	ST32
Larsson, Magnus	ST39	Limmer, Karmen	ST05
Larty, Joanne	ST51	Lindahl, Marcus	ST10
Latham, Yvonne	ST37, ST38	Lindberg, Aron	AAR
Latour, Bruno	KNS	Lindberg, Jonas	ST17
Latusek, Dominika	ST21	Lindberg, Kajsa	ST37
Latzke, Markus	ST01	Linde, Stig	ST33
Lauche, Kristina	ST37, ST53	Lindeman, Sara	ST32
Laudel, Grit	ST45	Lindgren, Peter	ST55
Laufmann, Julia	ST03	Lindkvist, Carmel	PD-EC
Laukia, Arjo	ST40	Lindland, Kristiane Marie	ST18
Laulainen, Sanna	ST38	Lindman, Juho	ST30
Laur, Inessa	ST46	Linna, Paula	ST32
Laurila, Juha	ST09	Linnenluecke, Martina	ST34
Lavén, Fredrik	ST37	Linstead, Stephen	ST22
Lawless, Christopher	ST15	Lipponen, Jukka	ST48
Lazega, Emmanuel	ST06	Liu, Shimin	AAR, ST32
Le Loarne, Séverine	ST12	Liu, Yipeng	AAR, PhD, ST32
Le Theule, Marie-Astrid	ST22, ST39	Livne-Tarandach, Reut	PD-EC, WNM, ST41
Lê, Jane Kirsten	ST05, ST34	Llewellyn, Sue	ST28
LeBaron, Curtis	ST37	Lloyd, Peter	ST47
Leblebici, Hüseyin	ST24, ST53	Loacker, Bernadette	ST01, ST11
Leca, Bernard	ST07	Loe Colman, Helene	ST05
Lecuna, Antonio	ST47	Loepfe, Matthias	ST22
Lee, Brandon	ST17	Logue, Danielle	AAR, ST08, ST45
Lee, Soo Hee	ST23, ST31	Loizos, Heracleous	PDW-1
Lega, Federico	ST06	Lok, Jaco	ST07
Leglise, Laure	PDW-2	Lombardo, Sebastiano	PDW-1
Legrand, Céline	ST41	Lomi, Alessandro	ST51
Lehmann, Nils	ST34	Longaphy, Chelsea	ST49
Lehner, Johannes M.	ST27, ST30	Lorentzen, Hepsø	ST28
Lehrer, Mark	ST37	Lorenzoni, Gianni	ST37
Leitch, Shirley	ST28	Lorino, Philippe	ST18
Leiter, Timo	ST34	Louche, Céline	ST31
Lejeune, Christophe	ST45	Loughlin, Ian	ST12
Lemaire, Robin	ST51	Lounsbury, Michael	PDW-2, ST07
Lenglet, Marc	PDW-1, ST16	Loveridge, Raymond	ST16
Lennerfors, Thomas	ST16	Löwstedt, Jan	ST19
Lenney, Peter	ST29	Lowstedt, Martin	ST41
Leonardi, Paul	ST35	Lucarelli, Andrea	ST11
Lepori, Benedetto	ST45	Ludwig, Ute	ST36, ST46
Lerch, Frank	ST15, ST30	Lücke, Janine	ST01
Lervik, Jon Erland	ST05	Luetkewitte, Martina	ST02
Lesage, Frédéric	ST23	Lund, Rebecca W.B.	ST04
Lettkemann, Eric	ST45	Lundberg, Maria	AAR, WNM

Reassembling Organizations

Authors' & Participants' Index

Luotonen, Kai	ST08	Marshall, Nick	ST18
Lup, Daniela	ST26	Martela, Frank	ST18
Lusiani, Maria	ST03	Martin, Simon	ST04
Luukkonen, Satu	ST48	Martineau, Régis	ST30
Lyon, Fergus	ST02	Martinez, Candace	ST32
M		Martín-Ríos, Carlos	ST03, ST42
Ma, Shenghui	PhD, ST05	Martinsuo, Miia	ST51
Maaijen, Marlies	ST37	Marton, Attila	ST35
Maben, Jill	ST40	Mascia, Daniele	ST01, ST03, ST06, ST07, ST51
Mabey, Christopher	ST42	Masiello, Barbara	ST02
MacAulay, K. Doreen	ST06	Mason, Sharon	ST28
Macchi, Chiara	ST25	Massaro, Sebastiano	ST02
Machado Barbosa Pinto, Marcelo	ST13	Massini, Silvia	ST13
Maciel, Hellton Patrício	ST40	Mathews, Martin	ST02
Maclean, Mairi	ST08	Mathieu, Chris	ST46
Macri, Diego Maria	ST10	Maton, Eric	ST41
Madsen, Sabine	ST10	Matt, Mireille	ST12
Maenen, Seth	ST19	Mattarelli, Elisa	ST03, ST10
Maguire, Steve	ST41	Mattes, Jannika	PD-EC, AAR, WNM, ST24
Maher, Rajiv	ST16	Matula, Linda J.	WNM, ST14, ST36
Maheshwari, Mridul	ST46	Mauléon, Christina	ST18
Maier, Florentine	ST33	Maurer, Indre	ST02
Mailhot, Chantale	ST12	Mayère, Anne	ST49
Maiolini, Riccardo	ST34	Mayes, Robyn	AAR, WNM, ST43
Mair, Johanna	ST32	Mayo, Margarita	ST48
Majava, Antti	ST17	Mayrhofer, Wolfgang	ST01
Mäkinen, Jukka	ST16	Mazzurana, Paola Angela Maria	ST31
Malaurant, Julien	ST05	McBey, Kenneth	ST12
Mallard, Alexandre	ST10, ST51	McCabe, Darren	ST19, ST40
Mangematin, Vincent	PD-EC, ST09, ST13, ST23, ST27	McCarthy, Padraig	ST29
Mani, Dalhia	ST51	McCloskey, Deirdre N.	KNS
Maniatopoulos, Gregory	ST28	McCracken, Martin	ST49
Mannak, Remco	ST47, ST51	McDermott, Aoife	ST06
Manning, Stephan	ST13	McDonald, Paula	ST43
Mantere, Saku	ST08, ST41	McEachern, Morven	ST17
Maon, François	ST20	McGahan, Anita	ST32
Maoret, Massimo	ST26	McGregor, Ian	AAR, ST34
Maravelias, Christian	ST36	McKelvey, Maureen	ST07
Marchetti, Emanuela	ST12	McKie, Linda	ST04
Mård, Milka	ST21	Meeus, Marius	ST51
Maréchal, Garance	AAR, WNM, ST22	Mehouachi, Chahira	ST23
Mariátegui, José-Carlos	ST35	Mehrpuouya, Afshin	ST20
Marietto, Marcio	PDW-1	Meier, Frank	ST45
Marini, Giulio	ST45	Meier, Matthias	ST02
Marinov, Marin	ST32	Meira, Fabio	ST25
Marinova, Svetla	ST32	Meisiek, Stefan	ST14
Markowitz, Linda	ST31	Meissner, Ellen	WNM, ST03
Marks, Abigail	ST44	Meissner, Jens	ST21
Marlow, Susan	ST04	Melander, Anders	ST24
Marsden, Kate	WNM, ST28	Mele, Valentina	ST07
Marshall Park, Kathleen	ST08	Melin, Leif	PDW-1, ST05, ST21
		Meliou, Elina	WNM, ST03

Melis, Giuseppe	ST34	Müller, Barbara	ST24, ST37
Mellewig, Thomas	ST02	Mueller, Frank	ST28, ST29
Mena, Sébastien	ST20, ST43	Müller, Monika	ST11
Méndez-Durón, Rebeca	ST09	Müller-Seitz, Gordon	ST15, ST51
Mengis, Jeanne	ST37	Mützel, Sophie	ST26
Mennicken, Andrea	ST39	Mugler, Johanna	ST35
Menzel, Daniela	ST05	Muhr, Sara Louise	ST21
Meriläinen, Susan	PDW-1, WNM, ST04, ST05	Muller, Paul	ST42
Merkus, Sander	ST29	Muniesa, Fabian	ST17
Merlot, Liz	ST28	Munir, Kamal	ST46
Mésangeau, Julien	ST51	Muñoz-Bullón, Fernando	ST31, ST54
Mesny, Anne	ST12	Munro, Iain	ST22
Messner, Martin	ST39	Muntslag, Dennis	ST07
Metzger, Frederik M.	ST51	Murano, Michelangelo	ST25
Meunier, Dominique	ST29	Murphy, Matthew	ST20
Meyer, Michael	ST33	Murray, Eleanor	ST06
Meyer, Philipp	ST03	Musacchio Adorasio, Anna Linda	ST08
Meyer, Renate	PhD, PDW-2, ME, ST07	Muselli, Laure	ST07
Meyer, Uli	ST24	Musselin, Christine	ST45
Michaux, Valéry	ST47	Mussi Augusto, Paulo Otávio	ST55
Michelson, Grant	ST10	Muzzi, Caterina	ST42
Miettinen, Reijo	ST44	Myers, Barbara	AAR, WNM, ST01
Mihalache, Oli	ST19		
Miller, C. Chet	ST15		
Millo, Yuval	ST39		
Mills, Albert	ST04, ST08, ST21		
Minnig, Christoph	ST12	Na, Heekyung	ST13
Mirabeau, Laurent	ST41	Nacamulli, Raoul C.D.	ST30
Mitchell, Will	ST32	Nadeem, Sadia	ST46
Mitterhofer, Hermann	ST39	Naidoo, Rajani	ST11
Mitterlechner, Matthias	ST41	Nakamoto, Ryuichi	ST23
Miura, Sayako	PhD	Nakano, Tsutomu	ST51
Moisander, Johanna	ST04, ST05, ST11, ST16	Nakazato, Hiromi	ST23
Mol, Joeri M.	ST26, ST51	Nam, Giseon	ST43
Mola, Lapo	ST13	Nandhakumar, Joe	ST12, ST23
Möller, Heidi	ST02	Nandialath, Anup Menon	ST54
Mônaco dos Santos, Heloísa	ST22, ST49	Naqvi, Raza	ST46
Monin, Philippe	ST32	Narasimhan, Anand	ST23
Montes-Sancho, María José	ST54	Nardi, Bonnie	ST35
Moon, Jeremy	ST20, ST37	Narduzzo, Alessandro	ST37
Morandi, Federica	ST07	Nassar, Vincent	ST10
Mordhorst, Mads	ST11	Nelson, Andrew J.	ST07
Moriceau, Jean-Luc	ST22	Nesbit, Paul	ST36
Morris, Tim	ST03	Neville, Ben	ST20
Morrison, Zoe	WNM, ST28	Newell, Sue	ST31
Morsing, Mette	ST11, ST20	Neyer, Anne-Katrin	WNM, ST42
Moshtari, Mohammad	PhD	Neysen, Nicolas	ST26
Möslein, Kathrin M.	ST42	Ng, Ricky Yuk-kwan	ST14
Motion, Judy	ST28	Nicolini, Alexandre	ST16
Mounoud, Eleonore	ST10	Nicolini, Davide	ST37
Mourey, Damien	ST18, ST33	Nieboer, Anna	ST50
Mouritsen, Jan	ST17	Nielsen, Anne	ST43
		Nielsen, Jeppe Agger	ST07
		Nienaber, Ann-Marie	WNM, ST02

N

Nigam, Amit	ST07	Otonkorpi-Lehtoranta, Katri	ST04
Nightingale, Paul	ST45	Ottosson, Mikael	ST17
Nikolaeva, Ralitz	WNM, ST26	Ou, Han	ST04
Nocker, Manuela	ST21	Ou, Sue-Hua	ST12
Noguchi, Hiroki	PhD	Øverbø Schulte, Kjersti	ST53
Nogueira, Fernando	ST30	Oxley, Joanne	ST20
Noh, Sungchul	ST09	Ozdemir, Salih Zeki	ST02
Noordegraaf, Mirko	ST06	Özen, Şükürü	ST25
Noorderhaven, Niels G.	ST31, ST51	Özkazanç-Pan, Banu	ST29
Noppeney, Claus	AAR, ST14		
Norbäck, Maria	ST35		
Nordberg, Markus	ST42		
Normann Andersen, Vibeke	ST47		
Numerato, Dino	ST03		
Nyberg, Daniel	ST34		
		P	
		Pacard, Sébastien	PDW-1
		Pache, Anne-Claire	ST07
		Pachidou, Fotini	ST32
		Padilha, Valquiria	ST10
		Pagano, Alessandro	ST32
		Paisiou, Sofia	ST22
		Pajunen, Kalle	ST08, ST53
		Pallas, Josef	ST09
		Pallotti, Francesca	ST51
		Palmås, Karl	ST17
		Palpacuer, Florence	ST43
		Paludi, Mariana Ines	ST04
		Panitz, Patrick	ST51
		Panourgias, Nikiforos P.	ST23
		Panteli, Niki	ST27
		Pantzar, Mika	ST49
		Paolella, Lionel	ST26
		Paoletti, Francesco	ST30
		Paolino, Chiara	ST46
		Papachroni, Angeliki	ST55
		Papazafeiropoulou, Anastasia	ST10
		Pareschi, Luca	ST53
		Parga-Dans, Eva	ST03
		Paris, Thomas	ST23
		Parisot, Xavier	ST07
		Park, Hun-Joon	ST53
		Park, Hyeyoon	ST42
		Park, Seong Hoon	ST53
		Parker, Andrew	ST01
		Parker, Martin	ME
		Parker, Polly	ST01
		Parker, Sharon	ST36
		Parmentier, Guy	ST23
		Parsons, Liz	ST11
		Parush, Tamar	ST14
		Pastor, Juan-Carlos	ST48
		Pattinson, Steven	ST12
		Pattison, Philippa	ST51
		Paukku, Markus	ST20
		Paulsen, Neil	ST40
		Paulsson, Lars	ST18
O'Hare, Alice	ST45		
O'Kane, Paula	AAR, WNM, ST49		
Oba, Beyza	ST12		
Oberg, Achim	ST02, ST11, ST26, ST45		
Oborn, Eivor	ST06, ST10, ST12		
O'Brien, Anne	ST11		
Ocasio, William	PDW-2, ST07		
O'Doherty, Damian	ST21		
O'Donnell, Shannon	ST14		
Oegema, Dirk	ST15		
Oerberg Jensen, Peter	ST13		
Oertel, Simon	ST08, ST31		
Ohlsson, Claes	ST43		
Oliveira, Bruno	PhD, PDW-1, ST05		
Oliveira, Nuno	PhD, ST02		
Oliver, David	ST28		
Ollila, Susanne	ST12		
Olson, Olov	ST21		
O'Mahoney, Joe	ST19		
O'Mahony, Siobhan	ST27		
Omanović, Vedran	ST29		
Önder, Çetin	ST06		
Orianne, Jean-François	ST46		
O'Riordan, Chris	ST29		
Orlikowski, Wanda	ST37		
Ormiston, Jarrod	ST17, ST51		
Ortiz-Martinez de Mandojana, Natalia	ST34		
O'Shea, Noreen	ST31		
Oshima, Sae	ST05		
Osorio, Carlos	ST32		
Østerås Berntsen, Hilde	ST53		
Osterloh, Margit	ST39, ST47		
Osterlund, Carsten	ST49		
Østgaard Skotnes, Ruth	ST50		
O'Sullivan, Alan	ST13		

Reassembling Organizations

Authors' & Participants' Index

- | | | | |
|----------------------------|-----------------|---------------------------|------------------|
| Renouard, Cécile | ST16 | Runcie, Sarah | WNM, ST40 |
| Rerup, Claus | ST37 | Runde, Jochen | ST35 |
| Reschke, Carl Henning | ST18 | Ruotsalainen, Riku | PhD, ST07 |
| Reuter, Marta | ST33 | Ruwhiu, Diane | ST25 |
| Reverdy, Thomas | ST15, ST17 | Ryan, Annmarie | ST17 |
| Ribeiro, Manuella Maia | ST44 | Ryan, Irene | WNM, ST04 |
| Rice, Deborah | ST47 | Rye, Lars Kristian | ST49 |
| Rich, Craig | ST38 | Rylander, Anna | ST18 |
| Richard, Chrystelle | ST06 | | |
| Rijpens, Julie | ST09 | | |
| Rillo, Marko | ST05 | | |
| Rindfleisch, Heike | ST15 | | |
| Riot, Elen | ST29, ST36 | | |
| Ripamonti, Silvio Carlo | ST49 | | |
| Rissanen, Sari | ST38 | | |
| Rivière, Anne | ST45 | | |
| Roberts, John | ST40 | | |
| Robins, Garry | ST51 | | |
| Rocha, Robson | ST09 | | |
| Rocha-Pinto, Sandra Regina | ST18 | | |
| Rodrigues, Suzana | ST25 | | |
| Rodriguez-Lluesma, Carlos | ST07 | | |
| Roepstorff, Anne K. | ST20 | | |
| Roginski, Claudia | ST37 | | |
| Rohr, Carina | WNM | | |
| Rolfsen, Monica | ST19 | | |
| Romagnosi, Sandra | ST42 | | |
| Romanelli, Mauro | ST47 | | |
| Romani, Laurence | PD-EC, AAR, WNM | | |
| Rondé, Patrick | ST42 | | |
| Ropo, Arja | WNM, ST38 | | |
| Rossignol, Karen | PD-EC | | |
| Rössing, Inga | PhD, ST36 | | |
| Rost, Katja | ST54 | | |
| Rothmann, Wasko | ST23 | | |
| Rothstein, Henry | ST50 | | |
| Rouleau, Linda | ST38 | | |
| Roulet, Thomas J. | PhD, ST54 | | |
| Roussel, Caroline Sargis | ST40 | | |
| Røvik, Kjell Arne | ST19 | | |
| Rowe, Patricia | ST40 | | |
| Rowlinson, Michael | ST08 | | |
| Roy, Kaushik | PhD | | |
| Royer, Isabelle | ST07 | | |
| Ruane, Sinéad | ST29 | | |
| Rudningen, Gudrun | ST27 | | |
| Rüegg-Stürm, Johannes | ST41 | | |
| Ruelas-Gossi, Alejandro | ST32 | | |
| Rueß, Michael | ST02 | | |
| Ruiz, Nathalia | ST25 | | |
| Rumbul, Rebecca | WNM, ST47 | | |
| Rumyantseva, Maria | ST17 | | |
| | | S | |
| | | Sabri, Rhita | ST32 |
| | | Sabyasachi, Sinha | PDW-1 |
| | | Sacco, Enrico | ST47 |
| | | Saglietto, Laurence | ST13 |
| | | Sajons, Gwendolin Beatriz | ST48 |
| | | Saka-Helmhout, Ayse | ST55 |
| | | Salancik, Gerald R. | ST53 |
| | | Salem, Azad | ST21 |
| | | Salignac, Fanny | ST28 |
| | | Salimäki, Aino | ST05 |
| | | Salovaara, Perttu | ST38 |
| | | Salvato, Carlo | ST37 |
| | | Salvatore, Domenico | ST03 |
| | | Samdanis, Marios | ST23 |
| | | Sammarra, Alessia | ST46 |
| | | San, Elina | ST40 |
| | | Sanchez, Pablo | ST20 |
| | | Sanchez, Ron | ST10 |
| | | Sánchez-Bueno, María J. | ST31, ST54 |
| | | Sandberg, Jörgen | S-I, ST18 |
| | | Sandoval-Arzaga, Fernando | ST32 |
| | | Sandström, Johan | ST16 |
| | | Sannino, Annalisa | ST44 |
| | | Sansonetti, Angela | ST42 |
| | | Santoni, Simone | ST42 |
| | | Santos, Ana Clarissa | ST12 |
| | | Santos, João Carvalho | ST53 |
| | | Santos, Pedro | ST41 |
| | | Sapsed, Jonathan | ST23 |
| | | Sarala, Riikka | ST40 |
| | | Sarma, Kumar | PDW-2 |
| | | Sataoen, Hogue | ST09 |
| | | Satyal, Saurav | ST47 |
| | | Sauer, Erika | ST38 |
| | | Sayah, Shiva | ST36 |
| | | Sayim, Kadire Zeynep | WNM, ST13 |
| | | Scaratti, Giuseppe | ST32, ST37, ST49 |
| | | Scarborough, Harry | ST23, ST36, ST37 |
| | | Scarozza, Danila | ST46, ST47 |
| | | Schaad, Gabriela | WNM |
| | | Schaefer, Anja | ST20 |
| | | Scheffler, Christine | ST41 |

Scheiber, Florian	ST19	Sels, Luc	ST01
Schenker-Wicki, Andrea	ST02	Semino, Stella Maris	ST33
Scherer, Andreas	ST20	Semrau, Thorsten	ST51
Schewe, Gerhard	ST02	Senf, Natalie	WNM, ST41
Scheytt, Tobias	ST39	Serboff, Thierry	ST55
Schiffino, Nathalie	ST50	Sergi, Viviane	WNM, ST11
Schildt, Henri	ST07	Sergot, Bertrand	ST43
Schiller, Frank	ST50	Seymour, Richard G.	ST17, ST28, ST51
Schiller-Merkens, Simone	ST26	Sgourev, Stoyan	ST08, ST11
Schimank, Uwe	ST45	Shadnam, Masoud	ST54
Schirmer, Frank	ST24	Shafeie Zargar, Mahmood	ST42
Schjelderup, Gerhard	ST41	Shaikh, Maha	ST17
Schmid, Christian	ST45	Sharma, Aarti	ST07
Schmid, Torsten	ST05	Sharp, Ziva	PDW-2
Schmidt, Angelika	WNM	Shaw, Eleanor	ST03
Schmitz, Hans Peter	ST20	Sheikh, Aziz	ST28
Schneckenberg, Dirk	ST42	Sheldon, Peter	ST30
Schneider, Andreas	ST32	Shi, Xing	ST25
Schneider, Anselm Jakob	ST43	Shields, John	ST05
Schneidhofer, Thomas	ST01	Shipilov, Andrew	ST51
Schnugg, Claudia A.	PD-EC, ST14	Shoaib, Haneen	ST05
Schoenaers, Frédéric	ST06	Shollo, Arisa	WNM, ST24
Schoeneborn, Dennis	ST30	Sidhu, Jatinder	ST54
Scholkmann, Antonia	ST45	Siemsen, Hayo	ST18
Schönian, Katja	ST49	Sieweke, Jost	ST38
Schramm, Florian	ST01	Sigmund, Stefan	ST51
Schreuder, Frits	ST19	Silberberger, Jan	ST22
Schreyögg, Georg	ST24	Sillince, John	ST08
Schröder, Anja	PhD, WNM	Siltaoja, Marjo	ST20
Schroeder, Jonathan	ST10	Silva da Fonseca, Valéria	ST55
Schubert, Cornelius	ST49	Silveira Reis, Rosana	ST32
Schüßler, Elke	ST23, ST30	Silverman, Brian	ST51
Schultz, Friederike	ST15	Simms, Veronica	ST54
Schultz, Majken	ST11	Simon, Cristina	ST46
Schulz, Ann-Christine	AAR, ST19	Simon, Fanny	ST27
Schulz, Florian	ST28	Simpson, Barbara	ST18
Schumacher, Thomas	ST41	Sims, David	ST29
Schwarting, Rena	WNM, ST15	Sinha, Sabyasachi	PhD
Schwartz, Birgitta	WNM, ST16	Sipahi Dantas, Alaïde	WNM
Schwarz, Gavin	ST08	Siror, Josephat	ST32
Schwarz, Jan Oliver	ST28	Six, Frédérique	ST02
Scott, Jonathan	ST12	Sjögren, Ebba	ST37, ST39
Scott, Susan	ST09, ST37	Sjölander-Lindqvist, Annelie	ST37
Scravaglieri, Stefano	ST47	Sjöstrand, Erik	ST33
Searle, Rosalind	ST02	Skinner, Denise	ST02
Seidel, Cornelia	ST50	Skjøtt Linneberg, Mai	ST20, ST47
Seidel, Victor P.	ST12, ST27	Skoglund, Annika	ST34
Seidl, David	PDW-1, ST05	Sköld, David	ST10
Seifzadeh, Pouya	ST31	Slager, Catherina	WNM
Seignour, Amélie	ST43	Slager, Rieneke	PhD, ST20, ST37
Seijo, Gustavo	ST55	Slaghuis, Sarah Sue	ST50
Sele, Kathrin	PDW-1, ST37	Slater, Ruth	ST46

Reassembling Organizations

Authors' & Participants' Index

Slavich, Barbara	ST09	Strannegård, Lars	ST54
Śliwa, Martyna	ST04	Strating, Mathilde	ST50
Slocum, Alesia	PDW-1	Strauß, Anke	ST14
Slutskaya, Natasha	ST29	Streb, Christoph	ST53
Smets, Michael	ST05, ST07	Stringfellow, Lindsay	ST03
Smirich, Linda	ST04, ST46	Struben, Jeroen	ST17, ST49
Smit, Sander	ST51	Strzeletz Ivertsen, Karin	PDW-1
Smith, Chris	ST44	Sturdy, Andrew	ST19
Snihur, Yuliya	PhD, WNM, ST09	Sturges, Jane	ST01
Söderberg, Johan	ST44	Styhre, Alexander	PhD, PD-EC, ST35
Soderstrom, Sara	ST34	Suárez, David	ST07
Soila-Wadman, Marja	WNM, ST21	Suárez-Barraza, Manuel	ST32
Solitander, Nikodemus	ST16	Suckert, Lisa	ST34
Soloff, Louis	ST31	Suddaby, Roy	ST08, ST27
Sölvell, Ingela	ST22	Süß, Stefan	ST36
Sommer, S. Amy	ST15	Sugiyama, Yasuo	ST27
Sonpar, Karan	ST09	Sullivan, Kate	ST38
Soparnot, Richard	ST05	Sullivan-Taylor, Bridgette	ST11, ST13, ST15
Sörbom, Adrienne	ST30	Sung, Taeyoon	ST31
Sörgärde, Nadja	WNM, ST36	Susse, Georg	ST34
Sorsa, Ville-Pekka	ST16	Suutari, Timo	ST20
Sorsa, Virpi	ST05	Suzanne, Pamela A.	AAR, WNM, ST13
Sosa, M. Lourdes	ST32	Svedberg Helgesson, Karin	AAR, ST15
Soulsby, Anna	ST08	Svejenova, Silviya	PhD, ST05, ST26
Sovik, Nord	ST53	Svejvig, Per	ST31
Spedale, Simona	ST14	Svensson, Peter	ST12, ST39
Spee, Andreas Paul	PDW-1, ST05, ST07, ST41	Swan, Jacky	ST36, ST37
Spence, Laura	ST20	Swärd, Anna	ST02
Spencer Mota, Karen	ST25	Swart, Juani	ST03
Spicer, André	S-1, ST07, ST11, ST34, ST36	Swirski de Souza, Yeda	ST13
Sprengel, David C.	ST07	Sydow, Jörg	PD-EC, ST13, ST15, ST24, ST51
Spyridonidis, Dimitrios	ST40	Szendy-El Kurdi, Eila	ST14
Stampfer, Michael	ST45	Szostak, Béragère	ST12
Statler, Matt	ST14	Szűcs, Nóra	ST40
Steckler, Erica	WNM, ST31, ST41	Szücs, Stefan	ST07
Steele, Christopher	ST07		
Steen-Johnsen, Kari	ST33		
Steinbereithner, Martin	ST33		
Stenberg, Ann-Charlotte	WNM, ST41	Taalas, Saara	ST10
Stenfors, Sari	ST12	Tailas, Jutta	ST21, ST36
Stephens, John Paul	ST14, ST37	Tailby, Stephanie	ST46
Stevenson, William	ST31	Tainio, Risto	ST21
Stevis, Dimitris	ST13	Takayanagi, Naoya	ST14
Steyaert, Chris	ST28	Takeuchi, Norihiko	ST01
Steyer, Véronique	ST15	Taksa, Lucy	ST04
Stigliani, Ileana	ST26	Talmar, Madis	PhD
Stirling, Andy	ST45	Tamm Hallström, Kristina	ST50
Stjernberg, Torbjörn	PhD, ST53	Tams, Svenja	WNM, ST01, ST53
Stoopendaal, Annemiek	ST37, ST49	Tanaka, Maho	ST14
Stowell, Alison	ST35	Tang, Yi	ST27
Stoyanova, Veselina	ST54	Tanoli, Ayaz	ST46
Strang, David	ST19	Tarantino, Laura	ST15
		Taskin, Laurent	ST50

T

Taalas, Saara	ST10
Tailas, Jutta	ST21, ST36
Tailby, Stephanie	ST46
Tainio, Risto	ST21
Takayanagi, Naoya	ST14
Takeuchi, Norihiko	ST01
Taksa, Lucy	ST04
Talmar, Madis	PhD
Tamm Hallström, Kristina	ST50
Tams, Svenja	WNM, ST01, ST53
Tanaka, Maho	ST14
Tang, Yi	ST27
Tanoli, Ayaz	ST46
Tarantino, Laura	ST15
Taskin, Laurent	ST50

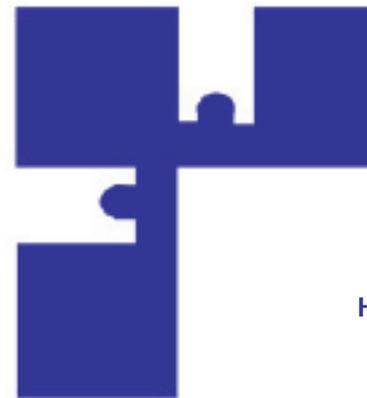
van Marrewijk, Alfons	ST40		
van Offenbeek, Marjolein	ST03		
van Oosterhout, Hans	ST26		
van Rekom, Johan	ST54		
van Rossem, Annick	ST19		
van Rossenberg, Yvonne	ST36		
Van Wezemaal, Joris	ST22		
Vanhala, Mika	ST02		
Vanhala, Sinikka	ST53		
Vansteenkiste, Sarah	ST01		
Vardaxoglou, Georgios	ST12		
Vas, Alain	ST45		
Vasquez, Consuelo	ST11		
Verbruggen, Marijke	ST01		
Vercher, Corinne	ST43		
Vergara, Sylvia	ST16		
Vergne, Jean Philippe	ST09, ST22		
Vermeulen, Patrick	ST55		
Verschoore, Jorge Renato	ST32, ST53		
Vertesy, Julia	ST12		
Viale, Thierry	ST27		
Vidal, Elena	ST32		
Vidal, Matt	ST44		
Vie, Ola Edvin	ST40, ST48		
Vieira da Cunha, João	ST53		
Vignochi, Luciano	ST42		
Vignoli, Matteo	ST10		
Vilén, Tanja	ST07		
Villanueva Fernandez, Neftali	ST02		
Villi, Mikko	ST11		
Vincent, Charles	ST06		
Viney, Howard	ST37		
Vishnu, Prabhir	ST43		
Visser, Max	ST04, ST18		
Vit, Gregory	ST39		
Vives, Luis	PhD		
Vo, Linh Chi	ST10, ST18		
Voegtlin, Christian	ST09, ST43		
Voelpel, Sven	ST02		
Vogl, Sebastian	ST27		
Volberda, Henk	ST19		
Volkman, Christina	ST21		
von Bonsdorff, Monika	ST53		
von Groddeck, Victoria	ST28		
von Krogh, Georg	ST05, ST32		
von Schnurbein, Georg	ST33		
von Stuckrad, Thimo	ST45		
Voronina, Olga	ST32		
Voronov, Maxim	ST26		
Vrei, Vinicius	ST43		
Vuori, Elisa	ST13		
		W	
		Waddington, Kathryn	ST10
		Waddock, Sandra	ST41
		Wadel, Carl Cato	ST48
		Wadhwa, Anu	ST17, ST51
		Wadhvani, R. Daniel	ST08, ST26
		Wæraas, Arild	ST06, ST09
		Wäfler, John	ST31
		Wäger, Daniel	ST20, ST43
		Wagner, Erica	ST31
		Wagner, Philipp	ST12
		Wagner, Robert	PhD
		Wählin, Nils	ST11
		Wakabayashi, Naoki	ST23
		Waks, Caroline	ST09
		Walgenbach, Peter	PDW-2, ME, ST08, ST31
		Wallace, Mike	ST03
		Walliser, Björn	ST14
		Walsh, Stephen	ST27
		Walter, Jorge	ST55
		Walter, Lars	ST46
		Walter, Silvana Anita	ST55
		Wang, Su	ST32
		Wang, Tao	ST07
		Wang, Wei-yang	ST55
		Waring, Justin	ST06
		Warmuth, Gloria-Sophia	PhD
		Warren, Lorraine	ST23
		Wasserman, Varda	ST38
		Watanabe, Asami	ST44
		Waters, Lea	ST01
		Waterson, Patrick	ST06
		Watson, Mairi	ST06
		Weatherbee, Terrance	ST21
		Weaver, Benjamin	ST27
		Webb, Shannon	ST04
		Weber, Christiana	ST02
		Weber, Klaus	ST07
		Webster, Cynthia G.	ST51
		Wechtler, Heidi	ST54
		Wehling, Pamela	ST46
		Weibel, Antoinette	ST02, ST54
		Weigand, Heidi	ST04
		Wellens, Lore	ST47
		Wennberg, Karl	ST07
		Wennes, Grete	ST48
		Werle, Felix	ST05
		Werner, Mirjam	ST26
		Wernicke, Georg	ST54
		Werr, Andreas	ST19
		Wessel, Lauri	ST35

Westerdahl, Stig	ST30	Yamak, Sibel	ST47
Westling, Jouni	ST30	Yamashita, Masaru	ST23
Westwood, Robert (Bob)	PD-EC, ST25, ST40	Yamauchi, Yuki	ST08
Wetter, Erik	ST03	Yamauchi, Yutaka	ST27
Weyer, Elke	ST45	Yan, Jie	ST27
Wezel, Filippo Carlo	ST24, ST26, ST27, ST54	Yan, Lin	ST25
Whelan, Glen	ST20	Yanar, Basak	ST01
Whitley, Richard	ST45	Yao, Xin	ST17
Whittington, Richard	PDW-1, ST05	Yasumoto, Masanori	ST12
Whittle, Andrea	ST28, ST29	Ybema, Sierk	ST28
Whyte, Jennifer	PD-EC, ST35	Yen, Chia-Yu	ST05, ST12
Wickelgren, Mikael	ST21	Yener, Müjdelan	ST02
Wickert, Christopher	ST20	Yeow, Pamela	ST02
Wieandt, Michaela	PD-EC, ST40	Yli-Kauhaluoma, Sari	ST49
Wigan, Duncan	ST09	Ylöstalo, Hanna	ST04
Wijkström, Filip	ST33	Yong, Kevyn	ST36
Wikström, Ewa	ST48	Yoo, Taeyoung	ST02, ST31, ST43
Wildermom, Celeste P.M.	ST03, ST07	Young, Ali	ST21
Wilkens, Uta	ST01	Yström, Anna	WNM, ST36
Wilkesmann, Maximiliane	ST03	Yttermyr, Olga	PhD
Wilkesmann, Uwe	ST45	Yue, Anthony	ST22
Wilson, David	PhD, PD-EC, AAR		
Windell, Karolina	ST09	Z	
Winter, Alejandra	ST32	Za, Stefano	ST15
Winter, Johanna	WNM	Zaheer, Akbar	ST51
Wittmann, Xinhua	ST02	Zaidman, Nurit	ST28
Wittneben, Bettina	ST34	Zan, Luca	ST21, ST47
Wodak, Ruth	ST05	Zandberg, Tjeerd	ST31
Wolf, Carola	PDW-1	Zannad, Hedia	ST53
Wolf, Patricia	ST21	Zanutto, Alberto	ST35
Woodilla, Jill	ST14	Zapata Campos, María José	ST22, ST33
Woolsey Biggart, Nicole	ST55	Zapata, Patrik	ST33
Worthington, Amber	ST48	Zbaracki, Mark	ST37
Wright, Alex	ST28, ST37	Zedlacher, Eva	WNM, ST01
Wright, Christopher	ST19, ST34	Zeyen, Anica	ST31
Wright, Robert	ST05	Zhao, Eric	ST07
Wruk, Dominika	ST19	Zhao, Yue	ST23
Wry, Tyler	ST07	Zicari, Adrián	ST16
Wrzesniewski, Amy	ST01	Ziebro, Monique	ST36
Wu, Shuyuan	ST27	Ziggers, Gerrit-Willem	ST51
Wu, Yijiang	ST55	Zimmermann, Nicole	PD-EC, ST24
Wylie, Nick	ST19	Zundel, Mike	ST41
		Zyglidopoulos, Stelios	ST20, ST54
X			
Xing, Yijun	ST29		
Y			
Yakhlef, Ali	ST05		
Yakis-Douglas, Basak	ST05		
Yalabik, Zeynep	ST03		
Yamada, Jin-ichiro	AAR, ST23		



Sprängkullsgatan

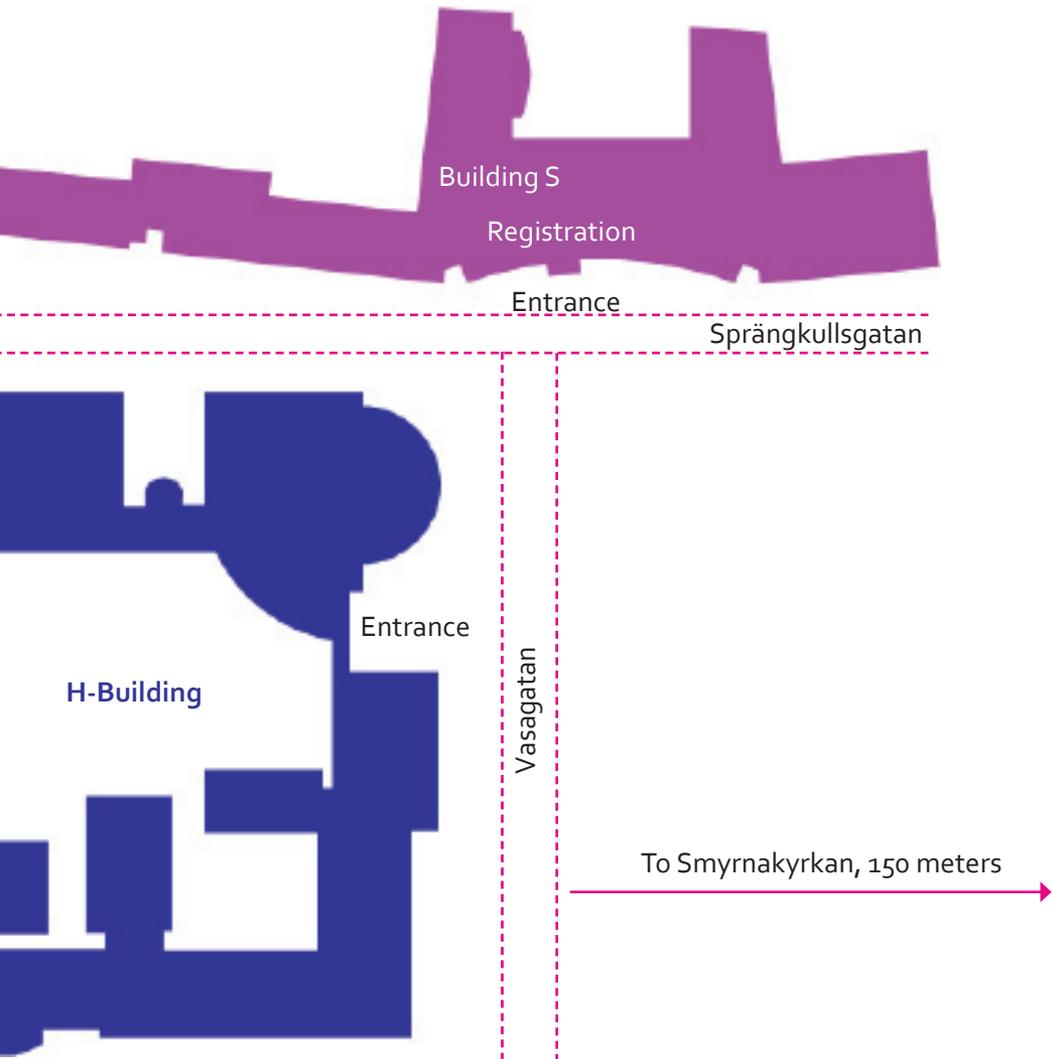
H-Building
School of Business, Economics and Law
Handelshögskolan

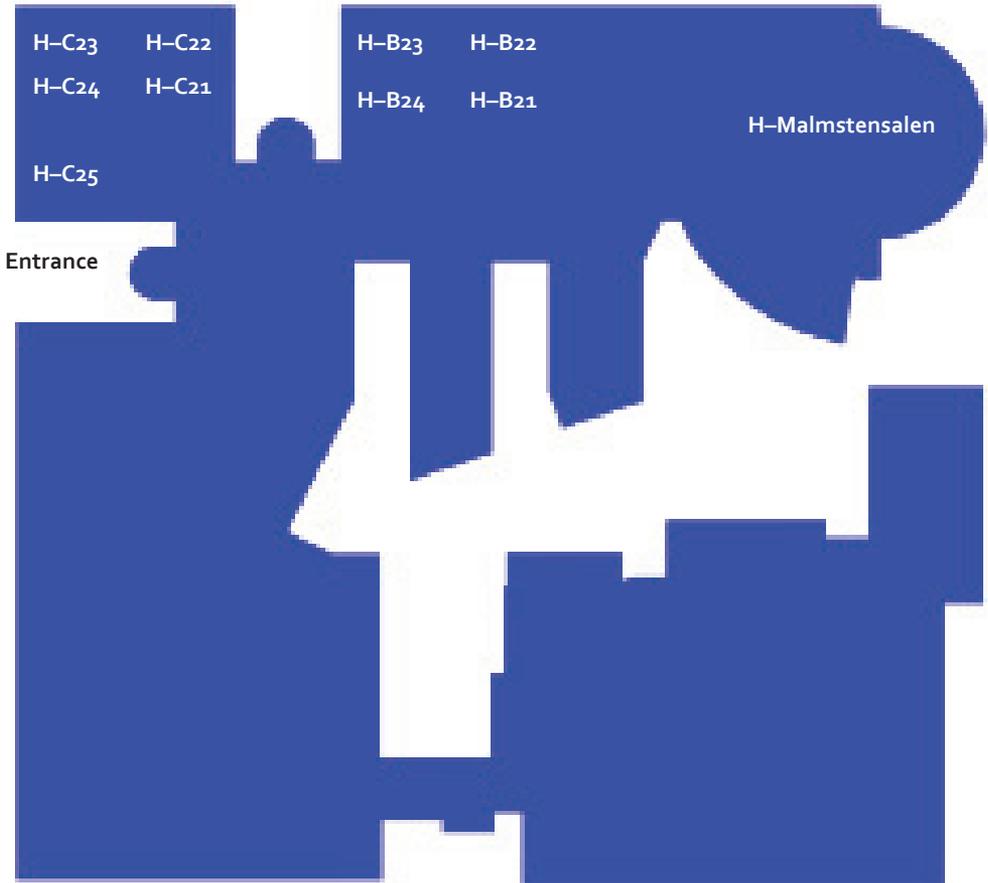


Entrance

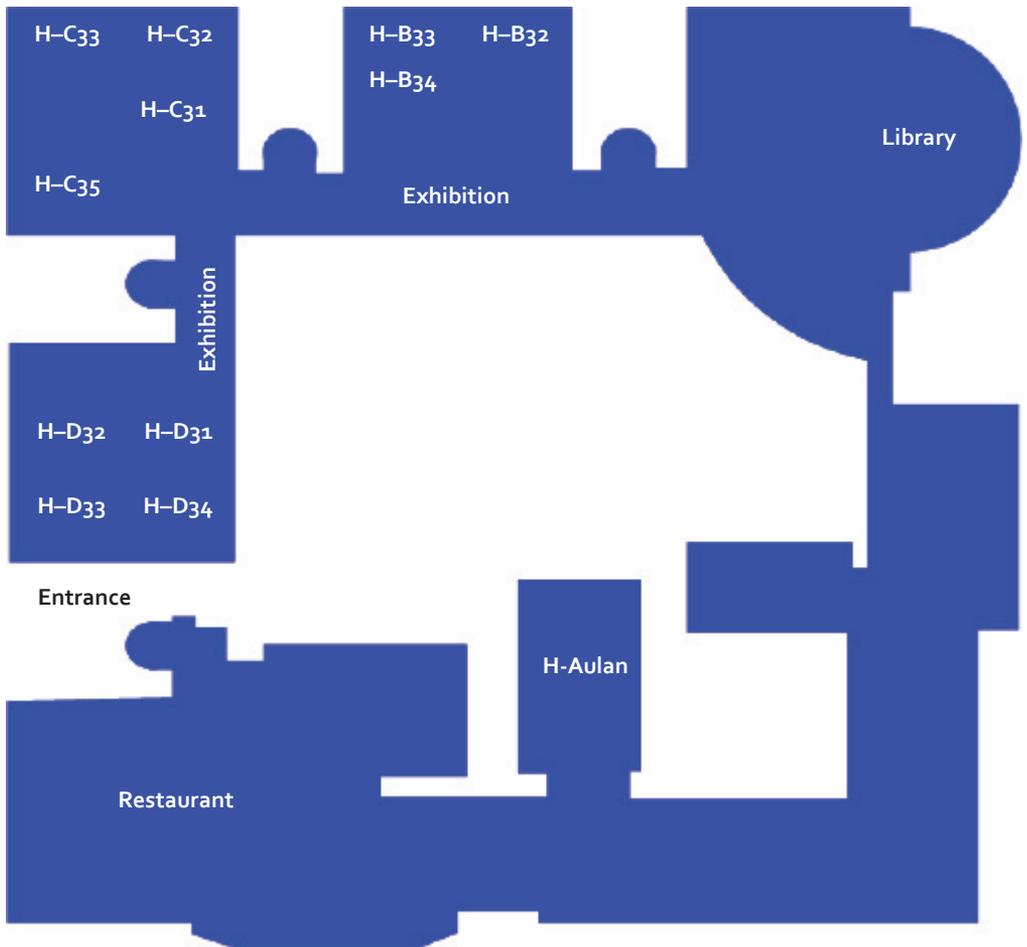
Restaurant area

S-Building
Faculty of Social Sciences
SAMFAK

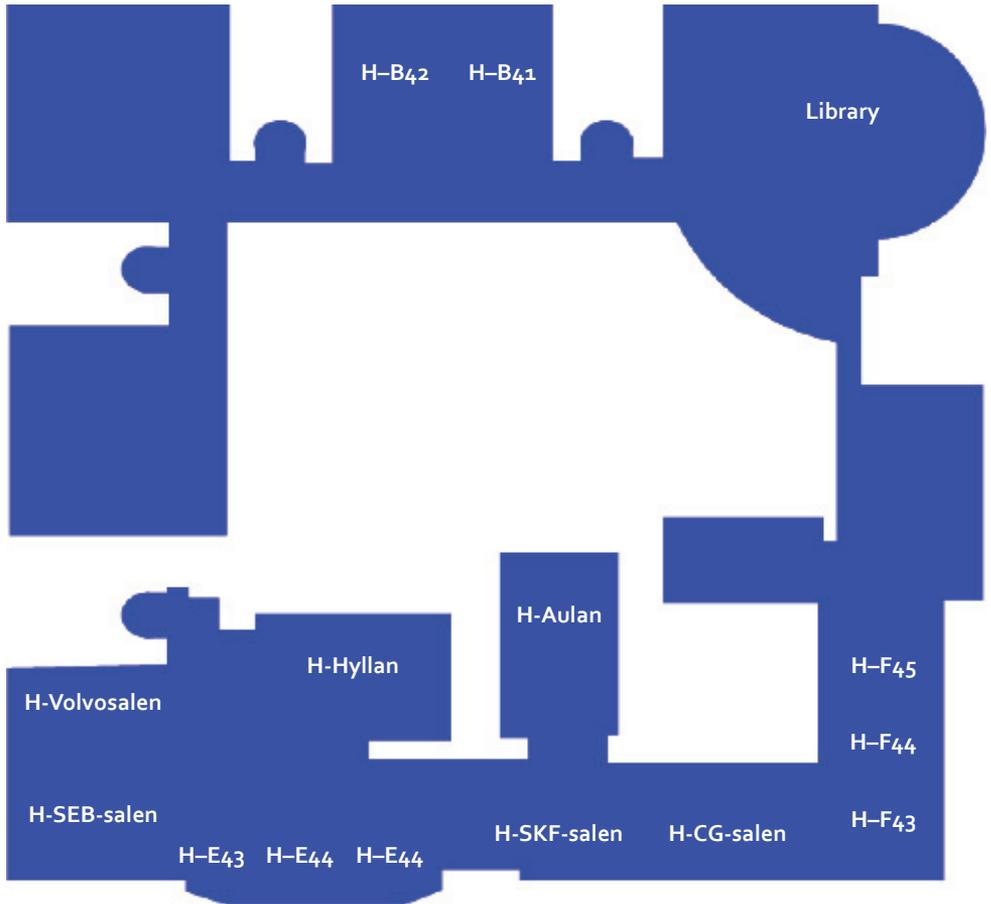




H-BUILDING FLOOR 2

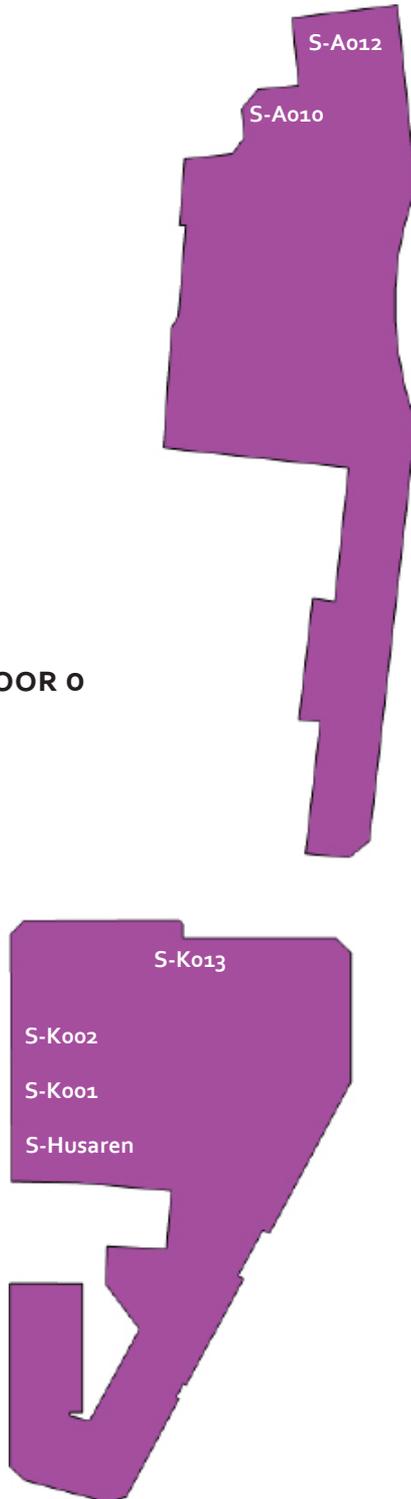


H-BUILDING FLOOR 3

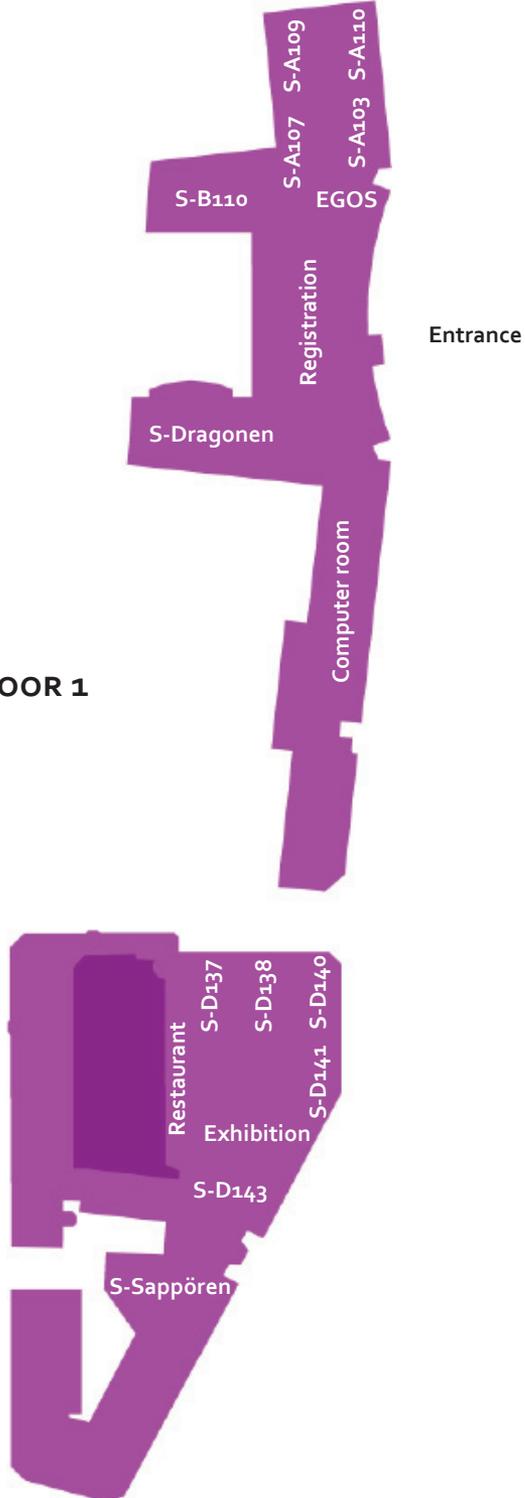


H-BUILDING FLOOR 4

S-BUILDING FLOOR 0



S-BUILDING FLOOR 1



S-BUILDING FLOOR 2

